

# **J O U R N A L**

**of the  
One Hundred Sixty-fifth**

**ANNUAL COUNCIL  
of the  
DIOCESE OF TEXAS**

**Volume I**

**Hosted by  
the Galveston Convocation  
of the Diocese of Texas**

**February 7 & 8  
2014**

# EPISCOPAL DIOCESE OF TEXAS VISION DOCUMENT

## MISSION STATEMENT

We are one Church reconciled by Jesus Christ, empowered by the Holy Spirit, called by God through worship, witness, and ministry, building the Kingdom of God together.

## CORE VALUES

Grounded in our response to the Baptismal Covenant and Great Commission, the Churches, Schools, and Institutions of the Episcopal Diocese of Texas passionately hold these values:

### **Missionary Emphasis**

Making Jesus Christ known with a missionary spirit that honors our heritage of growth and expansion

### **Education and Leadership**

Forming disciples, both lay and clergy, to be effective agents of transformation

### **Meeting Human Needs**

Bringing the love of Christ to a hurting world

### **Responsive Stewardship**

Caring for and dedication of our abundant resources to support the mission of the Church

### **Excellence**

Setting a standard for ministry driven by miraculous expectation

## VISION

As followers of Jesus Christ, we are One Church within the Anglican Communion and The Episcopal Church. All are sought and embraced in worship, mission, and ministry in a spirit of mutual love and respect.

We are:

**Youthful:** Our congregations and institutions are continually renewed and revitalized through the infusion and inclusion of younger members. Children, youth, young adults, their friends and families, find in our diocese significant and engaging programs and ministries that inspire, inform, and support them on their Christian journey.

**Multicultural:** Our diocese is enriched through intentional efforts to reflect the communities in which we live. People of diverse ethnic, cultural, and socioeconomic backgrounds find respect, dignity, and opportunity in the life and ministry of the church.

**Forming and Growing:** Those seeking a deeper relationship with Jesus are nurtured and equipped to share the love of Christ in the world. They find lifelong opportunities for spiritual formation and servant leadership grounded in scripture and our historic catholic faith.

**Reaching out to Serve:** Those who serve and are served are transformed. People who are in need and who struggle, find hope, care, and restoration through the outreach and justice ministries provided by the people of the Episcopal Diocese of Texas.

**One Church:** We are a united, vibrant, healthy, and growing community of faith. The world will recognize us as Jesus' disciples because we love one another as Christ loves us.

# JOURNAL OF THE 165TH ANNUAL COUNCIL OF THE DIOCESE OF TEXAS

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## **I. FROM THE 164TH COUNCIL**

### **UNFINISHED BUSINESS & CERTIFICATION OF MINUTES**

I certify that there are no items of unfinished business remaining from the 164th Annual Council of the Episcopal Diocese of Texas. I also certify that the minutes (as contained in Volume II, *Journal of the 164th Council*) are a true and accurate account of the proceedings of that Council.

John A. Logan, Jr., Secretary

### **REGULAR COMMITTEES FOR THE 165TH (2014) COUNCIL**

#### **1. BISHOP'S ADDRESS**

Susan Kennard, Trinity Church, Galveston, *Chair*  
2216 Ball Ave., Galveston 77550 (409) 765-6317  
Keith Giblin, St. Paul's, Orange  
James M. L. Grace, Christ Church Cathedral, Houston  
Trey Yarbrough, Christ Church, Tyler

#### **2. CONSTITUTION AND CANONS**

Maria Boyce, St. Martin's, Houston, *Chair*  
3622 Wickersham, Houston 77027 (713) 229-1922  
Sam Griffin, St. Cyprian's, Lufkin  
Lillian Hyde, St. Luke's Episcopal Hospital, Houston  
Nancy Ricketts, St. Michael's, Austin  
David Harvin, Chancellor, *ex-officio*

#### **3. COUNCIL MANAGEMENT**

Ann Normand, Diocesan Center, Houston, *Chair*  
1225 Texas Ave., Houston 77002 (713) 520-6444  
Susan Duif, Trinity Church, Galveston  
Ken Fields, St. Thomas', Houston  
William Fowler, Epiphany, Houston  
Carol Petty, Diocese of Texas  
Tammy Tiner, St. Thomas', College Station

#### **4. DISPATCH OF BUSINESS**

William Y. Fowler, Epiphany, Houston, *Chair*  
9600 S. Gessner Dr., Houston 77071 (713) 774-9619  
Terry Nathan, St. David's, Austin  
Paul Skeith, St. David's, Austin  
Tammy Tiner, St. Thomas', College Station

#### **5. NOMINATIONS**

Chris Duncan, St. Paul's, Katy, *Chair*  
5373 Franz Rd., Katy 77493 (281) 391-2785

To 2014:

George Dehan, St. Martin's, Houston  
Patrick Hall, Missioner, Rice University, Houston  
Lacy Largent, Chaplain, Seafarers' Center, Houston

To 2015:

Janice Jones, St. Christopher's, Killeen  
Chris Duncan, St. Paul's, Katy  
Dave Bollinger, Good Shepherd, Tomball  
Dyson Nickle, St. Cyprian's, Lufkin

To 2016:

Gary Darby, Trinity, The Woodlands  
Betty Divine, St. James', Houston  
Jacque Ellis, Trinity, Galveston  
Kerry Hancock, Christ Church, Temple  
Bertie Pearson, San Francisco de Asis, Austin  
Lisa Saunders, St. James', Austin  
Elam Swann, Christ Church, Tyler  
Deanna Bosch, *for the Executive Board*  
Kaye Pendarvis, *for the Standing Committee*  
Mike Tomsu, Vice-Chancellor, *ex-officio*

## 6. RESOLUTIONS

Keith Giblin, St. Paul's, Orange, *Chair*  
8280 White Rd., Beaumont 77706 (409) 656-5500  
James M.L. Grace, Christ Church Cathedral, Houston  
Susan Kennard, Trinity Church, Galveston  
Trey Yarbrough, Christ Church, Tyler

## 7. SUPERVISORS AND TELLERS

John Soard, St. Thomas', Wharton, *Chair*  
207 Bob O Link Ln., Wharton 77488 (979) 532-1723  
Larry Angle, St. Mary's, Houston (Cypress)  
Elizabeth R. Dowell, Hope, Houston  
Linda Gray, St. Francis', Tyler  
Dean Lawrence, St. Francis', College Station

## **II. STANDING COMMITTEES OF THE COUNCIL**

### ***Pre-Council Report of the COMMITTEE for CONSTITUTION & CANONS to the 165th Council***

<b>(Type of Proposal)</b>	<b>(No. of Proposals)</b>
<b>A - Constitutional proposals, 2nd reading:</b>	<b>2</b>
<b>B - Constitutional proposals, 1st reading:</b>	<b>2</b>
<b>C - Canonical proposals:</b>	<b>8</b>

#### **A. CONSTITUTIONAL AMENDMENTS**

**(Presented for second reading requiring 2/3rds majority approval from each Order)**

#### **Article 10 AMENDING CANONS**

##### **EXISTING:**

Section 10.1     *Authority for Procedure*

Canons may be adopted, altered, amended, or repealed at any Annual Council meeting by a majority vote, unless a vote by orders be called for, whereupon a majority vote of both orders, voting concurrently, shall be necessary for adoption: provided (1) a two-thirds vote shall be required to adopt, alter, amend, or repeal any Canon, unless a copy of the proposed change to adopt, alter, amend, or repeal the Canon is first presented in writing to the Secretary of the Diocese or Chair of the Committee on Constitution and Canons not later than November 15 prior to the first business session of the Annual Council; but this shall not limit relevant amendments to any such proposal from the Council floor, and (2) the Canon relating to St. Luke's Episcopal Health System may be altered, amended, or repealed by an Annual Council or a Special Session of Council, and any one or more of the provisions of the Canon relating to St. Luke's Episcopal Health System may be adopted, altered, amended, or repealed by unanimous written consent of the Bishop, the full membership of the Board of Directors of St. Luke's Episcopal Health System, and the full membership of the voting membership of the Executive Board. At an Annual Council, the report of the Committee shall be made at least one session before the case can be acted upon, unless unanimous consent be given to take it up earlier, in which case, the record shall show the unanimous consent in recording the action of the Council upon the motion to take up the Committee's report upon the proposed Canon.



Section 10.2 *Copies to be Printed*

Any change in any Canon adopted in Council shall be printed in full in the *Journal* with proper notations of title, number, and section, with a brief statement of the nature of the change. The Secretary of the Diocese shall have printed sufficient copies of the new Canon, properly annotated, or reprints from the *Journal* record, to be made available to Clergy of the Diocese, members of the Council, and others interested.

**PROPOSED:**

Section 10.1 *Authority for Procedure*

Canons may be adopted, altered, amended, or repealed at any Annual Council meeting by a majority vote, unless a vote by orders be called for, whereupon a majority vote of both orders, voting concurrently, shall be necessary for adoption: provided (1) a two-thirds vote shall be required to adopt, alter, amend, or repeal any Canon, unless a copy of the proposed change to adopt, alter, amend, or repeal the Canon is first presented in writing to the Secretary of the Diocese or Chair of the Committee on Constitution and Canons not later than November 15 prior to the ~~first business session~~date of the Annual Council; but this shall not limit relevant amendments to any such proposal from the Council floor, and (2) the Canon relating to St. Luke's Episcopal Health System may be altered, amended, or repealed by an Annual Council or a Special Session of Council, and any one or more of the provisions of the Canon relating to St. Luke's Episcopal Health System may be adopted, altered, amended, or repealed by unanimous written consent of the Bishop, the full membership of the Board of Directors of St. Luke's Episcopal Health System, and the full membership of the voting membership of the Executive Board. ~~At an Annual Council, the report of the Committee shall be made at least one session before the case can be acted upon, unless unanimous consent be given to take it up earlier, in which case, the record shall show the unanimous consent in recording the action of the Council upon the motion to take up the Committee's report upon the proposed Canon.~~

Section 10.2 ~~*Copies to be Printed*~~*Publication of Amendments*

Any change in any Canon adopted in Council shall be ~~printed~~published in full in the *Journal* with proper notations of title, number, and section, with a brief statement of the nature of the change. The Secretary of the Diocese shall ~~have printed sufficient copies of the new Canon, properly annotated, or reprints from the *Journal* record, to be made~~post the *Journal* record reflecting the action by Council and the wording of the new Canon on the Diocesan website or otherwise make it available to Clergy of the Diocese, members of the Council, and others interested.

## **IF AMENDED:**

### Section 10.1 *Authority for Procedure*

Canons may be adopted, altered, amended, or repealed at any Annual Council meeting by a majority vote, unless a vote by orders be called for, whereupon a majority vote of both orders, voting concurrently, shall be necessary for adoption: provided (1) a two-thirds vote shall be required to adopt, alter, amend, or repeal any Canon, unless a copy of the proposed change to adopt, alter, amend, or repeal the Canon is first presented in writing to the Secretary of the Diocese or Chair of the Committee on Constitution and Canons not later than November 15 prior to the date of the Annual Council; but this shall not limit relevant amendments to any such proposal from the Council floor, and (2) the Canon relating to St. Luke's Episcopal Health System may be altered, amended, or repealed by an Annual Council or a Special Session of Council, and any one or more of the provisions of the Canon relating to St. Luke's Episcopal Health System may be adopted, altered, amended, or repealed by unanimous written consent of the Bishop, the full membership of the Board of Directors of St. Luke's Episcopal Health System, and the full membership of the voting membership of the Executive Board.

### Section 10.2 *Publication of Amendments*

Any change in any Canon adopted in Council shall be published in full in the *Journal* with proper notations of title, number, and section, with a brief statement of the nature of the change. The Secretary of the Diocese shall post the *Journal* record reflecting the action by Council and the wording of the new Canon on the Diocesan website or otherwise make it available to Clergy of the Diocese, members of the Council, and others interested.

SUBMITTED BY: The Rev. William Fowler, Holy Spirit Episcopal Church, Houston

RATIONALE (by Rev. Fowler): Our current Constitution and Canons envision a multi-day Annual Council that relies on paper and mailing for both announcement of its agenda, nominations, and proposals for Council consideration and publication of the results. This is the first of several proposed amendments to make our Constitution and Canons reflect the efforts of the Diocese to operate efficiently in an era of modern word processing and communications technology and to utilize efficiently our time together at Council.

This proposed amendment eliminates the requirement that the *Journal*, reflecting action by Council on proposed Constitutional and Canonical amendments, be "printed" and "copied" for distribution. It reflects current practice that the *Journal* is prepared on a word processor and posted on the Diocesan website where it is available to all interested parties. Not only is this cost-efficient, but it also results in the *Journal* being available to many more people than when it was printed and mailed only to Clergy and Council delegates.

The proposed amendment also eliminates the requirement that the report of the Committee for Constitution and Canons be given “at least one session before” Council takes action on any proposed amendments. Because Council members have the proposed amendments available to them well in advance of Council and in view of Council members’ responsibility to familiarize themselves with the proposals, it is not a good use of Council’s time to have to listen to the report twice. If this proposed amendment is approved, a companion amendment to Canon 2 will be proposed at the next Annual Council also eliminating this redundancy.

THE COMMITTEE RECOMMENDS THIS PROPOSAL FOR A SECOND READING.

**Article 11  
AMENDING CONSTITUTION**

**EXISTING:**

Section 11.1     *Authority for Procedure*

Any proposition to amend this Constitution shall be submitted in writing to an Annual Council, when by consent it shall be printed in the *Journal*; provided that a two-thirds vote shall be required to consent, unless a copy of the proposed amendment is first presented in writing to the Secretary of the Diocese or Chair of the Committee on Constitution and Canons not later than November 15 prior to the first business session of Annual Council, but this shall not limit relevant amendments to any such proposal from the Council floor. At the next Annual Council it may be considered, and if passed by a two-thirds majority of the members of each order, voting concurrently, in the form as printed or as same may be amended by unanimous consent, it shall be incorporated into the Constitution as a part thereof.

Section 11.2     *Amendments to be Written in Full*

No part of the Constitution or Canons shall be amended by reference to its number, or by merely striking out or inserting words, but the article or section sought to be amended or altered shall be written out in full and presented as it is intended it shall read when amended.

Section 11.3     *Amendments to be Printed*

Any change in any article of the Constitution adopted in Council shall be printed in full in the *Journal* with proper notations of title, number, and section, with a brief statement of the nature of the change.

Section 11.4 *Printed Copies to be Distributed*

The Secretary of the Diocese shall have printed sufficient copies of the new article, properly annotated, or reprints made from the *Journal* record, to be made available to Clergy of the Diocese, members of the Council, and others interested.

Section 11.5 *Effective Date*

Each duly adopted provision of this Constitution or any duly adopted alteration, amendment, addition, or repeal of an existing provision of this Constitution shall become effective on the day following the date of adjournment of the Diocesan Council Meeting at which it is adopted.

**PROPOSED:**

Section 11.1 *Authority for Procedure*

Any proposition to amend this Constitution shall be submitted in writing to an Annual Council, when by consent it shall be ~~printed~~published in the *Journal*; provided that a two-thirds vote shall be required to consent, unless a copy of the proposed amendment is first presented in writing to the Secretary of the Diocese or Chair of the Committee on Constitution and Canons not later than November 15 prior to the ~~first business session~~date of Annual Council, but this shall not limit relevant amendments to any such proposal from the Council floor. At the next Annual Council it may be considered, and if passed by a two-thirds majority of the members of each order, voting concurrently, in the form as ~~printed~~published or as the same may be amended by unanimous consent, it shall be incorporated into the Constitution as a part thereof.

Section 11.2 *Amendments to be Written in Full*

No part of the Constitution or Canons shall be amended by reference to its number, or by merely striking out or inserting words, but the article or section sought to be amended or altered shall be written out in full and presented as it is intended it shall read when amended.

Section 11.3 *Publication of Amendments to be Printed*

Any change in any article of the Constitution adopted in Council shall be ~~printed~~published in full in the *Journal* with proper notations of title, number, and section, with a brief statement of the nature of the change. The Secretary of the Diocese shall post the *Journal* record reflecting the action of Council and the wording of the amendment on the Diocesan website or otherwise make it available to Clergy of the Diocese, members of Council, and others interested.

~~Section 11.4 — Printed Copies to be Distributed~~

~~The Secretary of the Diocese shall have printed sufficient copies of the new article, properly annotated, or reprints made from the *Journal* record, to be made available to Clergy of the Diocese, members of the Council, and others interested.~~

Section ~~11.5~~11.4 *Effective Date*

Each duly adopted provision of this Constitution or any duly adopted alteration, amendment, addition, or repeal of an existing provision of this Constitution shall become effective on the day following the date of adjournment of the Diocesan Council Meeting at which it is adopted.

**IF AMENDED:**

Section 11.1 *Authority for Procedure*

Any proposition to amend this Constitution shall be submitted in writing to an Annual Council, when by consent it shall be published in the *Journal*; provided that a two-thirds vote shall be required to consent, unless a copy of the proposed amendment is first presented in writing to the Secretary of the Diocese or Chair of the Committee on Constitution and Canons not later than November 15 prior to the date of Annual Council, but this shall not limit relevant amendments to any such proposal from the Council floor. At the next Annual Council it may be considered, and if passed by a two-thirds majority of the members of each order, voting concurrently, in the form as published or as the same may be amended by unanimous consent, it shall be incorporated into the Constitution as a part thereof.

Section 11.2 *Amendments to be Written in Full*

No part of the Constitution or Canons shall be amended by reference to its number, or by merely striking out or inserting words, but the article or section sought to be amended or altered shall be written out in full and presented as it is intended it shall read when amended.

Section 11.3 *Publication of Amendments*

Any change in any article of the Constitution adopted in Council shall be published in full in the *Journal* with proper notations of title, number, and section, with a brief statement of the nature of the change. The Secretary of the Diocese shall post the *Journal* record reflecting the action of Council and the wording of the amendment on the Diocesan website or otherwise make it available to Clergy of the Diocese, members of Council, and others interested.

Section 11.4     *Effective Date*

Each duly adopted provision of this Constitution or any duly adopted alteration, amendment, addition, or repeal of an existing provision of this Constitution shall become effective on the day following the date of adjournment of the Diocesan Council Meeting at which it is adopted.

SUBMITTED BY: The Rev. William Fowler, Holy Spirit Episcopal Church, Houston

RATIONALE (by Rev. Fowler): Our current Constitution and Canons envision a multi-day Annual Council that relies on paper and mailing for both announcement of its agenda, nominations, and proposals for Council consideration and publication of the results. This is the second of several proposed amendments to make our Constitution and Canons reflect the efforts of the Diocese to operate efficiently in an era of modern word processing and communications technology and to utilize efficiently our time together at Council.

This proposed amendment eliminates the requirement that the *Journal*, reflecting action by Council on proposed Constitutional and Canonical amendments, be “printed” and “copied” for distribution. It reflects current practice that the *Journal* is prepared on a word processor and posted on the Diocesan website where it is available to all interested parties. Not only is this cost-efficient, but it also results in the *Journal* being available to many more people than when it was printed and mailed only to Clergy and Council delegates.

The proposed amendment also eliminates the requirement that the report of the Committee for Constitution and Canons be given “at least one session before” Council takes action on any proposed amendments. Because Council members have the proposed amendments available to them well in advance of Council and in view of Council members’ responsibility to familiarize themselves with the proposals, it is not a good use of Council’s time to have to listen to the report twice. If this proposed amendment is approved, a companion amendment to Canon 2 will be proposed at the next Annual Council also eliminating this redundancy.

THE COMMITTEE RECOMMENDS THIS PROPOSAL FOR A SECOND READING.

**B. CONSTITUTIONAL AMENDMENTS**  
**(Presented for publication on first reading)**

**Article 9**  
**PROPERTY**

**EXISTING:**

Section 9.1      *Title to Real Property*

The title to all real estate acquired for use of the Church in this diocese, including Parishes and Missions, as well as institutions of a diocesan character, shall be held subject to control of the Church in the Diocese of Texas acting by and through the Church Corporation known as “Protestant Episcopal Church Council of the Diocese of Texas”; provided, that (a) with consent of the Bishop, the Episcopal Foundation of Texas, The Bishop Quin Foundation, and St. Luke’s Episcopal Hospital (“St. Luke’s”) and any affiliate of St. Luke’s may each hold title to real property and may control, convey, and encumber such property without the consent, approval, or joinder of the Church Corporation, and (b) title to certain real property and related improvements, fixtures, appurtenances, and contract rights, as determined by the Church Corporation with the consent of the Bishop, may be held by and subject to the control of one or more separate Texas nonprofit corporations to be formed by the Diocese of Texas. The term “affiliate of St. Luke’s” shall mean any Texas nonprofit corporation (“nonprofit corporation”) created and administered for the sole benefit of St. Luke’s and any nonprofit corporation of which St. Luke’s or a nonprofit corporation created and administered for the sole benefit of St. Luke’s is the sole member, as the term member is defined in the Texas Non Profit Corporation Act. Subject to the foregoing, all such property hereafter acquired for use of the Church in the Diocese, including Parishes and Missions, shall be vested in the Protestant Episcopal Church Council of the Diocese of Texas.

Section 9.2      *Diocesan Property*

Except as otherwise provided in Section 9.1, all property belonging to the Diocese, as such, shall be held in the name of the Church Corporation known as “Protestant Episcopal Church Council of the Diocese of Texas”; and no conveyance or encumbrance of any kind or character, unless it relates to property vested in the name of the Episcopal Foundation of Texas or The Bishop Quin Foundation, shall be valid unless executed by such corporation and as may otherwise be provided by the Canons of the Diocese. All permanent funds of the Diocese, except those funds held by the Episcopal Foundation of Texas and The Bishop Quin Foundation, shall be held and invested by the “Protestant Episcopal Church Council of the Diocese of Texas.”

**PROPOSED:**

Section 9.1      *Title to Real Property*

The title to all real estate acquired for use of the Church in this diocese, including Parishes and Missions, as well as institutions of a diocesan character, shall be held subject to control of the Church in the Diocese of Texas acting by and through the Church Corporation known as “Protestant Episcopal Church Council of the Diocese of Texas”; provided, that (a) with consent of the Bishop, the Episcopal Foundation of Texas, The Bishop Quin Foundation, and ~~St. Luke’s Episcopal Hospital (“St. Luke’s”) and any affiliate of St. Luke’s~~the Episcopal Health Foundation, and the Great Commission Foundation may each hold title to real property and may control, convey, and encumber such property without the consent, approval, or joinder of the Church Corporation, and (b) title to certain real property and related improvements, fixtures, appurtenances, and contract rights, as determined by the Church Corporation with the consent of the Bishop, may be held by and subject to the control of one or more separate Texas nonprofit corporations to be formed by the Diocese of Texas. ~~The term “affiliate of St. Luke’s” shall mean any Texas nonprofit corporation (“nonprofit corporation”) created and administered for the sole benefit of St. Luke’s and any nonprofit corporation of which St. Luke’s or a nonprofit corporation created and administered for the sole benefit of St. Luke’s is the sole member, as the term member is defined in the Texas Non Profit Corporation Act.~~ Subject to the foregoing, all such property hereafter acquired for use of the Church in the Diocese, including Parishes and Missions, shall be vested in the Protestant Episcopal Church Council of the Diocese of Texas.

Section 9.2      *Diocesan Property*

Except as otherwise provided in Section 9.1, all property belonging to the Diocese, as such, shall be held in the name of the Church Corporation known as “Protestant Episcopal Church Council of the Diocese of Texas”; and no conveyance or encumbrance of any kind or character, unless it relates to property vested in the name of the Episcopal Foundation of Texas ~~or~~, The Bishop Quin Foundation, the Episcopal Health Foundation, or the Great Commission Foundation shall be valid unless executed by such corporation and as may otherwise be provided by the Canons of the Diocese. All permanent funds of the Diocese, except those funds held by the Episcopal Foundation of Texas ~~and~~, The Bishop Quin Foundation, the Episcopal Health Foundation, and the Great Commission Foundation shall be held and invested by the “Protestant Episcopal Church Council of the Diocese of Texas.”

**IF AMENDED:**

Section 9.1      *Title to Real Property*

The title to all real estate acquired for use of the Church in this diocese, including Parishes and Missions, as well as institutions of a diocesan character, shall be held



subject to control of the Church in the Diocese of Texas acting by and through the Church Corporation known as “Protestant Episcopal Church Council of the Diocese of Texas”; provided, that (a) with consent of the Bishop, the Episcopal Foundation of Texas, The Bishop Quin Foundation, the Episcopal Health Foundation, and the Great Commission Foundation may each hold title to real property and may control, convey, and encumber such property without the consent, approval, or joinder of the Church Corporation, and (b) title to certain real property and related improvements, fixtures, appurtenances, and contract rights, as determined by the Church Corporation with the consent of the Bishop, may be held by and subject to the control of one or more separate Texas nonprofit corporations to be formed by the Diocese of Texas. Subject to the foregoing, all such property hereafter acquired for use of the Church in the Diocese, including Parishes and Missions, shall be vested in the Protestant Episcopal Church Council of the Diocese of Texas.

## Section 9.2 *Diocesan Property*

Except as otherwise provided in Section 9.1, all property belonging to the Diocese, as such, shall be held in the name of the Church Corporation known as “Protestant Episcopal Church Council of the Diocese of Texas”; and no conveyance or encumbrance of any kind or character, unless it relates to property vested in the name of the Episcopal Foundation of Texas, The Bishop Quin Foundation, the Episcopal Health Foundation, or the Great Commission Foundation shall be valid unless executed by such corporation and as may otherwise be provided by the Canons of the Diocese. All permanent funds of the Diocese, except those funds held by the Episcopal Foundation of Texas, The Bishop Quin Foundation, the Episcopal Health Foundation, and the Great Commission Foundation shall be held and invested by the “Protestant Episcopal Church Council of the Diocese of Texas.”

SUBMITTED BY: Bishop C. Andrew Doyle, the Executive Board, and the Directors of the Episcopal Health Foundation and the Great Commission Foundation.

RATIONALE (by the Chancellor on behalf of the Submitters): In 2013, St. Luke’s Episcopal Health System was sold to Catholic Health Initiatives, and the proceeds of the sale were used to establish the Episcopal Health Foundation and the Great Commission Foundation. The purposes of this proposed amendment are (i) to delete the references to St. Luke’s that are no longer needed and (ii) to add the Episcopal Health Foundation and the Great Commission Foundation to the list of diocesan foundations that may enter into real property transactions without the consent of the Church Corporation and also manage their own investments.

THE COMMITTEE RECOMMENDS THIS PROPOSAL FOR A FIRST READING.

**Article 10**  
**AMENDING CANONS**

**EXISTING:**

Section 10.1     *Authority for Procedure*

Canons may be adopted, altered, amended, or repealed at any Annual Council meeting by a majority vote, unless a vote by orders be called for, whereupon a majority vote of both orders, voting concurrently, shall be necessary for adoption: provided (1) a two-thirds vote shall be required to adopt, alter, amend, or repeal any Canon, unless a copy of the proposed change to adopt, alter, amend, or repeal the Canon is first presented in writing to the Secretary of the Diocese or Chair of the Committee on Constitution and Canons not later than November 15 prior to the date of the Annual Council; but this shall not limit relevant amendments to any such proposal from the Council floor, and (2) the Canon relating to St. Luke's Episcopal Health System may be altered, amended, or repealed by an Annual Council or a Special Session of Council, and any one or more of the provisions of the Canon relating to St. Luke's Episcopal Health System may be adopted, altered, amended, or repealed by unanimous written consent of the Bishop, the full membership of the Board of Directors of St. Luke's Episcopal Health System, and the full membership of the voting membership of the Executive Board.

**PROPOSED:**

Section 10.1     *Authority for Procedure*

Canons may be adopted, altered, amended, or repealed at any Annual Council meeting by a majority vote, unless a vote by orders be called for, whereupon a majority vote of both orders, voting concurrently, shall be necessary for adoption: provided ~~(1)that~~ a two-thirds vote shall be required to adopt, alter, amend, or repeal any Canon, unless a copy of the proposed change to adopt, alter, amend, or repeal the Canon is first presented in writing to the Secretary of the Diocese or Chair of the Committee on Constitution and Canons not later than November 15 prior to the date of the Annual Council; but this shall not limit relevant amendments to any such proposal from the Council floor, ~~and (2) the Canon relating to St. Luke's Episcopal Health System may be altered, amended, or repealed by an Annual Council or a Special Session of Council, and any one or more of the provisions of the Canon relating to St. Luke's Episcopal Health System may be adopted, altered, amended, or repealed by unanimous written consent of the Bishop, the full membership of the Board of Directors of St. Luke's Episcopal Health System, and the full membership of the voting membership of the Executive Board.~~

**IF AMENDED:**

Section 10.1 *Authority for Procedure*

Canons may be adopted, altered, amended, or repealed at any Annual Council meeting by a majority vote, unless a vote by orders be called for, whereupon a majority vote of both orders, voting concurrently, shall be necessary for adoption: provided that a two-thirds vote shall be required to adopt, alter, amend, or repeal any Canon, unless a copy of the proposed change to adopt, alter, amend, or repeal the Canon is first presented in writing to the Secretary of the Diocese or Chair of the Committee on Constitution and Canons not later than November 15 prior to the date of the Annual Council; but this shall not limit relevant amendments to any such proposal from the Council floor.

SUBMITTED BY: Bishop C. Andrew Doyle and the Executive Board

RATIONALE (by the Chancellor on behalf of the Submitters): The purpose of this amendment is to delete the provision relating to the St. Luke's Canon. With the transfer of St. Luke's to Catholic Health Initiatives, the St. Luke's Canon is no longer necessary, and a proposal to repeal it and replace it with a new canon relating to the Episcopal Health Foundation is also being submitted to Council. Thus the existing language in Article 10 relating to the St. Luke's Canon is no longer needed. Please note that this proposed amendment would amend the version of Article 10 that passed Council on the first reading in 2013 and is back before Council this year for final consideration.

THE COMMITTEE RECOMMENDS THIS PROPOSAL FOR A FIRST READING.

**CANONICAL AMENDMENTS**

**Canon 2  
THE DISPATCH OF BUSINESS FOR COUNCIL**

**EXISTING:**

Section 2.1 *The Dispatch of Business*

- (a) Council shall open with Divine service.
- (b) All business of Council shall be presented by or through any officer of the Diocese, any member of the Executive Board, any of the regular committees of Council, or as specified by this Canon.
- (c) The regular committees of Council shall be the following, and such other regular committees as the Council may hereafter create by Canon:
  - (1) Dispatch of Business

- (2) Constitution and Canons
- (3) Bishop's Address
- (4) Nominations
- (5) Supervisors and Tellers
- (6) Resolutions
- (7) Council Management

(d) All regular committees appointed shall hold office from the close of the Annual Council at which their appointment is made until the close of the next Annual Council.

(e) The Committee for Dispatch of Business shall consist of one member of the Clergy and three (3) lay persons. This Committee shall present a printed report outlining the procedure of Council, with a copy of the Canon entitled *The Dispatch of Business for Council*. This report may include changes in the procedure of Council set forth in this Canon, when considered advisable in order to facilitate the business of the Council. Such report, if approved by Council, shall be recognized in conducting the business of Council.

(f) The Committee for Constitution and Canons shall consist of two members of the Clergy, two lay persons, and the chancellor, who shall be an *ex-officio* member. It shall be the duty of this Committee to receive every proposed change, alteration, or new Article of the Constitution or Canons of the Diocese, submitted to the secretary or chair of the Committee for Constitution and Canons by November 15th prior to the first business session of the Annual Council. It shall be the duty of this Committee to change the wording of such proposals to conform to the Constitution and Canons of the Diocese. It shall be the privilege of the Committee to evaluate these proposals and recommend their adoption or rejection. The action of this Committee will be printed in Volume I of the *Journal*.

(g) The Committee for the Bishop's Address shall consist of two members of the Clergy and two lay persons. It shall be the duty of this Committee to implement and set in motion the suggestions and directions contained in the Bishop's Address. Those matters which come within the purview of jurisdiction of any particular Committee of Council shall be referred to the appropriate Committee for action.

(h) The Committee for Nominations shall consist of seven members of the clergy and seven lay persons whose selection and duties are outlined in the Canons of the Diocese, and the Chancellor of the Diocese, or in the event of the Chancellor's inability to serve, a Vice-Chancellor of the Diocese.

(i) The Committee for Supervisors and Tellers shall consist of two members of the Clergy and three lay persons. It shall be the duty of this Committee to secure such additional help from members of Council or responsible persons not members of Council to distribute, collect, and count the ballots or to supervise the voting in case voting machines are used.

(j) The Committee for Resolutions shall consist of two members of the Clergy and two lay persons. It shall be the duty of this Committee to receive resolutions presented to it by any member of the forthcoming or last preceding Council, or by any committee or board not responsible for the dispatch of business of Council, provided these resolutions are typed with the original signed, and three copies. Unless the Bishop of the Diocese grants an exception, all resolutions must be submitted to the Committee not later than November 15 preceding the next Annual Council; but this shall not limit relevant amendments to any such resolution from the Council floor. The Committee may require all resolutions to be submitted in a standardized format and shall make such change of wording as is necessary for such resolutions to conform to proper usage and understanding. The Committee will inform the mover of any changes made. The Committee shall have the right to evaluate all resolutions and to recommend their adoption or rejection. The Committee shall have the right to rank the resolutions in an order of importance as determined by the Committee and present them to Council in that order. The Committee may request discharge from consideration by Council of resolutions which would seek similar action to that of a resolution previously considered. A two-thirds vote shall be required to adopt any resolutions submitted to Council pursuant to an exception granted by the Bishop of the Diocese.

(k) The Committee for Council Management shall consist of one member of the Clergy, two lay persons, a member of the Diocesan Staff, and the following *ex-officio* members: the General Chairs of the host committee for the current and the immediately preceding Councils, and Chair of the Committee for the Dispatch of Business. It shall be the duty of the Committee to assist the Bishop in: (1) developing and maintaining a Council Manual, consisting of detailed descriptions of each principal activity of Council, to serve as guidance for future Council Host Committees; (2) developing record keeping requirements and formats for Council Host Committees; and (3) making recommendations to the Executive Board and Committee for Dispatch of Business concerning changes in the organization of Council that would better facilitate the business of Council.

## Section 2.2      *Other Council Duties*

(a) Other Council duties will be carried out as follows:

- (1) Credentials
- (2) New Parishes and Missions
- (3) Finance
- (4) Unfinished Business and Certification of Minutes

(b) The Secretary of the Diocese will be responsible for certifying the credentials of the officers and delegates present. Before any business is dispatched during any Council, a satisfactory report from the Secretary shall be made and the President shall declare that Council is organized for business. Before any further business is dispatched during any Session, a quorum shall be established.

(c) The Executive Board Department of Diocesan Missions will be responsible for recommending to Council the admission of new Parishes and Missions. This Committee shall be ready to report at the opening of Council.

(d) The Executive Board Division of Finance shall recommend to Council the use of any Offerings taken during Council meetings, and to study the cost of Council with such recommendations as seem advisable.

(e) The Secretary of the Diocese shall prepare the minutes of Council which minutes shall be attested by the Bishop. It shall also be the duty of the Secretary to see that every committee, board, or person whose duty it is to report to Council does report. It is further the duty of the Secretary to see that every action of Council requiring a report be satisfied or held over to the next session of Council.

### Section 2.3 *First Session of Council*

(a) The Order for The Administration of the Lord's Supper or Holy Communion.

(b) After Divine Service, the Bishop, or in the Bishop's absence, the Bishop Coadjutor, if there be one, otherwise the Bishop Suffragan having seniority if there be one, otherwise the oldest canonically senior member of the Clergy present shall preside. The presiding officer of Council shall be known as the President of Council.

(c) The address of the Bishop, if not presented at the opening service of Council before the First Session, shall be given preference whenever presented. The address of the Bishop Coadjutor, if there be one, or the Bishop Suffragan, shall be given preference whenever presented, or may be presented by title and printed in the *Journal*.

(d) The President shall appoint new members for the regular committees of Council to fill any vacancies on said committees appointed at the preceding Council.

(e) The following reports shall be received during the first session:

- (1) Report of the Committee for Dispatch of Business
- (2) Report of the Secretary on Unfinished Business and Certification of Minutes
- (3) Report of the Executive Board Department of Mission on New Parishes and Missions
- (4) Report of the Committee for Constitution and Canons
- (5) Report of the Treasurer of the Diocese and Treasurer of the Executive Board

(f) The following reports may be received during the first session or at any other session according to the accepted order of business:

- (1) Officers of the Diocese

- (2) The Standing Committee
- (3) The Executive Board and its departments
- (4) The Regular Committees of Council not otherwise designated
- (5) Delegates to General Convention and/or Provincial Synod
- (6) Deans of Convocations
- (7) Operating Committees
- (8) Administering Boards
- (9) Special Commissions

Section 2.4      *Second Session of Council*

- (a) The report of the Nominating Committee shall have preference.
- (b) The elections shall follow nominations.
- (c) The following business shall be transacted during this Session:
  - (1) Report of the Committee for Constitution and Canons
  - (2) Report of the Committee for Resolutions

Section 2.5      *Third Session and Subsequent Sessions*

- (a) If there be no third session, this business shall be transacted during the second session.
- (b) The report of the Department of Finance of the Executive Board, presenting the Diocesan budget and the Executive Board budget, shall have preference.
- (c) The following business must be transacted before adjournment:
  - (1) Report of the Committee for Constitution and Canons
  - (2) Report of the Committee for Resolutions
  - (3) Elections on appointment of the Bishop
  - (4) Appointment of members to the Regular Committees for the next Council
  - (5) Report of the Secretary on Unfinished Business and Certification of Minutes.
- (d) Council shall adjourn by motion and with the Doxology and Benediction.

Section 2.6      *Special Sessions of Council*

- (a) The following procedure shall open the Special Session:
  - (1) Roll Call by the Secretary
  - (2) Declaration of Quorum present
  - (3) Report of the Secretary on Credentials
  - (4) Declaration that the Session is ready for business

- (5) Report of the Committee for Dispatch of Business
- (6) Report of the Committee for the Special Session

(b) The business conducted during this Session shall follow the direction of the Constitution and Canons of the Diocese of Texas.

(c) The following procedure shall close the Special Session:

- (1) Report of the Committee for Resolutions
- (2) Report of the Secretary on Unfinished Business and Certification of Minutes
- (3) Motion, Adjournment, Doxology, and Benediction

## Section 2.7      *General Rules for Order and Procedure*

(a) Each morning, afternoon, or evening during the meeting of the Council shall constitute one Session, during which the Council may take recess at its option.

(b) Members of Council, officers of the Diocese, and representatives of the news media are the only ones to be admitted to the Council Floor. Boundaries of the Council Floor shall be clearly defined. All visitors may sit outside of this boundary as the space will permit.

(c) Members desiring to speak shall rise, respectfully address the Chair, identify themselves by name and parish or mission, and confine themselves to the subject under discussion. They are to avoid personalities, irreverences, personal feelings, and experiences. Members shall not speak more than twice on the same proposition.

(d) When a report is submitted, it shall be typed with the original signed, and one copy, and accompanied by resolution when action by the Council is recommended.

(1) All reports to Council shall be given to the Secretary of the Diocese and shall become the property of the Diocese. When directed by the Executive Board, reports shall be sent by the Chair of each Committee, Commission, Board, or person responsible for preparing same to the Secretary of the Diocese, on or before a date not less than forty-five days prior to the next regular meeting of the Council, such date to be specified in a written notice which shall be mailed by the Secretary of the Diocese to each such person. These reports shall be printed in a pre-Council booklet and copies mailed, at least two weeks before the opening of Council, to all Members of the Clergy, Officers of the Diocese, and a sufficient number to each Parish and Mission for use by the Clergy and Delegates and Alternates who are to attend the next regular meeting of the Council. All such reports having been so printed and distributed shall be presented to the Council by title. Any member of Council shall have the privilege of questioning the person responsible for such report.



(e) Every motion or resolution shall be seconded and stated by the Chair or the Secretary before it can be considered, and if required by the Chair, it shall be reduced to writing and signed by the mover.

(1) Any motion or resolution, withdrawn without action thereon by the Council, need not be noted on the record. The Council may exclude from the record any motion or resolution which has been negated by the Council or which has been ruled out of order.

(2) A motion to adjourn shall always be in order when no member is speaking, and shall be decided without debate; but if negated, it shall not be renewed until some other business has intervened.

(f) When a proposition is under consideration, no motion shall be received except to adjourn, to lay on the table, to postpone, to commit, to amend, or to divide – said motions taking precedence in the order named. The motion to lay on the table is not debatable.

(1) A proposition once decided or indefinitely postponed shall not be considered by the same Council unless a motion to reconsider is made by a delegate who voted on the prevailing side and can show the same by three witnesses, and provided a quorum is present. If adopted, the vote must be by two-thirds of the members present.

(g) Subject to the foregoing, the Rulers of Order of the House of Deputies of the General Convention, where applicable, shall obtain in all deliberations of the Council, and shall be enforced by the President without debate, subject to an appeal from the President's decision to the Council.

(h) A parliamentarian shall be appointed by the Bishop.

(i) All other matters presented to the Council may be presented at the time indicated for "business not on the Agenda," or shall be presented to the Committee for Dispatch of Business, which shall determine the order in which such matters shall be considered by the Council consistent with the other provisions of this Canon. The Committee may limit the time for consideration of such matters. It shall be the privilege of this Committee to evaluate these matters and recommend the acceptance or rejection of them in the order of Business.

(j) Any of these rules may be suspended by the concurrence of two-thirds of the members present.

## **PROPOSED:**

### Section 2.1 *The Dispatch of Business*

(a) Council shall ~~open with~~include Divine service.

(b) All business of Council shall be presented by or through any officer of the Diocese, any member of the Executive Board, any of the regular committees of Council, or as specified by this Canon.

(c) The regular committees of Council shall be the following, and such other regular committees as the Council may hereafter create by Canon:

- (1) Dispatch of Business
- (2) Constitution and Canons
- (3) ~~Bishop's Address~~(4) Nominations
- (~~5~~4) Supervisors and Tellers
- (~~6~~5) Resolutions
- (~~7~~6) Council Management

(d) All regular committees appointed shall hold office from the close of the Annual Council at which their appointment is made until the close of the next Annual Council.

(e) The Committee for Dispatch of Business shall consist of one member of the Clergy and three (3) lay persons. This Committee shall present a ~~printed~~ report outlining the procedure of Council, with a copy of the Canon entitled *The Dispatch of Business for Council*. This report may include changes in the procedure of Council set forth in this Canon, when considered advisable in order to facilitate the business of the Council. Such report, if approved by Council, shall be recognized in conducting the business of Council.

(f) The Committee for Constitution and Canons shall consist of two members of the Clergy, two lay persons, and the ~~chancellor~~Chancellor, who shall be an *ex-officio* member. It shall be the duty of this Committee to receive every proposed change, alteration, or new Article of the Constitution or Canons of the Diocese, submitted to the secretary or chair of the Committee for Constitution and Canons by November 15th prior to the ~~first business session of the~~next Annual Council. It shall be the duty of this Committee to change the wording of such proposals to conform to the Constitution and Canons of the Diocese. It shall be the privilege of the Committee to evaluate these proposals and recommend their adoption or rejection. The action of this Committee will be ~~printed~~published in Volume I of the *Journal*.

~~(g) The Committee for the Bishop's Address shall consist of two members of the Clergy and two lay persons. It shall be the duty of this Committee to implement and set in motion the suggestions and directions contained in the Bishop's Address. Those matters which come within the purview of jurisdiction of any particular Committee of Council shall be referred to the appropriate Committee for action.~~(h)

The Committee for Nominations shall consist of seven members of the clergy and seven lay persons whose selection and duties are outlined in the Canons of the Diocese, and the Chancellor of the Diocese, or in the event of the Chancellor's inability to serve, a Vice-Chancellor of the Diocese.

~~(h)~~ The Committee for Supervisors and Tellers shall consist of two members of the Clergy and three lay persons. It shall be the duty of this Committee to secure such additional help from members of Council or responsible persons not members of Council to distribute, collect, and count the ballots or to supervise the voting in case voting machines are used.

(j) The Committee for Resolutions shall consist of two members of the Clergy and two lay persons. It shall be the duty of this Committee to receive resolutions presented to it in writing by any member of the forthcoming or last preceding Council, or by any committee or board not responsible for the dispatch of business of Council, provided these resolutions ~~are typed with the original signed, and three copies, along with any explanation of the rationale for the proposed resolutions, are mailed or attached to emails directed to the Chair of the Committee.~~ Unless the Bishop of the Diocese grants an exception, all resolutions must be submitted to the Committee not later than November 15 preceding the next Annual Council; but this shall not limit relevant amendments to any such resolution from the Council floor. The Committee may require all resolutions to be submitted in a standardized format and shall make such change of wording as is necessary for such resolutions to conform to proper usage and understanding. The Committee will inform the mover of any changes made. The Committee shall have the right to evaluate all resolutions and to recommend their adoption or rejection. The Committee shall have the right to rank the resolutions in an order of importance as determined by the Committee and present them to Council in that order. The Committee may request discharge from consideration by Council of resolutions which would seek similar action to that of a resolution previously considered. A two-thirds vote shall be required to adopt any resolutions submitted to Council pursuant to an exception granted by the Bishop of the Diocese. The action of this Committee will be published in Volume I of the Journal. It shall also be the duty of this Committee to implement and set in motion the suggestions and directions contained in the Bishop's Address to Council. Those matters which come within the purview of jurisdiction of any particular Committee of Council shall be referred to the appropriate Committee for action.

(k) The Committee for Council Management shall consist of one member of the Clergy, two lay persons, a member of the Diocesan Staff, and the following *ex-officio* members: the General Chairs of the host committee for the current and the immediately preceding Councils, and Chair of the Committee for the Dispatch of Business. It shall be the duty of the Committee to assist the Bishop in: (1) developing and maintaining a Council Manual, consisting of detailed descriptions of each principal activity of Council, to serve as guidance for future Council Host Committees; (2) developing record keeping requirements and formats for Council Host Committees; ~~and~~ (3) locating and securing appropriate sites for Council; and (4) making recommendations to the Executive Board and Committee for Dispatch of Business concerning changes in the organization of Council that would better facilitate the business of Council.

Section 2.2      *Other Council Duties*

(a) Other Council duties will be carried out as follows:

- (1) Credentials
- (2) New Parishes and Missions
- (3) Finance
- (4) Unfinished Business and Certification of Minutes

(b) The Secretary of the Diocese will be responsible for certifying the credentials of the officers and delegates present. Before any business is dispatched during any Council, a satisfactory report from the Secretary shall be made and the President shall declare that Council is organized for business. Before any further business is dispatched during any Session, a quorum shall be established.

(c) ~~The Executive Board Department of Diocesan Missions will~~ A designee of the Bishop, or, if the office of Bishop is vacant, of the Standing Committee will be responsible for recommending to Council the admission of new Parishes and Missions. ~~This Committee~~ The Bishop's designee shall be ready to report at the opening of Council.

(d) The Executive Board Division of Finance shall recommend to Council the use of any Offerings taken during Council meetings, and to study the cost of Council with such recommendations as seem advisable.

(e) The Secretary of the Diocese shall prepare the minutes of Council which minutes shall be attested by the Bishop. It shall also be the duty of the Secretary to see that every committee, board, or person whose duty it is to report to Council does report. It is further the duty of the Secretary to see that every action of Council requiring a report be satisfied or held over to the next session of Council.

Section 2.3      ~~*First Session of Council*~~

~~(a) The Order for The Administration of the Lord's Supper or Holy Communion.~~

~~(b) After Divine Service, the~~ (f) The Bishop, or in the Bishop's absence, the Bishop Coadjutor, if there be one, otherwise the Bishop Suffragan having seniority if there be one, otherwise the oldest canonically senior member of the Clergy present shall preside at all Council meetings. The presiding officer of Council shall be known as the President of Council.

Section 2.3      *Annual Council Proceedings*

(ca) Subject to such changes recommended by the Committee for Dispatch of Business and approved by Council, the business of each Annual Council shall include the following:

(1) The Order for The Administration of the Lord's Supper or Holy Communion

(2) Opening Prayer and Reading of Scripture

(3) Declaration of a Quorum and Certification of Credentials by the Secretary

(4) Declaration that the Council is organized for business and Appointment of a Parliamentarian

(5) Report of the Committee for Dispatch of Business

(6) Report by the Secretary on Unfinished Business and Certification of the Minutes

(7) The President shall appoint new members for the regular committees of Council to fill any vacancies on said committees appointed at the preceding Council

(8) Report of the Department of Evangelism and Congregational Development

(9) The address of the Bishop, if not presented at the opening service of Council before the First Session, shall be given preference whenever presented. The address of the Bishop Coadjutor, if there be one, or the Bishop Suffragan, shall be given preference whenever presented, or may be presented by title and printed in the *Journal*.

~~(d) The President shall appoint new members for the regular committees of Council to fill any vacancies on said committees appointed at the preceding Council.~~  
10) Report of the Nominating Committee and elections

~~(e) The following reports shall be received during the first session:~~

~~(1) Report of the Committee for Dispatch of Business~~

~~(2) Report of the Secretary on Unfinished Business and Certification of Minutes~~

~~(3) Report of the Executive Board Department of Mission on New Parishes and Missions~~

~~(4) Report of the Committee for Constitution and Canons~~

~~(5) Report of the Treasurer of the Diocese and Treasurer of the Executive Board~~

~~(f) The following reports may be received during the first session or at any other session according to the accepted order of business:~~

- ~~(1) Officers of the Diocese~~
- ~~(2) The Standing Committee~~
- ~~(3) The Executive Board and its departments~~
- ~~(4) The Regular Committees of Council not otherwise designated~~
- ~~(5) Delegates to General Convention and/or Provincial Synod~~
- ~~(6) Deans of Convocations~~
- ~~(7) Operating Committees~~
- ~~(8) Administering Boards~~
- ~~(9) Special Commissions~~

~~Section 2.4 — *Second Session of Council*~~

~~(a) The report of the Nominating Committee shall have preference.~~

~~(b) The elections shall follow nominations.~~

~~(c) The following business shall be transacted during this Session: (111)  
Report of the Committee for Constitution and Canons~~

~~(212) Report of the Committee for Resolutions~~

~~Section 2.5 — *Third Session and Subsequent Sessions*~~

~~(13) Report of the Treasurer of the Diocese and Treasurer of the Executive Board~~

~~(a) If there be no third session, this business shall be transacted during the second session. 14) Additional Reports may be received at any time during Council that the Committee on Dispatch of Business and the President determine convenient and appropriate.~~

~~(b) The report of the Department of Finance of the Executive Board, presenting the Diocesan budget and the Executive Board budget, shall have preference. (c) The following business must be transacted before adjournment:~~

- ~~(1) Report of the Committee for Constitution and Canons~~
- ~~(2) Report of the Committee for Resolutions~~
- ~~(3) Elections on appointment of the Bishop~~
- ~~(4) Appointment of members to the Regular Committees for the next Council~~
- ~~(5) Report of the Secretary on Unfinished Business and Certification of Minutes.~~

~~(d) Council shall adjourn by motion and with the Doxology and Benediction.~~

Section ~~2.62.4~~ 2.72.4 *Special Sessions of Council*

(a) The following procedure shall open the Special Session:

- (1) Roll Call by the Secretary
- (2) Declaration of Quorum present
- (3) Report of the Secretary on Credentials
- (4) Declaration that the Session is ready for business
- (5) Report of the Committee for Dispatch of Business
- (6) Report of the Committee for the Special Session

(b) The business conducted during this Session shall follow the direction of the Constitution and Canons of the Diocese of Texas.

(c) The following procedure shall close the Special Session:

- (1) Report of the Committee for Resolutions
- (2) Report of the Secretary on Unfinished Business and Certification of Minutes
- (3) Motion, Adjournment, Doxology, and Benediction

Section ~~2.72.5~~ 2.72.5 *General Rules for Order and Procedure*

(a) ~~Each morning, afternoon, or evening during the meeting of the Council shall constitute one Session, during which~~ At all Council meetings the Council may take recess at its option.

(b) Members of Council, officers of the Diocese, and representatives of the news media are the only ones to be admitted to the Council Floor. Boundaries of the Council Floor shall be clearly defined. All visitors may sit outside of this boundary as the space will permit.

(c) Members desiring to speak shall rise, respectfully address the Chair, identify themselves by name and parish or mission, and confine themselves to the subject under discussion. They are to avoid personalities, irreverences, personal feelings, and experiences. Members shall not speak more than twice on the same proposition.

(d) ~~When a report is~~ Written reports shall be submitted, ~~it shall be typed with the~~ signed original ~~signed~~, and one copy, and accompanied by resolution when action by the Council is recommended.

- (1) All reports to Council shall be given to the Secretary of the Diocese and shall become the property of the Diocese. When directed by the Executive Board, reports shall be sent by the Chair of each Committee, Commission, Board, or person responsible for preparing same to the Secretary of the Diocese, on or before a date not less than forty-five days prior to the next

regular meeting of the Council, such date to be specified in a written notice which shall be ~~mailed~~given by the Secretary of the Diocese to each such person. These reports shall be ~~printed~~published in a pre-Council booklet and copies ~~mailed~~made available, at least two weeks before the opening of Council, to all Members of the Clergy, Officers of the Diocese, ~~and a sufficient number to each Parish and Mission for use by the Clergy and Delegates and Alternates~~ who are to attend the next regular meeting of the Council. All such reports having been so ~~printed and distributed~~published shall be presented to the Council by title. Any member of Council shall have the privilege of questioning the person responsible for such report.

(e) Every motion or resolution shall be seconded and stated by the Chair or the Secretary before it can be considered, and if required by the Chair, it shall be reduced to writing and signed by the mover.

(1) Any motion or resolution, withdrawn without action thereon by the Council, need not be noted on the record. The Council may exclude from the record any motion or resolution which has been negatived by the Council or which has been ruled out of order.

(2) A motion to adjourn shall always be in order when no member is speaking, and shall be decided without debate; but if negatived, it shall not be renewed until some other business has intervened.

(f) When a proposition is under consideration, no motion shall be received except to adjourn, to lay on the table, to postpone, to commit, to amend, or to divide – said motions taking precedence in the order named. The motion to lay on the table is not debatable.

(1) A proposition once decided or indefinitely postponed shall not be considered by the same Council unless a motion to reconsider is made by a delegate who voted on the prevailing side and can show the same by three witnesses, and provided a quorum is present. If adopted, the vote must be by two-thirds of the members present.

(g) Subject to the foregoing, the ~~Rules~~Rules of Order of the House of Deputies of the General Convention, where applicable, shall obtain in all deliberations of the Council, and shall be enforced by the President without debate, subject to an appeal from the President's decision to the Council.

(h) ~~A parliamentarian shall be appointed by the Bishop.~~(i) ~~All other~~Additional matters may be presented to the Council ~~may be presented at the time indicated for "business not on the Agenda," or shall be presented to~~ at such time as determined by the Committee for Dispatch of Business, ~~which shall determine the order in which such matters shall be considered by the Council~~ consistent with the other provisions of this Canon. The Committee may limit the time for consideration of such matters.



It shall be the privilege of this Committee to evaluate these matters and recommend the acceptance or rejection of them in the order of Business.

(j) Any of these rules may be suspended by the concurrence of two-thirds of the members present.

**IF AMENDED:**

Section 2.1      *The Dispatch of Business*

(a) Council shall include Divine service.

(b) All business of Council shall be presented by or through any officer of the Diocese, any member of the Executive Board, any of the regular committees of Council, or as specified by this Canon.

(c) The regular committees of Council shall be the following, and such other regular committees as the Council may hereafter create by Canon:

- (1) Dispatch of Business
- (2) Constitution and Canons
- (3) Nominations
- (4) Supervisors and Tellers
- (5) Resolutions
- (6) Council Management

(d) All regular committees appointed shall hold office from the close of the Annual Council at which their appointment is made until the close of the next Annual Council.

(e) The Committee for Dispatch of Business shall consist of one member of the Clergy and three (3) lay persons. This Committee shall present a report outlining the procedure of Council, with a copy of the Canon entitled *The Dispatch of Business for Council*. This report may include changes in the procedure of Council set forth in this Canon, when considered advisable in order to facilitate the business of the Council. Such report, if approved by Council, shall be recognized in conducting the business of Council.

(f) The Committee for Constitution and Canons shall consist of two members of the Clergy, two lay persons, and the Chancellor, who shall be an *ex-officio* member. It shall be the duty of this Committee to receive every proposed change, alteration, or new Article of the Constitution or Canons of the Diocese, submitted to the secretary or chair of the Committee for Constitution and Canons by November 15th prior to the next Annual Council. It shall be the duty of this Committee to change the wording of such proposals to conform to the Constitution and Canons of the Diocese. It shall be the privilege of the Committee to evaluate these proposals and recommend their

adoption or rejection. The action of this Committee will be published in Volume I of the *Journal*.

(g) The Committee for Nominations shall consist of seven members of the clergy and seven lay persons whose selection and duties are outlined in the Canons of the Diocese, and the Chancellor of the Diocese, or in the event of the Chancellor's inability to serve, a Vice-Chancellor of the Diocese.

(h) The Committee for Supervisors and Tellers shall consist of two members of the Clergy and three lay persons. It shall be the duty of this Committee to secure such additional help from members of Council or responsible persons not members of Council to distribute, collect, and count the ballots or to supervise the voting in case voting machines are used.

(i) The Committee for Resolutions shall consist of two members of the Clergy and two lay persons. It shall be the duty of this Committee to receive resolutions presented to it in writing by any member of the forthcoming or last preceding Council, or by any committee or board not responsible for the dispatch of business of Council, provided these resolutions, along with any explanation of the rationale for the proposed resolutions, are mailed or attached to emails directed to the Chair of the Committee. Unless the Bishop of the Diocese grants an exception, all resolutions must be submitted to the Committee not later than November 15 preceding the next Annual Council; but this shall not limit relevant amendments to any such resolution from the Council floor. The Committee may require all resolutions to be submitted in a standardized format and shall make such change of wording as is necessary for such resolutions to conform to proper usage and understanding. The Committee will inform the mover of any changes made. The Committee shall have the right to evaluate all resolutions and to recommend their adoption or rejection. The Committee shall have the right to rank the resolutions in an order of importance as determined by the Committee and present them to Council in that order. The Committee may request discharge from consideration by Council of resolutions which would seek similar action to that of a resolution previously considered. A two-thirds vote shall be required to adopt any resolutions submitted to Council pursuant to an exception granted by the Bishop of the Diocese. The action of this Committee will be published in Volume I of the *Journal*. It shall also be the duty of this Committee to implement and set in motion the suggestions and directions contained in the Bishop's Address to Council. Those matters which come within the purview of jurisdiction of any particular Committee of Council shall be referred to the appropriate Committee for action.

(j) The Committee for Council Management shall consist of one member of the Clergy, two lay persons, a member of the Diocesan Staff, and the following *ex-officio* members: the General Chairs of the host committee for the current and the immediately preceding Councils, and Chair of the Committee for the Dispatch of Business. It shall be the duty of the Committee to assist the Bishop in: (1) developing and maintaining a Council Manual, consisting of detailed descriptions of

each principal activity of Council, to serve as guidance for future Council Host Committees; (2) developing record keeping requirements and formats for Council Host Committees; (3) locating and securing appropriate sites for Council; and (4) making recommendations to the Executive Board and Committee for Dispatch of Business concerning changes in the organization of Council that would better facilitate the business of Council.

## Section 2.2 *Other Council Duties*

(a) Other Council duties will be carried out as follows:

- (1) Credentials
- (2) New Parishes and Missions
- (3) Finance
- (4) Unfinished Business and Certification of Minutes

(b) The Secretary of the Diocese will be responsible for certifying the credentials of the officers and delegates present. Before any business is dispatched during any Council, a satisfactory report from the Secretary shall be made and the President shall declare that Council is organized for business. Before any further business is dispatched during any Session, a quorum shall be established.

(c) A designee of the Bishop, or, if the office of Bishop is vacant, of the Standing Committee will be responsible for recommending to Council the admission of new Parishes and Missions. The Bishop's designee shall be ready to report at the opening of Council.

(d) The Executive Board Division of Finance shall recommend to Council the use of any Offerings taken during Council meetings, and to study the cost of Council with such recommendations as seem advisable.

(e) The Secretary of the Diocese shall prepare the minutes of Council which minutes shall be attested by the Bishop. It shall also be the duty of the Secretary to see that every committee, board, or person whose duty it is to report to Council does report. It is further the duty of the Secretary to see that every action of Council requiring a report be satisfied or held over to the next session of Council.

(f) The Bishop, or in the Bishop's absence, the Bishop Coadjutor, if there be one, otherwise the Bishop Suffragan having seniority if there be one, otherwise the oldest canonically senior member of the Clergy present shall preside at all Council meetings. The presiding officer of Council shall be known as the President of Council.

Section 2.3      *Annual Council Proceedings*

(a) Subject to such changes recommended by the Committee for Dispatch of Business and approved by Council, the business of each Annual Council shall include the following:

- (1) The Order for The Administration of the Lord's Supper or Holy Communion
- (2) Opening Prayer and Reading of Scripture
- (3) Declaration of a Quorum and Certification of Credentials by the Secretary
- (4) Declaration that the Council is organized for business and Appointment of a Parliamentarian
- (5) Report of the Committee for Dispatch of Business
- (6) Report by the Secretary on Unfinished Business and Certification of the Minutes
- (7) The President shall appoint new members for the regular committees of Council to fill any vacancies on said committees appointed at the preceding Council
- (8) Report of the Department of Evangelism and Congregational Development
- (9) The address of the Bishop, if not presented at the opening service of Council before the First Session, shall be given preference whenever presented. The address of the Bishop Coadjutor, if there be one, or the Bishop Suffragan, shall be given preference whenever presented, or may be presented by title and printed in the *Journal*.
- (10) Report of the Nominating Committee and elections
- (11) Report of the Committee for Constitution and Canons
- (12) Report of the Committee for Resolutions
- (13) Report of the Treasurer of the Diocese and Treasurer of the Executive Board
- (14) Additional Reports may be received at any time during Council that the Committee on Dispatch of Business and the President determine convenient and appropriate.

(b) The following business must be transacted before adjournment:

- (1) Report of the Committee for Constitution and Canons
- (2) Report of the Committee for Resolutions
- (3) Elections on appointment of the Bishop
- (4) Appointment of members to the Regular Committees for the next Council
- (5) Report of the Secretary on Unfinished Business and Certification of Minutes.

(c) Council shall adjourn by motion and with the Doxology and Benediction.

#### Section 2.4      *Special Sessions of Council*

(a) The following procedure shall open the Special Session:

- (1) Roll Call by the Secretary
- (2) Declaration of Quorum present
- (3) Report of the Secretary on Credentials
- (4) Declaration that the Session is ready for business
- (5) Report of the Committee for Dispatch of Business
- (6) Report of the Committee for the Special Session

(b) The business conducted during this Session shall follow the direction of the Constitution and Canons of the Diocese of Texas.

(c) The following procedure shall close the Special Session:

- (1) Report of the Committee for Resolutions
- (2) Report of the Secretary on Unfinished Business and Certification of Minutes
- (3) Motion, Adjournment, Doxology, and Benediction

#### Section 2.5      *General Rules for Order and Procedure*

(a) At all Council meetings the Council may take recess at its option.

(b) Members of Council, officers of the Diocese, and representatives of the news media are the only ones to be admitted to the Council Floor. Boundaries of the Council Floor shall be clearly defined. All visitors may sit outside of this boundary as the space will permit.

(c) Members desiring to speak shall rise, respectfully address the Chair, identify themselves by name and parish or mission, and confine themselves to the subject under discussion. They are to avoid personalities, irreverences, personal feelings, and experiences. Members shall not speak more than twice on the same proposition.

(d) Written reports shall be submitted with a signed original, and one copy and accompanied by resolution when action by the Council is recommended.

(1) All reports to Council shall be given to the Secretary of the Diocese and shall become the property of the Diocese. When directed by the Executive Board, reports shall be sent by the Chair of each Committee, Commission, Board, or person responsible for preparing same to the Secretary of the Diocese, on or before a date not less than forty-five days prior to the next regular meeting of the Council, such date to be specified in a written notice which shall be given by the Secretary of the Diocese to each such person. These reports shall be published in a pre-Council booklet and copies made available, at least two weeks before the opening of Council, to all Members of the Clergy, Officers of the Diocese, and Delegates and Alternates who are to attend the next regular meeting of the Council. All such reports having been so published shall be presented to the Council by title. Any member of Council shall have the privilege of questioning the person responsible for such report.

(e) Every motion or resolution shall be seconded and stated by the Chair or the Secretary before it can be considered, and if required by the Chair, it shall be reduced to writing and signed by the mover.

(1) Any motion or resolution, withdrawn without action thereon by the Council, need not be noted on the record. The Council may exclude from the record any motion or resolution which has been negatived by the Council or which has been ruled out of order.

(2) A motion to adjourn shall always be in order when no member is speaking, and shall be decided without debate; but if negatived, it shall not be renewed until some other business has intervened.

(f) When a proposition is under consideration, no motion shall be received except to adjourn, to lay on the table, to postpone, to commit, to amend, or to divide - said motions taking precedence in the order named. The motion to lay on the table is not debatable.

(1) A proposition once decided or indefinitely postponed shall not be considered by the same Council unless a motion to reconsider is made by a delegate who voted on the prevailing side and can show the same by three witnesses, and provided a quorum is present. If adopted, the vote must be by two-thirds of the members present.

(g) Subject to the foregoing, the Rules of Order of the House of Deputies of the General Convention, where applicable, shall obtain in all deliberations of the Council, and shall be enforced by the President without debate, subject to an appeal from the President's decision to the Council.

(h) Additional matters may be presented to the Council at such time as determined by the Committee for Dispatch of Business, consistent with the other provisions of this Canon. The Committee may limit the time for consideration of such matters. It shall be the privilege of this Committee to evaluate these matters and recommend the acceptance or rejection of them in the order of Business.

(i) Any of these rules may be suspended by the concurrence of two-thirds of the members present.

SUBMITTED BY: Bishop C. Andrew Doyle and the Executive Board

RATIONALE (by the Chancellor on behalf of the Submitters): The current Canon 2 envisions a multi-day Annual Council divided into multiple “sessions,” which of course is not our current practice. The purposes of this amendment are (1) to reflect the current practice of a single-day Annual Council by eliminating the references to separate “sessions” of Council, (2) to provide flexibility and efficiency in the conduct of Council proceedings, and (3) to eliminate references to “printing,” “typing,” and “mailing” that are outdated in an era of modern wordprocessing and communications technology.

Specifically, the proposed amendment gives the responsibility for resolutions arising out of the Bishop’s address to the Committee on Resolutions and does away with the Committee for the Bishop’s Address, eliminates the requirement that the Committee for Constitution and Canons give two reports at Council, and allows flexibility in the order of Council proceedings.

THE COMMITTEE RECOMMENDS ADOPTION OF THIS PROPOSAL.

#### **Canon 4 DUTIES OF THE OFFICERS OF THE DIOCESE**

##### **EXISTING:**

Section 4.9      *Certain Bishop Delegations*

With respect to the Diocesan entities identified below, the Bishop shall have the power and authority to designate the Bishop Coadjutor or any Bishop Suffragan or Assistant Bishop to be an ex-officio member of the Board of such entity, to take the Bishop’s place as Chair of such entity, and to exercise all rights and powers of such Chair. Such delegation shall expire at the end of each calendar year subject to the Bishop’s right to terminate such delegated authority prior thereto or to extend such delegated authority for successive one-year periods. In the event of any such delegation of authority, the Bishop may elect to continue or to discontinue serving on such Board during the period of such delegation.

The Diocesan entities to which this Canon applies are: The Bishop Quin Foundation, St. Stephen’s Episcopal School, St. Luke’s Episcopal Health System Corporation,

Episcopal High School, El Buen Samaritano Episcopal Mission, Community of the Streets Outreach Corporation, and such other Diocesan entities as may provide for such delegation of authority by reference to this Canon. If any inconsistency between this Canon and the Canon establishing any of the above referenced Diocesan entities exists, this Canon shall control.

**PROPOSED:**

Section 4.9 *Certain Bishop Delegations*

With respect to the Diocesan entities identified below, the Bishop shall have the power and authority to designate the Bishop Coadjutor or any Bishop Suffragan or Assistant Bishop to be an ex-officio member of the Board of such entity, to take the Bishop's place as Chair of such entity, and to exercise all rights and powers of such Chair. Such delegation shall expire at the end of each calendar year subject to the Bishop's right to terminate such delegated authority prior thereto or to extend such delegated authority for successive one-year periods. In the event of any such delegation of authority, the Bishop may elect to continue or to discontinue serving on such Board during the period of such delegation.

The Diocesan entities to which this Canon applies are: The Bishop Quin Foundation, St. Stephen's Episcopal School, ~~St. Luke's~~ Episcopal Health System Corporation Foundation, Great Commission Foundation, Episcopal High School, El Buen Samaritano Episcopal Mission, Community of the Streets Outreach Corporation, and such other Diocesan entities as may provide for such delegation of authority by reference to this Canon. If any inconsistency between this Canon and the Canon establishing any of the above referenced Diocesan entities exists, this Canon shall control.

**IF AMENDED:**

Section 4.9 *Certain Bishop Delegations*

With respect to the Diocesan entities identified below, the Bishop shall have the power and authority to designate the Bishop Coadjutor or any Bishop Suffragan or Assistant Bishop to be an ex-officio member of the Board of such entity, to take the Bishop's place as Chair of such entity, and to exercise all rights and powers of such Chair. Such delegation shall expire at the end of each calendar year subject to the Bishop's right to terminate such delegated authority prior thereto or to extend such delegated authority for successive one-year periods. In the event of any such delegation of authority, the Bishop may elect to continue or to discontinue serving on such Board during the period of such delegation.

The Diocesan entities to which this Canon applies are: The Bishop Quin Foundation, St. Stephen's Episcopal School, Episcopal Health Foundation, Great Commission Foundation, Episcopal High School, El Buen Samaritano Episcopal Mission, Community



of the Streets Outreach Corporation, and such other Diocesan entities as may provide for such delegation of authority by reference to this Canon. If any inconsistency between this Canon and the Canon establishing any of the above referenced Diocesan entities exists, this Canon shall control.

SUBMITTED BY: Bishop C. Andrew Doyle, the Executive Board, and the Directors of the Episcopal Health Foundation and the Great Commission Foundation

RATIONALE (by the Chancellor on behalf of the Submitters). The purpose of this amendment is to delete St. Luke's Episcopal Health System from, and to add the Episcopal Health Foundation and the Great Commission Foundation to, the list of diocesan entities to which Canon 4.9 applies.

THE COMMITTEE RECOMMENDS ADOPTION OF THIS PROPOSAL.

**Canon 5**  
**THE EXECUTIVE BOARD OF THE DIOCESE**

**EXISTING:**

Section 5.2      *Powers – Authority*

The Executive Board shall exercise all powers of the Diocesan Council, between meetings thereof, in connection with the unification, long range planning, development, and prosecution of the work of Missions, Church Growth, Christian Formation, the Church and the Community, Communication, and the Church Pension Fund; and in supervision and direction of the acts of the Trustees of the Protestant Episcopal Church Council in the Diocese of Texas, the Trustees of the Episcopal Foundation of Texas, and the Trustees of The Bishop Quin Foundation for the performance of such work as may be committed to such diocesan institutions by the Council; and in the initiation and development of such new work between said meetings as the Executive Board may deem necessary; subject, however, to the provisions of the Constitution and Canons, and other directions of the Council.

Section 5.3      *Membership – Elections – Vacancies*

(a) The Executive Board shall be composed of the following persons:

(1) The Bishop of the Diocese, who shall be the Chair.

(2) The following persons will serve, *ex-officio*:

- (a) The Coadjutor Bishop, if there be one.
- (b) The Suffragan Bishops, if there be any.
- (c) The Assistant Bishop, if there be one.

- (d) The President of the Protestant Episcopal Church Council of the Diocese of Texas.
- (e) The Treasurer of the Diocese.
- (f) The President of the Episcopal Church Women of the Diocese of Texas, with voice but without vote unless an elected member of the Executive Board as defined in Section 5.3(a)(3).

(3) Fifteen elected members, of whom six shall be members of the Clergy and nine shall be lay persons who are at least 18 years of age and are confirmed communicants in good standing of the Church in this Diocese. At each Annual Council there shall be elected five members, who shall serve for a term of three years thereafter. Two of the members so elected shall be members of the Clergy and the remaining three shall be lay persons; no retiring members elected by Council or by the Executive Board, either for a full term or to fill an unexpired term, shall be eligible for re-election until a period of one year shall have elapsed.

(4) The Secretary and Treasurer of the Executive Board with voice, but without vote if either be elected from outside the elected membership of the Board, as hereinafter provided in Section 5.3(a)(3).

(b) In addition to the members, the following persons shall attend the meetings of the Executive Board from time to time, as the Board shall require and for such purpose as the Board shall specify: the Convocational Deans, the Division Chairs, the Chancellor, the President of the Episcopal Foundation of Texas, the President of The Bishop Quin Foundation, the Canon to the Ordinary, the Canon for Missions and Program, and the Canon for Hispanic Ministry.

(c) The members of the Board shall remain in office until their successors are duly elected. Provided, however, that should a member of the Board fail to attend one-half of the meetings of the Board in a calendar year, a vacancy shall be declared to exist and the vacancy shall be filled by the Board. The Board shall have the power to fill such other vacancy in its membership that may occur through death, resignation, or removal of any member elected by the Council.

**PROPOSED:**

Section 5.2      *Powers – Authority*

The Executive Board shall exercise all powers of the Diocesan Council, between meetings thereof, in connection with the unification, long range planning, development, and prosecution of the work of Missions, Church Growth, Christian Formation, the Church and the Community, Communication, and the Church Pension Fund; and in supervision and direction of the acts of the Trustees of the Protestant Episcopal Church Council in the Diocese of Texas, the Trustees of the Episcopal Foundation of Texas, and the Trustees of The Bishop Quin Foundation, the Directors of the Episcopal Health

Foundation, and the Directors of the Great Commission Foundation for the performance of such work as may be committed to such diocesan institutions by the Council; and in the initiation and development of such new work between said meetings as the Executive Board may deem necessary; subject, however, to the provisions of the Constitution and Canons, and other directions of the Council.

Section 5.3      *Membership – Elections – Vacancies*

(a) The Executive Board shall be ~~composed~~comprised of the following persons:

(1) The Bishop of the Diocese, who shall be the Chair.

(2) The following persons will serve, *ex-officio*:

(a) ~~The Coadjutor-Bishop~~ Coadjutor, if there be one.

(b) ~~The Suffragan-Bishops~~ Suffragan, if there be any.

(c) The Assistant Bishop, if there be one.

(d) The President of the Protestant Episcopal Church Council of the Diocese of Texas.

(e) The Treasurer of the Diocese.

(f) The President of the Episcopal Church Women of the Diocese of Texas, with voice but without vote unless an elected member of the Executive Board as defined in Section 5.3(a)(3).

(3) Fifteen elected members, of whom six shall be members of the Clergy and nine shall be lay persons who are at least 18 years of age and are confirmed communicants in good standing of the Church in this Diocese. At each Annual Council there shall be elected five members, who shall serve for a term of three years thereafter. Two of the members so elected shall be members of the Clergy and the remaining three shall be lay persons; no retiring members elected by Council or by the Executive Board, either for a full term or to fill an unexpired term, shall be eligible for re-election until a period of one year shall have elapsed.

(4) The Secretary and Treasurer of the Executive Board with voice, but without vote if either be elected from outside the elected membership of the Board, as hereinafter provided in Section 5.3(a)(3).

(b) In addition to the members, the following persons shall attend the meetings of the Executive Board from time to time, as the Board shall require and for such purpose as the Board shall specify: the Convocational Deans, the Division Chairs, the Chancellor, the President of the Episcopal Foundation of Texas, the President of The Bishop Quin Foundation, the Executive Chair of the Episcopal Health Foundation, the President of the Great Commission Foundation, the Canon to the Ordinary, the Canon for Missions and Program, and the Canon for Hispanic Ministry.

(c) The members of the Board shall remain in office until their successors are duly elected. Provided, however, that should a member of the Board fail to attend one-half of the meetings of the Board in a calendar year, a vacancy shall be declared to exist and the vacancy shall be filled by the Board. The Board shall have the power to fill such other vacancy in its membership that may occur through death, resignation, or removal of any member elected by the Council.

## **IF AMENDED:**

### Section 5.2 *Powers – Authority*

The Executive Board shall exercise all powers of the Diocesan Council, between meetings thereof, in connection with the unification, long range planning, development, and prosecution of the work of Missions, Church Growth, Christian Formation, the Church and the Community, Communication, and the Church Pension Fund; and in supervision and direction of the acts of the Trustees of the Protestant Episcopal Church Council in the Diocese of Texas, the Trustees of the Episcopal Foundation of Texas, the Trustees of The Bishop Quin Foundation, the Directors of the Episcopal Health Foundation, and the Directors of the Great Commission Foundation for the performance of such work as may be committed to such diocesan institutions by the Council; and in the initiation and development of such new work between said meetings as the Executive Board may deem necessary; subject, however, to the provisions of the Constitution and Canons, and other directions of the Council.

### Section 5.3 *Membership – Elections – Vacancies*

(a) The Executive Board shall be comprised of the following persons:

(1) The Bishop of the Diocese, who shall be the Chair.

(2) The following persons will serve, *ex-officio*:

(a) The Bishop Coadjutor, if there be one.

(b) The Bishops Suffragan, if there be any.

(c) The Assistant Bishop, if there be one.

(d) The President of the Protestant Episcopal Church Council of the Diocese of Texas.

(e) The Treasurer of the Diocese.

(f) The President of the Episcopal Church Women of the Diocese of Texas, with voice but without vote unless an elected member of the Executive Board as defined in Section 5.3(a)(3).

(3) Fifteen elected members, of whom six shall be members of the Clergy and nine shall be lay persons who are at least 18 years of age and are confirmed communicants in good standing of the Church in this Diocese. At each Annual Council there shall be elected five members, who shall serve for a term of three

years thereafter. Two of the members so elected shall be members of the Clergy and the remaining three shall be lay persons; no retiring members elected by Council or by the Executive Board, either for a full term or to fill an unexpired term, shall be eligible for re-election until a period of one year shall have elapsed.

(4) The Secretary and Treasurer of the Executive Board with voice, but without vote if either be elected from outside the elected membership of the Board, as hereinafter provided in Section 5.3(a)(3).

(b) In addition to the members, the following persons shall attend the meetings of the Executive Board from time to time, as the Board shall require and for such purpose as the Board shall specify: the Convocational Deans, the Division Chairs, the Chancellor, the President of the Episcopal Foundation of Texas, the President of The Bishop Quin Foundation, the Executive Chair of the Episcopal Health Foundation, the President of the Great Commission Foundation, the Canon to the Ordinary, the Canon for Missions and Program, and the Canon for Hispanic Ministry.

(c) The members of the Board shall remain in office until their successors are duly elected. Provided, however, that should a member of the Board fail to attend one-half of the meetings of the Board in a calendar year, a vacancy shall be declared to exist and the vacancy shall be filled by the Board. The Board shall have the power to fill such other vacancy in its membership that may occur through death, resignation, or removal of any member elected by the Council.

SUBMITTED BY: Bishop C. Andrew Doyle and the Executive Board

RATIONALE (by the Chancellor on behalf of the Submitters): The purposes of this amendment are (i) to add the Episcopal Health Foundation and the Great Commission Foundation to the list of diocesan foundations subject to the oversight of the Executive Board for the performance of any new work entrusted to them by either Council or the Executive Board and (ii) to add the Executive Chair of the Episcopal Health Foundation and the President of the Great Commission Foundation to the list of diocesan officers who from time to time may be required to attend Executive Board meetings.

THE COMMITTEE RECOMMENDS ADOPTION OF THIS PROPOSAL.

**Canon 27**  
**ST. LUKE'S EPISCOPAL HEALTH SYSTEM**

**EXISTING:**

Section 27.1     *Purpose*

The purpose of the entity known as St. Luke's Episcopal Health System Corporation, a Texas non-profit corporation (the "Health System"), is to conduct a health delivery

system and to serve as the health ministry of the Diocese through its components, which may include, without limitation, one or more hospitals, outpatient treatment facilities, clinics, health maintenance organizations, preferred provider organizations, physician organizations and insurance companies, with any and all appropriate adjuncts incident thereto. The Health System shall be a benevolent, charitable, educational, research, and religious institution and shall have full power and authority to erect, equip, manage, and operate its assets on its own financial responsibility in accordance with its charter, its bylaws, which its Board of Directors shall adopt, and the Canons of the Diocese of Texas; provided that neither the Health System nor St. Luke's Episcopal Hospital (the "Hospital") shall (1) merge or consolidate with any legal entity if effectuation of the merger or consolidation would result in any issuance by the Health System or the Hospital of any membership interest to any person or entity other than the Diocese, (2) enter into any transaction that will result in a sale or lease of any interest in either such entity or all or substantially all of its assets or a material change in the control of its operations, (3) provide for a change in the number or process of nomination or election or selection of its Board of Directors, provided, with respect to the Hospital, such changes may be made by the Health System Board with the consent of the Bishop of the Diocese of Texas, or (4) enter into any transaction that has the effect of any of the foregoing, without, in any such case, approval in principle by an Annual Council or a Special Session of Council.

#### Section 27.2 *Directors*

(a) Governance of the affairs of the Health System shall be conducted by a Board of Directors consisting of up to twenty-one (21) elected members, three (3) of whom shall be members of the Clergy, plus *ex-officio* members (with full voice and, with certain exceptions, as stated below, vote) consisting of: 1) the Bishop of the Diocese of Texas (who shall be Chair of the Board of Directors); 2) either the Bishop Coadjutor, if there be one, or any Suffragan Bishop of the Diocese designated by the Bishop; 3) the Chair of the Board of Directors of St. Luke's Episcopal Health Charities; and 4) the Chief Executive Officer of the Health System. Each Member of the Board of Directors, including both elected and *ex-officio* Members, is referred to herein as a "Director."

(b) After consultation between the Chair of the Board of Directors of the Health System and the Chair of the Board of Trustees of THI regarding such selection, the THI shall have the right to select one (1) person who shall be a member of the Board of Trustees of THI to serve as a non-voting *ex-officio* member of the Board of Directors of the Health System, and such person shall have all of the other rights afforded to the other members of the Board of Directors of the Health System—provided, that the Health System shall have the right, after consultation between the Chair of the Board of Directors of the Health System and the Chair of the Board of Trustees of THI regarding such nomination, to nominate one (1) person who shall be a member of the Board of Directors of the Health System, to serve as a non-voting member of the Board of Trustees of THI, and the Board of Trustees of THI shall take such action as shall be necessary to cause such person, and, in the event of a

vacancy, the successor designated by the Health System, to be elected to the Board of Trustees of THI with all of the rights afforded to other members of the Board of Trustees of THI other than voting.

### Section 27.3 *Elections – Vacancies*

At each Annual Council, up to one-third of the elected members of the Board of Directors of the Health System (plus vacancies, if any) shall be elected, including one member of the Clergy, to serve for a term of three years and until their successors are duly elected and qualified. Election at an Annual Council shall be from nominations made by the Bishop. Except for the *ex-officio* Directors and as provided below, no Director shall be eligible for renomination after serving three (3) consecutive complete three (3) year terms until standing off the Board for one (1) full year; provided that at the discretion of the Bishop no more than two (2) Directors (in order of consecutive seniority) whose three (3) year terms are expiring and who have served three (3) or more consecutive three (3) year terms shall be ineligible for renomination. The Board of Directors of the Health System may fill any vacancies which occur in the elected membership during the year to serve until the following Annual Council, when the vacancy shall be filled by election at such Annual Council. The Directors of all subsidiaries and affiliates of the Health System shall be elected by the Board of Directors of the Health System from nominations by the Bishop.

### Section 27.4 *Chapels*

The Bishop is authorized to establish chapels to serve the Health System, which shall include, without limitation, a chapel facility in St. Luke’s Episcopal Hospital. All chapels shall be in union with the Council and under the authority of the Bishop, or the Bishop’s designee. All chapels shall maintain all of the usual records, make such parochial reports as may be required by the Bishop, or the Bishop’s designee, and shall be represented in the Council by their Chaplains.

## **PROPOSED:**

### **Canon 27** **ST. LUKE’S EPISCOPAL HEALTH SYSTEM FOUNDATION**

#### Section 27.1 *Purpose An Instrumentality of the Diocese*

~~The purpose of the entity known as St. Luke’s Episcopal Health System Corporation, a Texas non-profit corporation (the “Health System”), is to conduct a health delivery system and to serve as the health ministry of the Diocese through its components, which may include, without limitation, one or more hospitals, outpatient treatment facilities, clinics, health maintenance organizations, preferred provider organizations, physician organizations and insurance companies, with any and all appropriate adjuncts incident thereto. The Health System shall be a benevolent, charitable, educational, research, and religious institution and shall have full power and authority to erect, equip,~~

~~manage, and operate its assets on its own financial responsibility in accordance with its charter, its bylaws, which its Board of Directors shall adopt, and the Canons of the Diocese of Texas; provided that neither the Health System nor St. Luke's Episcopal Hospital (the "Hospital") shall (1) merge or consolidate with any legal entity if effectuation of the merger or consolidation would result in any issuance by the Health System or the Hospital of any membership interest to any person or entity other than the Diocese, (2) enter into any transaction that will result in a sale or lease of any interest in either such entity or all or substantially all of its assets or a material change in the control of its operations, (3) provide for a change in the number or process of nomination or election or selection of its Board of Directors, provided, with respect to the Hospital, such changes may be made by the Health System Board with the consent of the Bishop of the Diocese of Texas, or (4) enter into any transaction that has the effect of any of the foregoing, without, in any such case, approval in principle by an Annual Council or a Special Session of Council.~~

The Episcopal Health Foundation, a non-profit corporation organized and existing under the laws of the State of Texas (the "Foundation"), is hereby designated as an instrumentality of the Diocese of Texas to promote human health (including, without limitation, complete physical, mental, and social well-being and not just merely the absence of disease and infirmity), healthcare excellence, advances in health science, and improvements in community health services, all of the foregoing to benefit the areas served by the healing and healthcare ministries of the Diocese of Texas.

#### Section 27.2 Directors – Powers and Duties

~~(a) Governance of the affairs of the Health System shall be conducted by a Board of Directors consisting of up to twenty-one (21) elected members, three (3) of whom shall be members of the Clergy, plus *ex-officio* members (with full voice and, with certain exceptions, as stated below, vote) consisting of: 1) the Bishop of the Diocese of Texas (who shall be Chair of the Board of Directors); 2) either the Bishop Coadjutor, if there be one, or any Suffragan Bishop of the Diocese designated by the Bishop; 3) the Chair of the Board of Directors of St. Luke's Episcopal Health Charities; and 4) the Chief Executive Officer of the Health System. Each Member of the Board of Directors, including both elected and *ex-officio* Members, is referred to herein as a "Director."~~

~~(b) After consultation between the Chair of the Board of Directors of the Health System and the Chair of the Board of Trustees of THI regarding such selection, the THI shall have the right to select one (1) person who shall be a member of the Board of Trustees of THI to serve as a non-voting *ex-officio* member of the Board of Directors of the Health System, and such person shall have all of the other rights afforded to the other members of the Board of Directors of the Health System—provided, that the Health System shall have the right, after consultation between the Chair of the Board of Directors of the Health System and the Chair of the Board of Trustees of THI regarding such nomination, to nominate one (1) person who shall be a member of the Board of Directors of the Health System, to serve as a non-voting member of the Board of Trustees of THI, and the Board of Trustees of THI shall take such action as shall be necessary to cause such person, and, in the event of a~~



vacancy, the successor designated by the Health System, to be elected to the Board of Trustees of THI with all of the rights afforded to other members of the Board of Trustees of THI other than voting.

The management of the affairs of the Foundation shall be conducted by a Board of Directors consisting of the Bishop of the Diocese and fourteen other Directors, at least three of whom shall be Episcopal clergy canonically resident and in good standing in the Diocese. At least two-thirds of the remaining Directors shall be lay persons at least eighteen years of age and confirmed communicants in good standing of some Parish or Mission of the Diocese. The Board of Directors may increase or decrease the number of directors from time to time by amending the Foundation's Bylaws, subject to approval of the amendment by the Bishop. The Board of Directors shall have the power and authority to manage, operate, and conduct the affairs of the Foundation on its own financial responsibility in accordance with the Foundation's Certificate of Formation and Bylaws and the Constitution and Canons of the Diocese of Texas; provided, however, that (a) any merger of the Foundation with any other organization or entity, (b) any conversion of the Foundation, (c) any sale, transfer, assignment, or disposition of substantially all of the assets of the Foundation, and (d) the dissolution, winding up, and termination of the Foundation shall also require the approval of the Bishop and the Executive Board.

#### Section 27.3 *Elections — Vacancies* Selection of Board – Election – Vacancy

~~At each Annual Council, up to one-third of the elected members of the Board of Directors of the Health System (plus vacancies, if any) shall be elected, including one member of the Clergy, to~~ The terms of office of the elected Board members shall be staggered so that one-third of the elected members shall be elected at each Annual Council. All elections shall be upon nomination by the Bishop. Reasonable effort shall be made to ensure that the Board includes reasonable representation from each of the West, East and South regions of the Diocese. Except as set forth below for the initial full Board, each elected Director shall serve for a term of three years and until their successors are duly elected and qualified. Election at an Annual Council shall be from nominations made by the Bishop. Except for the *ex officio* Directors and as provided below, no Director shall be eligible for renomination after serving three (3) consecutive complete three (3) year terms until standing off the Board for one (1) full year; provided that at the discretion of the Bishop no more than two (2) Directors (in order of consecutive seniority) whose three (3) year terms are expiring and who have served three (3) or more consecutive three (3) year terms shall be ineligible for renomination. The Board of Directors of the Health System may fill any vacancies which occur in the elected membership during the year to serve until the following Annual Council, when the vacancy shall be filled by election at such Annual Council. The Directors of all subsidiaries and affiliates of the Health System shall be elected by the Board of Directors of the Health System from nominations by the Bishop, and may serve for two successive three-year terms, after which a person shall not be allowed to serve as an elected Director until such person has been off the Board for one full year. At the first Annual Council following the organization of the Foundation, three Directors each shall be elected to serve for initial terms of one year, two years, and three years. Persons

elected to initial terms of one year and two years or thereafter appointed to fill an unexpired term may be elected to serve up to two consecutive additional terms of three years each, after which they shall not be renominated until after they have been off the Board for one full year. Any vacancy occurring on the Board of Directors shall be filled for the remainder of the unexpired term by appointment by the Bishop with the concurrence of the Board.

#### Section 27.4 Chapels*Bylaws and Officers*

~~The Bishop is authorized to establish chapels to serve the Health System, which shall include, without limitation, a chapel facility in St. Luke's Episcopal Hospital. All chapels shall be in union with the Council and under the authority of the Bishop, or the Bishop's designee. All chapels shall maintain all of the usual records, make such parochial reports as may be required by the Bishop, or the Bishop's designee, and shall be represented in the Council by their Chaplains.~~

The Board of Directors shall adopt Bylaws for the Foundation. Subject to the provisions of Canon 4.9, the Bishop shall be Chair of the Board of Directors. The Chair shall appoint from the members of the Board who are Episcopalians an Executive Chair, whose duties and responsibilities shall be as set forth in the Bylaws. The Board shall also elect an Executive Director, who shall be the president and chief executive officer of the Foundation, a Secretary, a Treasurer, and such other officers as the Foundation's Bylaws may authorize. The officers, other than the Chair, shall hold office for one year or until their successors are duly elected.

#### Section 27.5 Properties and Funds

The Foundation shall establish an endowment fund, which shall be held, preserved, managed, and invested for the sole use and benefit of the Foundation in carrying out its purposes. Such endowment shall consist of all assets, properties, income, and appreciation in value that may be contributed to the Foundation with the direction that the same be, or with the agreement or upon the representation that the same will be, placed in such an endowment fund. The Board of Directors may disburse funds from the endowment in accordance with such spending policy as the Board may establish from time to time consistent with the long term mission of the Foundation. All property and funds received by the Foundation shall be used solely in the furtherance of the purposes of the Foundation.

#### Section 27.6 Reports and Records

The Board of Directors shall file a written report at each Annual Council covering the operation of the Foundation for the preceding fiscal year and showing its financial condition. If and when required by the Executive Board of the Diocese, the Board of Directors shall make such additional reports and furnish such additional information as may be requested. A complete record shall be made of all funds and moneys received and disbursed in the operation of the Foundation.

**IF AMENDED:**

**Canon 27  
EPISCOPAL HEALTH FOUNDATION**

Section 27.1     *An Instrumentality of the Diocese*

The Episcopal Health Foundation, a non-profit corporation organized and existing under the laws of the State of Texas (the “Foundation”), is hereby designated as an instrumentality of the Diocese of Texas to promote human health (including, without limitation, complete physical, mental, and social well-being and not just merely the absence of disease and infirmity), healthcare excellence, advances in health science, and improvements in community health services, all of the foregoing to benefit the areas served by the healing and healthcare ministries of the Diocese of Texas.

Section 27.2     *Directors – Powers and Duties*

The management of the affairs of the Foundation shall be conducted by a Board of Directors consisting of the Bishop of the Diocese and fourteen other Directors, at least three of whom shall be Episcopal clergy canonically resident and in good standing in the Diocese. At least two-thirds of the remaining Directors shall be lay persons at least eighteen years of age and confirmed communicants in good standing of some Parish or Mission of the Diocese. The Board of Directors may increase or decrease the number of directors from time to time by amending the Foundation’s Bylaws, subject to approval of the amendment by the Bishop. The Board of Directors shall have the power and authority to manage, operate, and conduct the affairs of the Foundation on its own financial responsibility in accordance with the Foundation’s Certificate of Formation and Bylaws and the Constitution and Canons of the Diocese of Texas; provided, however, that (a) any merger of the Foundation with any other organization or entity, (b) any conversion of the Foundation, (c) any sale, transfer, assignment, or disposition of substantially all of the assets of the Foundation, and (d) the dissolution, winding up, and termination of the Foundation shall also require the approval of the Bishop and the Executive Board.

Section 27.3     *Selection of Board – Election – Vacancy*

The terms of office of the elected Board members shall be staggered so that one-third of the elected members shall be elected at each Annual Council. All elections shall be upon nomination by the Bishop. Reasonable effort shall be made to ensure that the Board includes reasonable representation from each of the West, East and South regions of the Diocese. Except as set forth below for the initial full Board, each elected Director shall serve for a term of three years, and may serve for two successive three-year terms, after which a person shall not be allowed to serve as an elected Director until such person has been off the Board for one full year. At the first Annual Council following the organization of the Foundation, three Directors each shall be elected to serve for initial terms of one year, two years, and three years. Persons elected to initial

terms of one year and two years or thereafter appointed to fill an unexpired term may be elected to serve up to two consecutive additional terms of three years each, after which they shall not be renominated until after they have been off the Board for one full year. Any vacancy occurring on the Board of Directors shall be filled for the remainder of the unexpired term by appointment by the Bishop with the concurrence of the Board.

#### Section 27.4 *Bylaws and Officers*

The Board of Directors shall adopt Bylaws for the Foundation. Subject to the provisions of Canon 4.9, the Bishop shall be Chair of the Board of Directors. The Chair shall appoint from the members of the Board who are Episcopalians an Executive Chair, whose duties and responsibilities shall be as set forth in the Bylaws. The Board shall also elect an Executive Director, who shall be the president and chief executive officer of the Foundation, a Secretary, a Treasurer, and such other officers as the Foundation's Bylaws may authorize. The officers, other than the Chair, shall hold office for one year or until their successors are duly elected.

#### Section 27.5 *Properties and Funds*

The Foundation shall establish an endowment fund, which shall be held, preserved, managed, and invested for the sole use and benefit of the Foundation in carrying out its purposes. Such endowment shall consist of all assets, properties, income, and appreciation in value that may be contributed to the Foundation with the direction that the same be, or with the agreement or upon the representation that the same will be, placed in such an endowment fund. The Board of Directors may disburse funds from the endowment in accordance with such spending policy as the Board may establish from time to time consistent with the long term mission of the Foundation. All property and funds received by the Foundation shall be used solely in the furtherance of the purposes of the Foundation.

#### Section 27.6 *Reports and Records*

The Board of Directors shall file a written report at each Annual Council covering the operation of the Foundation for the preceding fiscal year and showing its financial condition. If and when required by the Executive Board of the Diocese, the Board of Directors shall make such additional reports and furnish such additional information as may be requested. A complete record shall be made of all funds and moneys received and disbursed in the operation of the Foundation.

SUBMITTED BY: Bishop C. Andrew Doyle, the Executive Board, and the Directors of the Episcopal Health Foundation

RATIONALE (By the Chancellor on behalf of the Submitters): The Episcopal Health Foundation was created as a Texas non-profit corporation to receive the proceeds from the sale of the St. Luke's Episcopal Health System. The Episcopal Health Foundation holds, manages, and invests those funds as an endowment to support the healing and

healthcare ministries of the Diocese. As the sole Member of the non-profit corporation, the Diocese has the statutory rights of an “owner,” including the right to elect the board of directors and to approve certain corporate actions. The purpose of this new canon is to recognize the Foundation as an instrumentality of the Diocese and to provide by canon the means by which the Diocese will exercise those rights.

THE COMMITTEE RECOMMENDS ADOPTION OF THIS PROPOSAL.

### **CANON 43 MORAL DISCIPLINE**

#### **EXISTING:**

##### Section 43.1     *Obligation*

All members of the clergy, having subscribed to the Declaration required by Article VIII of the Constitution of the Episcopal Church, shall be under obligation to model in their own lives the received teaching of the Church that all of its members are to abstain from sexual relations outside Holy Matrimony.

##### Section 43.2     *Definitions*

As used in this Diocese, Holy Matrimony shall mean the physical and spiritual union of a man and a woman, entered into within the community of faith, by mutual consent of the heart, mind, and will, and with intent that it be lifelong; and the moral qualifications of a person, as that term is used in the Canons of the Episcopal Church, shall include conformity to the obligation set forth in Section 43.1 hereof.

#### **PROPOSED:**

##### Section 43.1     *Obligation*

All members of the clergy, having subscribed to the Declaration required by Article VIII of the Constitution of the Episcopal Church, shall be under obligation to model in their own lives the received teaching of the Church that all of its members are to abstain from sexual relations outside Holy Matrimony.

##### Section 43.2     ~~*Definitions*~~ *Moral Qualifications*

~~As used in this Diocese, Holy Matrimony shall mean the physical and spiritual union of a man and a woman, entered into within the community of faith, by mutual consent of the heart, mind, and will, and with intent that it be lifelong; and the~~ The moral qualifications of a person, as that term is used in the Canons of the Episcopal Church, shall include conformity to the obligation set forth in Section 43.1 hereof.

**IF AMENDED:**

Section 43.1     *Obligation*

All members of the clergy, having subscribed to the Declaration required by Article VIII of the Constitution of the Episcopal Church, shall be under obligation to model in their own lives the received teaching of the Church that all of its members are to abstain from sexual relations outside Holy Matrimony.

Section 43.2     *Moral Qualifications*

The moral qualifications of a person, as that term is used in the Canons of the Episcopal Church, shall include conformity to the obligation set forth in Section 43.1 hereof.

SUBMITTED BY: Rev. James V. Stockton, Bishop's Fellow/Chaplain, St. Luke's Hospital, Houston

RATIONALE: The proscription in Section One of the canon, titled *Obligation*, appropriately requires that married clergy in the diocese observe and honor their vows of marital fidelity. There is wide agreement that the violation of marriage vows hurts the spiritual well-being of persons directly involved in the sin of adultery along with the spouses and children of those involved. Rightly so, then, fidelity to marriage vows among diocesan clergy is identified by Section One, *Obligations*, as a value especially important to the Diocese of Texas.

The problem arises in Section Two, titled *Definitions*. The canon's definition of the sacrament of Holy Matrimony itself is not the problem, since it is wholly consistent with definitions of Holy Matrimony referenced in scripture and found in both the Book of Common Prayer and the Constitution and Canons of the Episcopal Church. The problem resides in the claiming of a diocesan definition of a sacrament. Because the sacraments of the Church are defined by the Church as a whole, for the Church as a whole, it is inappropriate and contrary to the Episcopal Church's polity and practice for our diocese to claim our own localized definition of this sacrament or of any sacrament of the Church. Thus, Section Two, *Definitions*, needs to be modified.

Discussion and debate around Canon 43 may historically have included debate around controversies of same-sex unions and gay or lesbian clergy; however, these matters are not inherently related to the problem identified here. For this reason this proposal addresses nothing related to those topics or to any other separate topic. This proposal concerns exclusively the claiming of a localized definition of a sacrament as something that stands in contradiction to Episcopal Church polity. Therefore, the author of this proposal believes that, if discussion and debate are able to proceed at this year's Council without distraction or abbreviation, this year's Council may well resolve dispute around Canon 43 once for all. With the adoption of this proposal, those parts of Canon 43 are preserved around which there is no dispute and only wide agreement.

THE COMMITTEE PRESENTS THIS PROPOSAL WITHOUT RECOMMENDATION.

**CANON 43  
MORAL DISCIPLINE**

**EXISTING:**

Section 43.1     *Obligation*

All members of the clergy, having subscribed to the Declaration required by Article VIII of the Constitution of the Episcopal Church, shall be under obligation to model in their own lives the received teaching of the Church that all of its members are to abstain from sexual relations outside Holy Matrimony.

Section 43.2     *Definitions*

As used in this Diocese, Holy Matrimony shall mean the physical and spiritual union of a man and a woman, entered into within the community of faith, by mutual consent of the heart, mind, and will, and with intent that it be lifelong, and the moral qualifications of a person, as that term is used in the Canons of the Episcopal Church, shall include conformity to the obligation set forth in Section 43.1 hereof.

**PROPOSED:**

Section 43.1     *Obligation*

All members of the clergy, having subscribed to the Declaration required by Article VIII of the Constitution of the Episcopal Church, ~~shall be under obligation to model in their own lives the received teaching of the Church that all of its members are to abstain from sexual relations outside Holy Matrimony~~ have stated at their ordinations they will solemnly engage to conform to the Doctrine, Discipline, and Worship of the Episcopal Church and they will obey their Bishop and other ministers who may have authority over them and their work. In matters of discipline, this Diocese accedes to the authority of the Constitution and Canons of the Protestant Episcopal Church in the United States of America, including but not limited to Title IV of the Canons of the Episcopal Church.

Section 43.2     ~~*Definitions*~~ *Standards of Conduct*

~~As used in this Diocese, Holy Matrimony shall mean the physical and spiritual union of a man and a woman, entered into within the community of faith, by mutual consent of the heart, mind, and will, and with intent that it be lifelong, and the moral qualifications of a person, as that term is used in the Canons of the Episcopal Church, shall include conformity to the obligation set forth in Section 43.1 hereof.~~ In exercising his or her ministry, a member of the clergy shall abide by the standards of conduct enumerated in Title IV.4 of the Canons of the Episcopal Church and, among other prohibited acts, shall refrain from any act of Sexual Misconduct and any Conduct Unbecoming a Member of the Clergy, as those terms are defined in Title IV.2 of the Canons of the Episcopal Church.

### Section 43.3      *Accountability*

A member of the clergy shall be held accountable and made subject to disciplinary proceedings under the inherent powers held by the Bishop of this Diocese, in addition to any act that is expressly subject to disciplinary proceedings under Title IV of the Canons of the Episcopal Church. Under no circumstances shall a member of the clergy be subject to discipline because of his or her race, color, ethnic origin, national origin, marital status, sex, sexual orientation, gender identity and expression, disabilities or age, except as otherwise specified by Canons.

### **IF AMENDED:**

#### Section 43.1      *Obligation*

All members of the clergy, having subscribed to the Declaration required by Article VIII of the Constitution of the Episcopal Church, have stated at their ordinations they will solemnly engage to conform to the Doctrine, Discipline, and Worship of the Episcopal Church and they will obey their Bishop and other ministers who may have authority over them and their work. In matters of discipline, this Diocese accedes to the authority of the Constitution and Canons of the Protestant Episcopal Church in the United States of America, including but not limited to Title IV of the Canons of the Episcopal Church.

#### Section 43.2      *Standards of Conduct*

In exercising his or her ministry, a member of the clergy shall abide by the standards of conduct enumerated in Title IV.4 of the Canons of the Episcopal Church and, among other prohibited acts, shall refrain from any act of Sexual Misconduct and any Conduct Unbecoming a Member of the Clergy, as those terms are defined in Title IV.2 of the Canons of the Episcopal Church.

### Section 43.3      *Accountability*

A member of the clergy shall be held accountable and made subject to disciplinary proceedings under the inherent powers held by the Bishop of this Diocese, in addition to any act that is expressly subject to disciplinary proceedings under Title IV of the Canons of the Episcopal Church. Under no circumstances shall a member of the clergy be subject to discipline because of his or her race, color, ethnic origin, national origin, marital status, sex, sexual orientation, gender identity and expression, disabilities or age, except as otherwise specified by Canons.

#### SUBMITTED BY:

S. Wayne Mathis, Nancy Schappe, Alton L. (Sonny) Mathis, Carver Mathis, Priscilla Clark, Thomas Clark, Kati Garner, Jo Nell Parker, Aubrey Stokes, Grace, Alvin; Peter Flagg Maxson, Good Shepherd, Austin; Linda Bryant, Resurrection, Austin; Dorothy Ruhl, St. David's, Austin; Ora Houston, The Rev. Lisa Ann Saunders, Rector, St. James', Austin; James R. Dupre, Mary Jo Dupre, St. Mary's, Cypress; Carey Shuart,



Christ Church, Eagle Lake; Bob Scott, Jim Rothgeb, Grace, Galveston; Robert H. Baker, Sidney Buchanan, Robert L. Houk, Alan K. Jackson, Sally Lehr, Muffie Moroney, Nell Richardson, Bill Turney, Patty Turney, Virginia Butts, Robert W. Cossum, Carol C. Cossum, Pamela Stockton, Elizabeth Goza, Margaret Taggart, Morris Taggart, Judy Mood, Victoria N. Rowland, Ray Wilson, Lyn Houk, Robert Houk, Robert H. Thurmond III, Robert H. Thurmond IV, Julie Thurmond, Ted Dom, Sally Eisen Miller, David H. Miller, Elizabeth Ashton, David Miller, Ann Miller, Phyllis T. Renfro, H. Clifford Rudisill, Michael G. DeVoll, Christ Church Cathedral, Houston; Douglas C. Davis, Derrith Weiman, George O'Neal III, Joe Martinez, Emmanuel, Houston; Dwight Anthony, Tamika Caston-Miller, Epiphany, Houston; The Rev. John Price, Palmer, Houston; Elaine Massey, Patricia Goleman, John Stephenson, PJ Arendt-Ford, Emma Maddox, Will Mathis, St. Andrew's, Houston; Ann H. Cissel, Cody and Jim Greenwood, St. John the Divine, Houston; Pam Reeder, Rob Reeder, St. Mark's, Houston; Steven G. Brown, St. Mark's Between-the-Bayous, Houston; Ronnie Ray Johnson, Ron Gruener, Jeffrey M. Meadows, Dr. Gary W. Patterson, Barbara A. Conte, Johnny Rovell, Janessa Tomberlin, Kenneth McClain, Maud Lipscomb, Janet Blossman, William R. Wooton, James Ozga, Paul Courry, Kenneth Wieseuegel, Paula Patterson, David Long, Dr. Julie Lindenberg, Patricia A. Batton, John Mason Cornwell, The Rev. Helen M. Havens (Retired), Sandy Havens, Alexis G. Latner, Stan Tubbs Jr., Randolph J. Goswick, William D. Gilliam, St. Stephen's, Houston; Michael Bosch, Richard G. Caswell, Susan Criner, Sanford Criner, Stephanie Wells, Trinity, Houston; The Rev. L. Brian Porter, Retired, Houston; The Rev. Frederick Clarkson, St. Timothy's, Houston

#### RATIONALE:

Because of the sensitive subject matter of this amendment, the vote to amend Canon 43 should be taken by written ballot to preserve the privacy of the delegates' votes and to allow the will of Diocesan Council to be more accurately expressed.

#### 1 Canonical reasons for amending Canon 43

Canon 44 states "In all matters of ecclesiastical discipline...the Diocese shall follow and be governed by Title IV of the Canons of the Episcopal Church...." Therefore, the subject matter of Canon 43 is governed by Title IV of the Canons of the Episcopal Church.

The amended language clarifies the standards of conduct to which clergy are held and the sources of those standards under the disciplinary Canons of the Episcopal Church, to which this Diocese accedes. The amendment makes clear that clergy not only must conduct themselves according to these standards, but that they will be held accountable for violating them. The Bishop holds inherent authority and powers of oversight over the clergy of this Diocese, in addition to authority conferred by the Canons of the Episcopal Church and the Canons of this Diocese.

## 2. Scriptural and theological reasons for amending Canon 43

Canon 43 should be amended because in its present form it applies historic biblical standards to a minority group while exempting a majority from those standards. Historically, the Church condemned the use of artificial birth control and remarriage after divorce, especially for clergy, on biblical grounds. Pastoral considerations led the Episcopal Church to make accommodations for these matters. These accommodations are implicitly incorporated into Canon 43. Selective accommodations are outside biblical understanding and the Episcopal tradition. Biblical justice counsels God's universal love and mercy, a fact long recognized by the Church in its pastoral approach, specifically to the issues mentioned above. This approach is commended and passionately urged in Scripture throughout: the Torah, the Prophets, the Wisdom writings, and the Gospel all encourage this very approach which our Church has long maintained. The theology of Paul is rife with references to it, and even the Apocryphal writers maintain God's mercy and love, and humankind's reflection of it, as paramount in our pastoral dealings with God's people. The Canon in its present form generates undue confusion as to the Church's mission and impedes evangelism. The Gospel tradition acknowledges our need for God's love and grace encountered in Jesus Christ. The proposed amendment of Canon 43 knits together biblical and pastoral understanding with the wider tradition of the Diocese and the Episcopal Church.

## 3. Protection of privacy and cultural relevance of the Church

Current Canon 43 does not include guidelines on enforcement and therefore may allow erroneous conclusions about the private lives of clergy. The possibility of unfounded accusation and resultant intrusion into a clergy person's privacy leaves Canon 43 as written needlessly vague, offensive, and dangerous to many and possibly damaging to the morale of the clergy and all those who care about them. As the U.S. Supreme Court has ruled, citizens "are entitled to respect for their private lives...It is a promise of the Constitution that there is a realm of personal liberty which the government should not enter." *Lawrence v. Texas*, 539 U.S. 558, 578 (2003). Likewise, the Church should not enter that realm, or even threaten to do so, without clear guidelines and justification for its activity. Current Canon 43 is deficient because it does not contain those safeguards. The amendment offered removes the vague and risky nature of Canon 43 by referring to the concrete terms of the Episcopal Canons.

THE COMMITTEE PRESENTS THIS PROPOSAL WITHOUT RECOMMENDATION.

**Canon 49 [New]**  
**THE GREAT COMMISSION FOUNDATION**

Section 49.1     *An Instrumentality of the Diocese*

The Great Commission Foundation, a non-profit corporation organized and existing under the laws of the State of Texas (the “Foundation”), is hereby designated as an instrumentality of the Diocese of Texas to support the missionary and church-planting strategy of the Diocese.

Section 49.2     *Directors – Powers and Duties*

The management of the affairs of the Foundation shall be conducted by a Board of Directors consisting of the Bishop of the Diocese and nine other Directors, at least three of whom shall be Episcopal clergy canonically resident and in good standing in the Diocese and the remainder shall be lay persons at least eighteen years of age and confirmed communicants in good standing of some Parish or Mission of the Diocese. The Board of Directors may increase or decrease the number of directors from time to time by amending the Foundation’s Bylaws, subject to approval of the amendment by the Bishop. The Board of Directors shall have the power and authority to manage, operate, and conduct the affairs of the Foundation on its own financial responsibility in accordance with the Foundation’s Certificate of Formation and Bylaws and the Constitution and Canons of the Diocese of Texas; provided, however, that (a) any merger of the Foundation with any other organization or entity, (b) any conversion of the Foundation, (c) any sale, transfer, assignment, or disposition of substantially all of the assets of the Foundation, and (d) the dissolution, winding up, and termination of the Foundation shall also require the approval of the Bishop and the Executive Board.

Section 49.3     *Selection of Board – Election – Vacancy*

The terms of office of the elected Board members shall be staggered so that one-third of the elected members shall be elected at each Annual Council. All elections shall be upon nomination by the Bishop. Except as set forth below for the initial full Board, each elected Director shall serve for a term of three years, and may serve for two successive three-year terms, after which a person shall not be allowed to serve as an elected Director until such person has been off the Board for one full year. At the first Annual Council following the organization of the Foundation, three Directors each shall be elected to serve for initial terms of one year, two years, and three years. Persons elected to initial terms of one year and two years or thereafter appointed to fill an unexpired term may be elected to serve up to two consecutive additional terms of three years each, after which they shall not be renominated until after they have been off the Board for one full year. Any vacancy occurring on the Board of Directors shall be filled for the remainder of the unexpired term by appointment by the Bishop.

Section 49.4     *Bylaws and Officers*

The Board of Directors shall adopt Bylaws for the Foundation. Subject to the provisions of Canon 4.9, the Bishop shall be Chair of the Board of Directors. The Board

shall elect a President, a Secretary, a Treasurer, and such other officers as the Foundation's Bylaws may authorize. The officers, other than the Chair, shall hold office for one year or until their successors are duly elected.

Section 49.5 *Properties and Funds*

The Foundation shall establish an endowment fund, which shall be held, preserved, managed and invested for the long term use and benefit of the Foundation in carrying out its purposes. Such endowment shall consist of all funds, income, and appreciation in value that may be contributed to the Foundation with the direction that the same be, or with the agreement or upon the representation that the same will be, placed in such an endowment fund. The Board of Directors may disburse funds from the endowment in accordance with such spending policy as the Board may establish from time to time consistent with the long term mission of the Foundation. The Foundation shall also have the authority to acquire, sell, or trade real property; provided, however, that at the time any real property is turned over to a mission or parish for its use title to the real property shall be transferred to, and held in the name of, the Protestant Episcopal Church Council of the Diocese of Texas as provided in Article 9 of the Constitution. All property and funds received by the Foundation shall be used solely in the furtherance of the purposes of the Foundation.

Section 49.6 *Reports and Records*

The Board of Directors shall file a written report at each Annual Council covering the operation of the Foundation for the preceding fiscal year and showing its financial condition. If and when required by the Executive Board of the Diocese, the Board of Directors shall make such additional reports and furnish such additional information as may be requested. A complete record shall be made of all funds and moneys received and disbursed in the operation of the Foundation.

SUBMITTED BY: Bishop C. Andrew Doyle, the Executive Board, and the Directors of the Great Commission Foundation

RATIONALE (By the Chancellor on behalf of the Submitters): The Great Commission Foundation was created as a Texas non-profit corporation to receive a "tithe" portion of the proceeds from the sale of the St. Luke's Episcopal Health System. The Great Commission Foundation holds, manages, and invests those funds as an endowment to further the missionary and church-planting strategy of the Diocese. As the sole Member of the non-profit corporation, the Diocese has the statutory rights of an "owner," including the right to elect the board of directors and to approve certain corporate actions. The purpose of this new canon is to recognize the Foundation as an instrumentality of the Diocese and to provide by canon the means by which the Diocese will exercise those rights.

THE COMMITTEE RECOMMENDS ADOPTION OF THIS PROPOSAL.

**Canon 50 [New]**  
**EDOT FINANCIAL SERVICES CORPORATION**

Section 50.1     *An Instrumentality of the Diocese*

EDOT Financial Services Corporation, a non-profit corporation organized and existing under the laws of the State of Texas (the “Corporation”), is hereby designated as an instrumentality of the Diocese of Texas to provide the Diocese and its foundations with accounting, financial, administrative, and investment management services support.

Section 50.2     *Directors – Powers and Duties*

The management of the affairs of the Corporation shall be conducted by a Board of Directors consisting of the Bishop of the Diocese and five other Directors. The Board of Directors may increase or decrease the number of directors from time to time by amending the Corporation’s Bylaws, subject to approval of the amendment by the Bishop. The Board of Directors shall have the power and authority to manage, operate, and conduct the affairs of the Corporation on its own financial responsibility in accordance with the Corporation’s Articles of Incorporation and Bylaws and the Constitution and Canons of the Diocese of Texas; provided, however, that (a) any merger of the Corporation with any other organization or entity, (b) any conversion of the Corporation, (c) any sale, transfer, assignment, or disposition of substantially all of the assets of the Corporation, and (d) the dissolution, winding up, and termination of the Corporation shall also require the approval of the Bishop and the Executive Board.

Section 50.3     *Selection of Board – Election – Vacancy*

The Directors, in addition to the Bishop, shall be the Presidents of the Episcopal Foundation of Texas, The Bishop Quin Foundation, the Protestant Episcopal Church Council of the Diocese of Texas, and the Great Commission Foundation and the Executive Chair of the Episcopal Health Foundation. Each such Director shall serve for so long as that person is the incumbent of the office that entitles that person to serve as a Director. Any vacancy occurring in any of these Director positions shall be filled automatically by the successor incumbent of the office that entitled the person vacating the position to serve as a Director of the Corporation. At their option these Directors may designate another member of their respective foundation boards to take their places as Directors of the Corporation. Such delegation shall expire at the end of each calendar year.

Section 50.4     *Bylaws and Officers*

The Board of Directors shall adopt Bylaws for the Corporation. Subject to the provisions of Canon 4.9, the Bishop shall be Chair of the Board of Directors. The Board shall elect a President, a Secretary, and such other officers as the Corporation’s Bylaws

may authorize. The officers other than the Chair shall hold office for one year or until their successors are duly elected.

Section 50.5 *Administration and Use of Funds*

The Directors shall have full charge of the administration and use of all funds received by the Corporation. All funds received by the Corporation shall be used solely in the furtherance of the purposes of the Corporation.

Section 50.6 *Reports and Records*

The Board of Directors shall file a written report at each Annual Council covering the operation of the Corporation for the preceding fiscal year and showing its financial condition. If and when required by the Executive Board of the Diocese, the Board of Directors shall make such additional reports and furnish such additional information as may be requested. A complete record shall be made of all funds and moneys received and disbursed in the operation of the Corporation. The books and records of the Corporation shall at all times be open for examination and inspection by the Executive Board or its designee.

SUBMITTED BY: Robert J. Biehl, Treasurer of the Diocese

RATIONALE (By Mr. Biehl) EDOT Financial Services Corporation was created as a Texas non-profit corporation to assist the foundations of the Diocese with their administrative, financial, accounting, and investment management work. The Corporation will provide staff to the foundations, assist in the day to day management of the affairs of the foundations, and assure that the assets entrusted to the foundations are held and invested in compliance with all Diocesan policies and internal controls. The foundations will benefit economically by sharing the costs of these services, and the Diocese will benefit by removing these expenses and the corresponding revenues from the Diocesan budget. The purpose of this new canon is to recognize the Corporation as an instrumentality of the Diocese and to provide by canon for the composition of its Board of Directors and for Diocesan oversight of its activities.

THE COMMITTEE RECOMMENDS ADOPTION OF THIS PROPOSAL.

Maria Wyckoff Boyce, Chair

## COMMITTEE ON NOMINATIONS

### Treasurer of the Diocese

Robert Biehl ..... St. Martin's, Houston

### Secretary of the Diocese

John A. Logan, Jr. .... Diocese of Texas

### Standing Committee, Lay

Rebecca Brindley ..... St. Michael's, Austin

Greg Vincent ..... St. James', Austin

### Standing Committee, Clergy

Bertrand (Bert) Baetz ..... St. Mark's, Richmond

Pedro Lopez ..... St. Peter's/San Pedro, Pasadena

### Executive Board, Lay

Samuel Dodson ..... St. James', Houston

Caroline Jones ..... Good Shepherd, Austin

S. Wayne Mathis ..... Grace, Alvin

Carole Pinkett ..... St. James', Houston

Rob Scholl ..... St. Thomas', Houston

David Vineyard ..... Christ Church, Nacogdoches

### Executive Board, Clergy

Jimmy Abbott ..... Holy Comforter, Spring

Robert Goolsby ..... St. Christopher's, Houston

Ralph Morgan ..... Christ Church, Eagle Lake

Matt Wise ..... Episcopal Student Center, Texas A&M

### Church Corporation, Trustee

Peter Boyd ..... Christ Church, Tyler

Mark Browning ..... St. Andrew's, Bryan

Clark "Corky" Moore ..... St. Mark's, Beaumont

### University of the South, Trustee

Trey Garland ..... Grace, Georgetown

Chuck Treadwell ..... St. Paul's, Waco

### General Convention, Lay

Laurie Eiserloh ..... St. David's, Austin

David Harvin ..... St. Martin's, Houston

Junior Higgins ..... St. John the Divine, Houston

Lisa Martin ..... St. Mark's, Austin

Mary Parmer ..... St. David's, Austin

Linda Patterson ..... St. Peter's Brenham

Carole Pinkett ..... St. James', Houston

Trey Yarbrough ..... Christ Church, Tyler

**General Convention, Clergy**

Miles Brandon ..... St. Julian of Norwich, Round Rock  
Mark Crawford ..... St. Luke’s Hospital  
Janet Dantone ..... St. John the Divine, Houston  
Christine Faulstich ..... St. Matthew’s, Austin  
Susan Kennard ..... Trinity, Galveston  
Patrick Miller ..... St. Mark’s, Houston  
Rhoda Montgomery ..... St. Thomas’, College Station  
Uriel Osnaya-Jimenez..... Santa Maria Virgen, Houston  
Kevin Schubert ..... St. George’s, Austin  
Stuart Shelby ..... St. Richard’s, Round Rock  
Chuck Treadwell ..... St. Paul’s, Waco  
Matt Wise..... Episcopal Student Center, Texas A&M

**Provincial Synod, Lay**

Sandra Alonso ..... St. John’s, Austin  
Hubert (Bill) Beare ..... St. John’s, Austin  
Mark Duncan ..... Calvary, Richmond  
Harold Frauli ..... St. Paul’s, Katy  
Annabelle Hay ..... St. Peter’s/San Pedro, Pasadena  
Mary Sturdevant..... Good Shepherd, Tomball

**Provincial Synod, Clergy**

Hannah Atkins ..... Trinity, Houston  
Fred Clarkson ..... St. Timothy’s, Houston  
Geoff Gwynn ..... Good Shepherd, Friendswood  
Meredith Holt ..... Grace, Galveston  
Mitch Tollett ..... St. Francis’, Tyler  
Erin Jean Ward ..... St. Paul’s, Waco  
Francene Young ..... St. Luke the Evangelist, Houston  
Aaron Zimmerman ..... St. Alban’s, Waco

Chris Duncan, Chair



## **COMMITTEE ON RESOLUTIONS**

### **RESOLUTION – 1**

**(SUBMITTED BY THE WORLD MISSION BOARD OF THE DIOCESE OF TEXAS)**

#### **A COVENANT OF COMPANION RELATIONSHIP BETWEEN THE EPISCOPAL DIOCESE OF NORTH DAKOTA AND THE EPISCOPAL DIOCESE OF TEXAS**

**Whereas**, the Diocese of Texas joined the Companion Diocese program of the Anglican Communion when the program was founded and has been richly blessed by this relationship; and

**whereas**, God has given the Church in our two Dioceses a variety of complementary gifts for the glory of the Gospel of Jesus Christ, and it is an honor for Christians to assist one another in God's work; and

**whereas**, both Dioceses share a missionary vision including expansion through church planting, ministry to the vulnerable, a deep respect for the variety of cultural heritages of our people, an openness to learn from one another, a heart for joining with one another in Christian testimony through service, and a hope to develop a mutually transformative relationship between our people;

**therefore, be it resolved** that the Diocese of Texas adopt a Covenant of Companion Relationship between the Episcopal Diocese of North Dakota and the Episcopal Diocese of Texas.

**The Committee on Resolutions recommends the adoption of this resolution.**

### **RESOLUTION – 2**

**(SUBMITTED BY THE WORLD MISSION BOARD OF THE DIOCESE OF TEXAS)**

#### **A COVENANT OF COMPANION RELATIONSHIP BETWEEN THE EPISCOPAL DIOCESE OF COSTA RICA, ANGLICAN CHURCH OF CENTRAL AMERICAN REGION, AND THE EPISCOPAL DIOCESE OF TEXAS**

**Whereas**, the Diocese of Texas joined the Companion Diocese program of the Anglican Communion when the program was founded and has been richly blessed by this relationship; and

**whereas**, God has given the Church in our two Dioceses a variety of complementary gifts for the glory of the Gospel of Jesus Christ, and it is an honor for Christians to assist one another in God's work; and

**whereas**, both Dioceses share a missionary vision including expansion through church planting, ministry to the vulnerable, theological reflection and Christian education, a desire to minister more fully in the languages of our people, a heart for our

respective immigrants, a focus on Christian testimony through service, and a hope to have a mutually transformative relationship that is first and foremost based on *amistad*, friendship;

**therefore, be it resolved** that the Diocese of Texas adopt a Covenant of Companion Relationship between the Episcopal Diocese of Costa Rica, Anglican Church of Central American Region, and the Episcopal Diocese of Texas.

**The Committee on Resolutions recommends the adoption of this resolution.**

## **COURTESY RESOLUTIONS OF THE 165TH ANNUAL COUNCIL OF THE EPISCOPAL DIOCESE OF TEXAS**

### **Greetings to the Diocese of West Texas**

WHEREAS, the Council of the Episcopal Diocese of Texas in 1874 asked the General Convention to assume jurisdiction over “that portion of the state generally known as ‘Western Texas,’” for the purpose of forming the Missionary Diocese of West Texas; and

WHEREAS, during its 139-year life, the Episcopal Diocese of West Texas has been a blessing on all people within its jurisdiction providing for the church gifted spiritual leaders and caring pastors; therefore be it

RESOLVED, that the 165th Council of the Episcopal Diocese of Texas, the Mother Church, sends its greetings and blessings to the bishops, clergy and people of the Episcopal Diocese of West Texas giving thanks for our continued partnership in the proclamation of the Good News of Jesus Christ.

### **Greetings to the Diocese of Arkansas**

WHEREAS, the Diocese of Texas is a member of the worldwide Anglican Communion, and more particularly, of the Episcopal Church and of Province VII of this Church; and

WHEREAS, the Diocese of Texas values our membership in these bodies and our place in the wider ministry of Christ’s Church; therefore be it

RESOLVED, that the 165th Council of the Diocese of Texas, assembled in Galveston, Texas, instructs the Secretary of the Council to send greetings to:

The Rt. Rev. Larry R. Benfield, Bishop of Arkansas.

### **Greetings to the Diocese of Dallas**

WHEREAS, the Diocese of Texas is a member of the worldwide Anglican Communion, and more particularly, of the Episcopal Church and of Province VII of this Church; and

WHEREAS, the Diocese of Texas values our membership in these bodies and our place in the wider ministry of Christ’s Church; therefore be it

RESOLVED, that the 165th Council of the Diocese of Texas, assembled in Galveston, Texas, instructs the Secretary of the Council to send greetings to:

The Rt. Rev. James M. Stanton, Bishop of Dallas.

**Greetings to the Diocese of Fort Worth**

WHEREAS, the Diocese of Texas is a member of the worldwide Anglican Communion, and more particularly, of the Episcopal Church and of Province VII of this Church; and

WHEREAS, the Diocese of Texas values our membership in these bodies and our place in the wider ministry of Christ's Church; therefore be it

RESOLVED, that the 165th Council of the Diocese of Texas, assembled in Galveston, Texas, instructs the Secretary of the Council to send greetings to:

The Rt. Rev. Rayford B. High, Jr., Bishop of Fort Worth.

**Greetings to the Diocese of Kansas**

WHEREAS, the Diocese of Texas is a member of the worldwide Anglican Communion, and more particularly, of the Episcopal Church and of Province VII of this Church; and

WHEREAS, the Diocese of Texas values our membership in these bodies and our place in the wider ministry of Christ's Church; therefore be it

RESOLVED, that the 165th Council of the Diocese of Texas, assembled in Galveston, Texas, instructs the Secretary of the Council to send greetings to:

The Rt. Rev. Dean E. Wolfe, Bishop of Kansas.

**Greetings to the Diocese of Northwest Texas**

WHEREAS, the Diocese of Texas is a member of the worldwide Anglican Communion, and more particularly, of the Episcopal Church and of Province VII of this Church; and

WHEREAS, the Diocese of Texas values our membership in these bodies and our place in the wider ministry of Christ's Church; therefore be it

RESOLVED, that the 165th Council of the Diocese of Texas, assembled in Galveston, Texas, instructs the Secretary of the Council to send greetings to:

The Rt. Rev. James Scott Mayer, Bishop of Northwest Texas.

**Greetings to the Diocese of Oklahoma**

WHEREAS, the Diocese of Texas is a member of the worldwide Anglican Communion, and more particularly, of the Episcopal Church and of Province VII of this Church; and

WHEREAS, the Diocese of Texas values our membership in these bodies and our place in the wider ministry of Christ's Church; therefore be it

RESOLVED, that the 165th Council of the Diocese of Texas, assembled in Galveston, Texas, instructs the Secretary of the Council to send greetings to:

The Rt. Rev. Dr. Edward J. Konieczny, Bishop of Oklahoma.

**Greetings to the Diocese of Rio Grande**

WHEREAS, the Diocese of Texas is a member of the worldwide Anglican Communion, and more particularly, of the Episcopal Church and of Province VII of this Church; and

WHEREAS, the Diocese of Texas values our membership in these bodies and our place in the wider ministry of Christ's Church; therefore be it

RESOLVED, that the 165th Council of the Diocese of Texas, assembled in Galveston, Texas, instructs the Secretary of the Council to send greetings to:  
The Rt. Rev. Dr. Michael Louis Vono, Bishop of Rio Grande.

**Greetings to the Diocese of West Missouri**

WHEREAS, the Diocese of Texas is a member of the worldwide Anglican Communion, and more particularly, of the Episcopal Church and of Province VII of this Church; and

WHEREAS, the Diocese of Texas values our membership in these bodies and our place in the wider ministry of Christ's Church; therefore be it

RESOLVED, that the 165th Council of the Diocese of Texas, assembled in Galveston, Texas, instructs the Secretary of the Council to send greetings to:  
The Rt. Rev. Martin S. Field, Bishop of West Missouri.

**Greetings to the Diocese of West Texas**

WHEREAS, the Diocese of Texas is a member of the worldwide Anglican Communion, and more particularly, of the Episcopal Church and of Province VII of this Church; and

WHEREAS, the Diocese of Texas values our membership in these bodies and our place in the wider ministry of Christ's Church; therefore be it

RESOLVED, that the 165th Council of the Diocese of Texas, assembled in Galveston, Texas, instructs the Secretary of the Council to send greetings to:  
The Rt. Rev. Gary R. Lillibridge, Bishop of West Texas.

**Greetings to the Diocese of Western Kansas**

WHEREAS, the Diocese of Texas is a member of the worldwide Anglican Communion, and more particularly, of the Episcopal Church and of Province VII of this Church; and

WHEREAS, the Diocese of Texas values our membership in these bodies and our place in the wider ministry of Christ's Church; therefore be it

RESOLVED, that the 165th Council of the Diocese of Texas, assembled in Galveston, Texas, instructs the Secretary of the Council to send greetings to:  
The Rt. Rev. Michael P. Milliken, Bishop of Western Kansas.

**Greetings to the Diocese of Western Louisiana**

WHEREAS, the Diocese of Texas is a member of the worldwide Anglican Communion, and more particularly, of the Episcopal Church and of Province VII of this Church; and

WHEREAS, the Diocese of Texas values our membership in these bodies and our place in the wider ministry of Christ's Church; therefore be it

RESOLVED, that the 165th Council of the Diocese of Texas, assembled in Galveston, Texas, instructs the Secretary of the Council to send greetings to:  
The Rt. Rev. Jacob W. Owensby, Ph.D., D.D., Bishop of Western Louisiana.

### **Greetings to Seminarians and Iona Students**

WHEREAS, the Episcopal Diocese of Texas currently has fourteen seminarians preparing for Holy Orders attending the Seminary of the Southwest, Virginia Theological Seminary, Sewanee School of Theology, and Brite Divinity School, as well as, fifteen students preparing for Holy Orders attending the Iona School of Ministry; therefore be it

RESOLVED, that the Secretary of the Diocese be requested to write each student to convey to him or her the best wishes of the 165th Annual Council of the Episcopal Diocese of Texas and a reminder that each has been remembered in the prayers of this Council.

### **On the Retirement of Clergy**

WHEREAS, the Reverends John G. Williams, Barbara Lewis, Desmond J. P. Goonesekera, John T. Wells, James T. Tucker, Judith R. Liro, Theodore "Ted" E. Hervey, E. Ann Brotherton, Douglas "Doug" B. Travis, Alvert "Al" R. Rodriguez and Edward "Ed" L. Stein have faithfully served the Church and this diocese through their ministries in parishes, institutions, and boards; and

WHEREAS, these clergy have retired from the active ministry during 2013 and up to this date in 2014; and

WHEREAS, the Episcopal Diocese of Texas has been richly blessed by their gifts in the service of our Lord; therefore be it

RESOLVED, that the 165th Annual Council of the Episcopal Diocese of Texas gives glory to God for their faithful witness and wishes them well in this new stage of life in Christ.

Keith Giblin, Chair

### **III. REPORTS OF THE BISHOPS**

#### **REPORT OF BISHOP HARRISON**

One of the most inspiring parts of my work is supporting the mission of congregations in their local environments. We are blessed all across the diocese with lay and clergy leadership which is gifted for mission and creative in developing ways to serve our communities and reach out with the Good News of Jesus Christ. This year has been particularly fruitful in this regard, with many congregations undertaking bold and visionary goals for their local ministries and working with one another and with the diocese to take them from vision to reality.

As we assess our five-year diocesan strategic plan and begin to shape the next one, our congregations lead the way. As one of your bishops, it is a privilege to share this work with you and to look forward with great anticipation to see where God will lead us next.

During the course of 2013, much has also been accomplished by the diocesan institutions which I serve. Bishops spend a lot of time in meetings, and it is a joy to report that these meetings have been unfailingly productive and energizing. Our boards enjoy skilled leaders working on our behalf to strengthen our institutions in their service to our communities.

This of course has been a culminating year for St. Luke's Episcopal Health System. After extensive study and deliberation by the board, and with consent from Council, the diocese transferred the System to Catholic Health Initiatives. CHI is uniquely positioned as a national faith-based hospital system to provide the scale, resources, and expertise which will carry St. Luke's into the health care of the future while preserving its value of "faithful, loving care."

From Bishop Quin's founding vision to the present day, the diocese has been a faithful steward of the ministry of healing which we have carried out through St. Luke's. We are now being called to exercise the healing ministry of Jesus through a new avenue. The proceeds of this transaction have established the Episcopal Health Foundation to focus on the health needs of the uninsured and those who do not have access to health services. Just as we could not have imagined the St. Luke's of today in the beginning, so we cannot imagine what the Foundation will become in its service to the world. It is an exciting new day!

The ministry of St. Stephen's Episcopal School in Austin continues strongly. With a full enrollment from around the world, it is an exciting place for scholarship, discovery, service, and faith. This year a new Dining Hall and Student Center were dedicated to further support this mission of education and formation. With a view over the Hill Country, the Dining Hall is a particularly beautiful spot.

The Seminary of the Southwest saw a transition in leadership this year as The Very Rev. Douglas Travis retired as Dean and President and was succeeded by The Very Rev. Cynthia Briggs Kittredge, Professor of New Testament and former Academic Dean. Dean Travis has been a transformational leader, and Dean Kittredge brings deep and wide gifts to this community. We are indeed blessed by these leaders.

The seminary was the recipient this year of the largest gift in its history, \$2.5 million, to establish the Henderson Wessendorf Center for Christian Ministry and Vocation. The Henderson Wessendorf Center houses degrees in counseling, spiritual formation, chaplaincy and pastoral ministry. The Rev. David Scheider joined the seminary this year as Director of the Center.

El Buen Samaritano in Austin enjoyed a very productive year with growth in all areas of its integrated services: its medical clinic, education programs, behavioral health services, Healthy Living, and youth services. With a focus on the Latino community, it serves those without insurance or access to services and provides ESL, computer and financial stability classes. Its annual Hands for Hope event expanded in 2013 to two locations and served 1,000 families with Thanksgiving meal ingredients. Thanks to all the individuals and congregations who support "El Buen."

Dena A. Harrison, Bishop Suffragan

## REPORT OF BISHOP FISHER

As in most new vocations or jobs, it always feels good to have year one under your belt. So it is with my service among you as Bishop Suffragan. After serving for over a year among you, I am getting into my stride. I thank you for your willingness to grow with me as we minister together. I thank you for loving Jesus and for inviting others into his saving embrace.

I love being a bishop for the East Region of our diocese. The East Region includes the Northeast, Southeast and San Jacinto convocations. I see one of my roles is to lift up and encourage the people in the East Region. One way that I do this is via social media, by letting all of us know about the richness and diversity of all of the congregations that I am honored be with each week. Many people comment on my extensive travel. Yet the travel is really the best part of this vocation: being with you where you worship and pray and serve and tell others about Jesus.

I am also thankful to serve on a team with two outstanding bishops. Bishop Doyle and Bishop Harrison and I respect each other immensely. While bishops in other dioceses tend to work solo, we in the Diocese of Texas are enriched to be served by a team of bishops who complement each other very well. Working with Bishop Doyle and Bishop Harrison has exceeded all of my expectations.

In service to the wider Episcopal Church, I am the only bishop on the Joint Audit Committee of the Executive Council and the DFMS. While the work of an audit committee might not sound that exciting, with The Episcopal Church exploring restructuring, the questions that the audit committee are asking about funding, internal controls, related parties, and potential conflicts of interest all will impact the wider Church for years to come.

Below is a brief description of many of the ministries that I serve in our diocese:

### Pastoral Ministries

As the Executive for Pastoral Ministry, I look after the pastoral concerns of all of our clergy. It is my joy to be a shepherd, a pastor, with our clergy. I would like to continue to encourage our clergy to contact me or their regional bishop if there are any family illnesses or pastoral emergencies; all of our bishops are here for you and are very accessible. We not only offer pastoral care to active clergy and their spouses, but also to retired clergy and their spouses, as well as surviving spouses. Four indispensable Chaplains to the Retired (Jim Alcorn, Jack Russell, Ben Shawhan and Roland Timberlake) help me in this work. In 2014, M. L. Agnew comes on board as a chaplain to the retired since Jack Russell is regrettably stepping down. The Retreat for the Retired takes place every spring at Camp Allen. It is a highlight of my year to be with them; the high energy level among our retired clergy is inspiring.



### St. James House in Baytown

St. James House is our diocesan retirement community, and I serve as the Chair of the Board of Trustees. Pam Nolting serves as President of the Board; Pam and I make a great team, and I am so thankful for her attention to detail and her passion for St. James House. I am also very proud of the board for ably addressing both a leadership change and a culture change (to a resident-centered care model) at St. James House in 2013. The Executive Director, Tom Zwicker, resigned effective July 31. Since then, we obtained an interim executive director, Josie Wimberley, who has been superb. After employing a professional search firm and after conducting a nationwide search, at this writing, the board is close to hiring a new, permanent executive director, beginning in 2014. We are very excited about the new possibilities ahead for St. James House in 2014!

### St. Vincent's House in Galveston

I serve on the Board of St. Vincent's House, which does incredible ministry to enhance the health and education of the people, especially children, on Galveston Island. Michael Jackson, the Executive Director of St. Vincent's House for many years, has indicated that he will retire in 2014. The board and I are already making plans to welcome a new executive director in the coming year, yet Michael's shoes will be hard to fill. If you want to be filled with hope, come down to Galveston and see the amazing work that St. Vincent's House does among the people that Jesus loves so much.

### The Episcopal Church Women (ECW)

In 2013, the Episcopal Church Women (ECW) in the Diocese of Texas accomplished a great task of looking at their vision and purpose. This was hard work. I applaud the ECW President, Betsy Sullivan, for her courage and leadership in this effort. Betsy has worked tirelessly with me and with the Diocesan ECW Board to envision a bright future. A successful Retreat for Women was held in November 2013, in tandem with a Diocesan Altar Guild retreat. A gentle reminder to all: Who is in ECW? Answer: Every woman in the Diocese of Texas.

### Daughters of the King (DOK)

On a diocesan level, the Daughters of the King (DOK) meet in assembly twice each year, in the spring and in the fall. I was honored to preach and preside at the opening worship at both assemblies (St. David's, Austin in February and Camp Allen in September). Jackie Eckersley, DOK President, continues to provide enthusiastic leadership. A special addition to the fall assembly was the presence of over 20 Junior Daughters of the King, girls who road-tripped to Camp Allen to be with the other women. I loved that I had an opportunity to speak to these junior daughters, exhorting them to "make trouble for Jesus" in contrast with the "princess" message that many girls receive.

### Diocesan Altar Guild

Joan Konecny, Diocesan Altar Guild Directress, does a great job of gathering the men and women in our diocese who serve so faithfully behind the scenes. Regional

workshops, as well as an annual retreat, accomplish the fellowship and the sharing of great information. I have been pleased to attend these regional and annual gatherings, to offer a presentation about what altar guilds can expect when a bishop comes to your congregation. From feedback I have heard, these “Bishop 101” talks have been well-received. Plus, it is just fun for me to be with those on altar guilds who serve so faithfully.

### Little Church Club

The Little Church Club is for lay leaders and clergy of our small churches. The Little Church Club meets twice a year at Camp Allen for a 24-hour period, mainly to share ideas for ministry and for fellowship. Hearing the stories of ministry and transformation from our smaller congregations is one of my favorite things, and these stories enliven my ministry. People ask me all the time about who should come to Little Church Club. My answer is: if you think you are a small church, you probably are. So come on! Please contact, Martha Harvey, my assistant, to find out more.

### All Saints’ Episcopal School in Tyler

I serve on the board of All Saints’ Episcopal School in Tyler. The Tyler Diocesan Office is on the campus of the school; I hope that my episcopal presence on campus and in their chapel services enhances the Episcopal identity of All Saints’ Episcopal School.

### Ecumenical Relations

I am a liaison with the Texas Conference of Churches and I serve with the Ecumenical / Interreligious Committee of the Diocese of Texas, chaired by Gena Davis. I believe that ecumenical relations are best formed by personal relationships; I am cultivating friendships with the Roman Catholic Bishop of Tyler, as well as friendships with the Lutheran (ELCA) bishops in both the Gulf Coast and Tyler/Dallas areas.

It is my joy to drive around our great diocese in my Honda Pilot so that I can be with you and share in the joys and sorrows, the laughter and tears, of serving our Lord together. We have been given a great mission: to go and tell, to baptize and teach, to serve and to love. No matter what role we have to play in the Kingdom, at the end of the day, it’s all about the love of Jesus.

The Rt. Rev. Jeff W. Fisher, Bishop Suffragan

## **IV. REPORTS OF OFFICERS OF THE DIOCESE**

### **Historian**

Last year the Rev. Jimmy Abbott and I completed an addition to the Diocesan History 1980–2010. We'll be working on another addition from 2010–2013. Copies of the Diocesan History may be obtained from the diocesan office.

Mark T. Crawford, Historian

### **Registrar**

As registrar of the Diocese of Texas, I certify that for 2013, all ordinations held within the diocese and all transfers of clergy as well as clergy changes in each congregation have been duly recorded.

John A. Logan, Jr., Registrar

### **Secretary**

I am always grateful to those who have responded to the Bishop's request for reports to the *Journal* and those who have responded in time to get them printed in Volume I.

Again this year, the Directory was not printed. All information which was previously included in the Directory may now be found online at the diocesan Web site: [www.epicenter.org/](http://www.epicenter.org/). Among other conveniences, this process will allow us to keep up to date on additions, deletions, and changes of address.

Again this year, delegate registration and certification forms for the 165th Council are to be filed online. Forms of other materials for 2014 (such as the list of appointed/elected parochial officers) are already available on the diocesan Web site as a part of Council registration forms. Please note that Council registration and all of the other requested information is to be completed online. If you need assistance completing any of these forms, please call the Diocesan Infochange office at (713) 520-1033.

As has been the case for the last several years, copies of Parochial Report forms will be mailed directly from NYC to individual congregations. You should have received them by early December. **Please note that the workbooks for help in filling out the report are available online and will not be included in the packet.** As before, you are required to file your report online. Online entry will not begin until January 2 (the first day for filing). Please do not send a "hard copy" to the diocese, as we are able to access the reports once they have been filed online. It is wise, however, to keep a hard copy of your Parochial Report for your own reference. I would remind you that regardless of what the preparation handbook says, by diocesan canon, your Parochial Report is due in the New York office of the General Convention by the opening of the First Session of Council on February 8, 2014. After January 2, we will be checking daily to see which ones have been filed (and which ones have not). If your report is not on file by February 8, diocesan canons specify that you are not entitled to be seated or have a vote in Council. Please make every effort to file your Parochial Report in a timely manner.

John A. Logan, Jr., Secretary

**Treasurer**

**NOTE:** The final 2013 Treasurer’s Report will be distributed and presented at the pre-Council Convocational meetings in January, the pre-Council webinars, and at special workshops before the opening of Council. It will also be published in Volume II of the *Journal*.

**BALANCE SHEET**

	<b>Unaudited Oct. 31, 2013</b>	<b>Audited Dec. 31, 2012</b>
<b>ASSETS</b>		
Cash and Marketable Securities	\$ 162,152	\$ 267,067
Prepaid Expenses	147,395	82,148
Accounts Receivable		
Assessments & Askings	533,118	315,635
Less: Allowance for Doubtful Accounts	(181,315)	-0-
Other	26,598	144,132
Notes Receivable	63,593	69,151
Great Commission Fund Investment	386,137	371,262
Fixed Assets	669,470	792,729
Less: Accumulated Depreciation	<u>(352,261)</u>	<u>(385,605)</u>
<b>TOTAL ASSETS</b>	<b><u>\$1,454,887</u></b>	<b><u>\$1,656,519</u></b>
<b>LIABILITIES</b>		
Accounts Payable		
Trade	\$ 103,362	\$ 139,388
Other	113,631	169,812
Taxes Payable	935	-0-
Deferred Revenue	45,413	6,600
Line of Credit	-0-	-0-
Notes Payable	<u>23,641</u>	<u>42,157</u>
<b>TOTAL LIABILITIES</b>	<b><u>\$ 286,982</u></b>	<b><u>\$ 357,957</u></b>
<b>NET ASSETS</b>		
Net Assets	\$1,003,175	\$1,035,241
Net Assets – Special Accounts	<u>164,730</u>	<u>263,321</u>
<b>TOTAL NET ASSETS</b>	<b><u>\$1,167,905</u></b>	<b><u>\$1,298,562</u></b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b><u>\$ 1,454,887</u></b>	<b><u>\$1,656,519</u></b>

The information presented below is for the period January 1 - October 31, 2013.

	<b><u>YEAR TO DATE AMOUNTS</u></b>	<b><u>2013 ADOPTED BUDGET</u></b>
<b>INSURANCE BUDGET</b>		
<b>REVENUES</b>		
Current Year Assessments	\$3,668,844	\$4,402,612
Other Income	<u>7,500</u>	<u>10,000</u>
<b>TOTAL REVENUES</b>	<b>\$3,676,344</b>	<b>\$4,412,612</b>
<b>EXPENDITURES</b>		
Insurance Premiums	\$3,508,074	\$4,045,000
HSA fundings	592,020	655,600
Less: Reimbursements	(114,301)	(162,988)
Other Supplemental Expenses	<u>13,239</u>	<u>75,000</u>
<b>TOTAL EXPENDITURES</b>	<b><u>\$3,999,032</u></b>	<b><u>\$4,612,612</u></b>
<b>NET CHANGE IN ASSETS</b>	<b><u>\$ (322,688)</u></b>	<b><u>\$ (200,000)</u></b>

<b>DIOCESAN BUDGET</b>		
<b>REVENUES</b>		
Current Year Assessments	\$3,522,999	\$4,227,600
Other Income	<u>1,266,185</u>	<u>1,352,600</u>
<b>TOTAL REVENUES</b>	<b>\$4,789,184</b>	<b>\$5,580,200</b>
<b>EXPENDITURES</b>		
Insurance – Property & Workers’ Comp.	\$ 71,408	\$ 89,000
Clergy – Salaries, Housing, Pension, Social Security Reimbursement and Business & Travel Expense	1,168,016	1,391,900
Professional Staff – Salaries, Pension, and Business & Travel Expense	1,810,727	2,102,800
Diocesan Center Operating Expense	653,692	811,500
Canonical and Administrative Expense	319,416	457,300
Commission and Committee Expense	723,338	827,700
Special Accounts – NET	<u>(31,707)</u>	<u>-0-</u>
<b>TOTAL EXPENDITURES</b>	<b><u>\$4,714,890</u></b>	<b><u>\$5,680,200</u></b>
<b>NET CHANGE IN ASSETS</b>	<b><u>\$ 72,294</u></b>	<b><u>\$ (100,000)</u></b>

The information presented below is for the period January 1 – October 31, 2013.

	<b><u>YEAR TO DATE</u></b> <b><u>AMOUNTS</u></b>	<b><u>2013 ADOPTED</u></b> <b><u>BUDGET</u></b>
<b>MISSIONARY BUDGET</b>		
<b>REVENUES</b>		
Current Year Missionary Commitments	\$1,649,711	\$1,968,484
Program Revenue	161,535	60,500
Other Income	<u>300</u>	<u>17</u>
<b>TOTAL REVENUES</b>	<b><u>\$1,811,546</u></b>	<b><u>\$2,029,001</u></b>
<b>EXPENDITURES</b>		
Missions	\$1,028,036	\$1,201,616
Outreach and Evangelism	139,994	248,110
Formation Ministries	185,041	184,255
Bishop's Program Contingency	29,333	14,730
Cooperative Projects	8,102	8,102
National Church Response	303,299	363,959
Budget Shortages/Other Expenses	<u>-0-</u>	<u>8,229</u>
<b>TOTAL EXPENDITURES</b>	<b><u>\$1,693,805</u></b>	<b><u>\$2,029,001</u></b>
<b>NET CHANGE IN ASSETS</b>	<b><u>\$ 117,741</u></b>	<b><u>\$ -0-</u></b>

The Treasurer's office would be happy to answer any questions regarding the above Diocesan financial information, insurance, property matters, or congregational finances.

Robert J. Biehl, Treasurer

### **Executive Board**

There have been six meetings of the Executive Board since the report to the 164th Council. A final meeting for the year is scheduled for December 5, 2013.

Wednesday, December 5, 2012. Bishop Doyle reported that Youth events in the Diocese have been over and above expectations. It was recommended that Cobblestone be replaced by Basecamp as the Board Portal. Canons proposed for consideration at Council deal primarily with the need to modernize the organization of Council. For the year ending November 30, 2013, the financial statements showed the Diocese to be in good financial shape with use of the line of credit at zero for the third successive year. The Finance Committee reported that it was still seeking information to assist the Insurance Task Force in determining the break down between full time and

part time employees in the Diocese. The Bishop stated he felt it seemed a good time to begin planning another round of Town Meetings.

Saturday, February 9, 2013. At a meeting of the Executive Board immediately following the adjournment of the 164th Council, the following officers were elected: Bishop Harrison, Vice-Chair; Bob Biehl, Treasurer; John A. Logan, Jr., Secretary; DeAnna Bosch, Nominations Committee Representative; Mark Duncan, General Funds Appeal Committee.

Wednesday, March 6, 2013. It was reported that Saint Luke's Episcopal Health System was in the process of determining a strategic process. Most congregations are now back to their 2012 levels of support with an unusually high degree of acceptance for 2013. The Bishop discussed the increased leadership role of the Diocese with Compass Rose. Their administrative office is to be moved to the Diocese of Texas. There is enormous support for Christian Education in the Diocese.

Friday, April 19, 2013. Following a discussion on the recommendation of the Saint Luke's Episcopal Health System to sell to Catholic Health Initiative, the motion was adopted to approve this decision.

Tuesday, June 4, 2013. At a teleconference with eight members of the Board, Bishop Doyle led a discussion on the transaction and negotiation concerning the sale of Saint Luke's Health System. The parties had already agreed to the sale for \$1,225M with an immediate payout of \$974M. The Bishop stressed that the Foundation was not going to be just another "Houston thing," but would impact the fifty-seven counties of the Diocese. The Episcopal Health Foundation is already in existence and has received the money that has been paid in. A professional search for an Executive Director will begin immediately. The Bishop announced that the Finance Committee is moving toward a unified budget.

Wednesday, September 4, 2013. A number of canonical amendments concerning the Executive Board, the Dispatch of Business at Council, and those dealing with the results of the Saint Luke's sale. The Executive Board Insurance Task Force presented the results of its year-long study, directing that all congregations provide to their employees who work more than thirty hours per week, single coverage under the High Deductible Health Care Plan offered by the Diocese at no cost to the employee. All congregations were encouraged to move towards providing more expansive coverage than the minimum level for their families as their resources and circumstances allow them. A single budget for 2014 was adopted. The budget formula has been amended to eliminate the Asking for the Missionary Budget and substituting a local outreach spending component for each congregation. The Board heard that 2013 had the largest number of summer campers to date. It was announced that the Saint Luke's transaction was completed on May 31. The World Mission Board will propose to the 165th Council two new Companion Dioceses – Costa Rica and North Dakota.

A final meeting of the Executive Board for the year will be held at Camp Allen on December 11, 2013.

John A. Logan, Jr., Secretary

## V. DIOCESAN COMMITTEES

### **The Bishop Quin Foundation**

“The Mission of the Bishop Quin Foundation is to Help Build the Church!” Our Mission Statement calls for us to do this “within the Episcopal Diocese of Texas with the advice and counsel of the Bishop of Texas, ...by working with the Diocesan Congregational Development staff, ...in harmony with the Protestant Episcopal Church Council and the Episcopal Foundation of Texas, ... by continuing to increase and utilize its resources effectively.”

Trustees are elected to overlapping three-year terms by the Council of the Diocese of Texas. The Bishop and Treasurer of the Diocese are *ex officio* members of the board, with voice and vote. Elected members during the past year included: The Rev. John Himes, Mr. Frederick deB. Bostwick, and Mr. Tim Nutt (terms expiring in 2014); The Rev. William Fowler, Ms. Carol Sue “Sukey” Fenoglio, and Ms. Karla Randle-Schapansky (terms expiring in 2015); and The Rev. Susan Kennard, Dr. John Hancock, and Mr. Carvel Glenn (terms expiring in 2016). Officers elected by the Board were The Rev. William Fowler, President, Mr. Tim Nutt, Vice-President, Mr. Robert J. Biehl, Treasurer, Mr. David N. Fisher, Secretary, and Mrs. Nancy L. Lennard, Assistant Secretary.

The Foundation established the following committees:

- Executive Committee – Conducts foundation business between meetings of the board. Members are; The Bishop of Texas (Chairman), William Fowler (President & Convener), Tim Nutt, Mr. Frederick deB. Bostwick, and the Treasurer of the Diocese.
- Finance Committee – Monitors and evaluates the foundation’s investments, oil and gas properties, and loan performance. Members are; William Fowler, Frederick Bostwick, Tim Nutt, Robert Biehl, and David Fisher.
- Quin / EFT Strategic Mission Grant Committee – Joint Venture which supports the growth of Missionary Outposts/Programs within the Episcopal Diocese of Texas. Bishop Quin Foundation members of the SMG Committee are Karla Randle-Schapansky, Frederick Bostwick, Tim Nutt, Carvel Glenn, John Himes, and Carol Sue “Sukey” Fenoglio.

In 2013, the Bishop Quin Foundation continued to focus on funding various programs within the Diocese of Texas. Just over \$815,000 in grants were funded through September 30, 2013 as follows:

Bishop’s Curate/Intern Placement Program	\$ 148,750
Strategic Mission Grants	\$ 149,415
Support of the Episcopate	\$ 11,250
Resource Development	\$ 20,625
Information Technology Support	\$ 18,750
Sabbatical Grants	\$ 77,000
Redevelopment Grants to Congregations	\$ 350,000
Mission Property & Building	\$ 40,000

Again this year, grants were provided to support the Curate/Intern Placement Program. Under this program, the Bishop Quin Foundation funds one half of the salaries of Curates/Interns placed in churches throughout the Diocese of Texas. The



Trustees continue to believe that attracting and maintaining high quality talent is vital to the continued growth and success of the Diocese.

The Strategic Mission Grant program is a collaborative venture with the Episcopal Foundation of Texas. This program was modified in 2011. Some of these changes were the elimination of a maximum budget size of a congregation for eligibility, varying grant amounts, and three primary areas of focus. These three areas of focus for funding are newcomer ministries, taking the church into the community “creative evangelism”, and church planting “greenfield evangelism”. This program is designed to strengthen congregations throughout the Diocese by directly providing funds for programmatic offerings that will result in growth.

Through the first three quarters of 2013, the assets of the Bishop Quin Foundation increased in value over the comparable period in 2012. The market value of the Permanent Fund at September 30, 2013 was \$29,615,906 vs. \$25,675,726 at September 30, 2012. The market value of the Revolving Fund at September 30, 2013 was \$6,140,604 vs. \$8,635,094 at September 30, 2012. Total market value on September 30, 2013 was \$35,756,510 vs. \$34,310,820 on that same date in 2012. The Foundation confers regularly with its financial advisor, DiMeo Schneider & Associates, L.L.C., reviewing asset allocation strategies and the performance of its various investment fund managers.

Throughout the year, the Trustees relied on the hard work and skills of a dedicated and capable staff, most particularly Bob Biehl, David Fisher, and Nancy Lennard. We have been ably advised by Bishop Doyle and we are grateful for and feel blessed by their guidance, advice and support. Our efforts were coordinated throughout the year with the Church Corporation and the Episcopal Foundation of Texas. It is a privilege to work with this exceptional group of Christians with one accord.

William Fowler, President

### **Church Corporation**

The Protestant Episcopal Church Council of the Diocese of Texas, popularly known as the “Church Corporation,” serves the diocese by providing a vehicle for professional investment management to congregations and institutions throughout the diocese. This vehicle is called the Participating Fund and allows participants to pool their funds with others to achieve economies of scale and quality fiduciary management. Accounts of all sizes are accepted and invested together with the Church Corporation’s own funds by fifteen nationally known investment managers in diversified asset classes. The Church Corporation also serves the diocese by holding title to property used by churches, day schools, outreach ministries, and other diocesan entities and by administering the Clergy Housing Trust and the Episcopal Housing Trust. The Church Corporation assists these entities in the stewardship of those properties through oversight and advice on planning, maintenance, expansion, and financing in furtherance of their mission. The financial activities of the Church Corporation are summarized in the statements that follow. The five trustees: David T. Harvin; Helen L. Toombs; Peter Boyd; Charles W. Hall; and I are ably assisted by Robert J. Biehl, Assistant Treasurer; David N. Fisher, Assistant Secretary/Treasurer; and Nancy Lennard, Assistant Secretary.

Questions related to the report or any other matters may be addressed to Mr. David Fisher or the undersigned.

JoLynn Free, President

**SUMMARY OF INVESTMENT ACCOUNTS  
AS OF SEPTEMBER 30, 2013**

	Book Value	Market Value
Protestant Episcopal Church Council:		
Participating Funds	\$23,927,618	\$26,109,741
Episcopal Housing Trust	3,122,446	3,122,446
Clergy Housing Trust	732,765	732,765
Diocesan Properties Fund	14,363,203	14,363,203

**PROTESTANT EPISCOPAL CHURCH COUNCIL  
PARTICIPATING FUNDS  
STATEMENT OF ASSETS**

Cash and Cash Equivalents	\$ 2,137,407	\$ 2,137,407
Bonds	3,665,248	3,563,013
Stocks	13,799,498	15,428,488
Other Investments	<u>4,325,465</u>	<u>4,980,833</u>
Total	<u>\$23,927,618</u>	<u>\$26,109,741</u>

**THE EPISCOPAL HOUSING TRUST  
STATEMENT OF ASSETS**

Cash and Cash Equivalents	\$ 9,269	\$ 9,269
Notes and Mortgages	312,406	312,406
Accounts Receivable	7,164	7,164
Real Estate	<u>2,793,607</u>	<u>2,793,607</u>
Total	<u>\$3,122,446</u>	<u>\$3,122,446</u>

**THE CLERGY HOUSING TRUST  
STATEMENT OF ASSETS**

Cash and Cash Equivalents	\$ 33,642	\$ 33,642
Notes and Mortgages	406,878	406,878
Accounts Receivable	<u>292,245</u>	<u>292,245</u>
Total	<u>\$732,765</u>	<u>\$732,765</u>

DIOCESAN PROPERTIES FUND CUSTODY  
STATEMENT OF ASSETS

Cash and Cash Equivalents	\$ 127,675	\$ 127,675
Notes and Mortgages	3,086,519	3,086,519
Accounts Receivable	3,286,153	3,286,153
Real Estate	<u>7,862,856</u>	<u>7,862,856</u>
Total	<u>\$14,363,203</u>	<u>\$14,363,243</u>

**Episcopal Foundation of Texas**

The value of the Episcopal Foundation of Texas has increased through the first three quarters of 2013 as a result of gains in the financial markets. At the end of the 3rd quarter 2013 the assets of the Foundation totaled just under \$55.1 million which represents an increase in market value of just over \$4.5 million since the beginning of 2013. The increase in the value of the Foundation may provide a small increase in the funds available for grants in 2014, depending on the performance of the investment portfolio in the fourth quarter of 2013. Below is a list of the funds granted to the various institutions the Episcopal Foundation of Texas supports during 2013.

**Diocesan Grants:**

St James House	\$ 100,000
St. Vincent's House	150,000
El Buen Samaritano	150,000
St. Stephen's School	325,000
University of the South	25,000
Episcopal Theological Seminary SW	250,000
Camp Allen	100,000
The Bishop Quin Foundation	115,000
The Bishop Quin Foundation Strategic Mission Grants	<u>204,670</u>
Total	\$1,419,670

**Tithe Grants:**

Boys & Girls Country	\$ 5,280
Faith in Practice (medical teams in Guatemala)	5,000
Compass Rose Society	42,440
Diocese of Ft. Worth (tornado relief)	5,000
Diocese of Oklahoma (tornado relief)	10,000
Diocese of Jerusalem (diabetes clinic)	42,000
Diocese of Colorado (flood relief)	8,000
Camp Allen (Westside Homeless Children to Camp)	<u>10,000</u>
Total	\$ 127,720

The accounting firm of Blazek & Vetterling LLP has completed auditing The Episcopal Foundation of Texas for the year 2012. There were no significant changes recommended in our accounting procedures. Copies of the Audit report are available in the Diocesan office and can be reviewed upon request.

If you have any questions about the Episcopal Foundation of Texas, please feel free to call me at the Diocesan Headquarters.

Bruce Harper, President

### **The Transfer of St. Luke's Episcopal Health System to Catholic Health Initiatives**

In May 2012 the St. Luke's Episcopal Health System Board began what became an almost-year long strategic evaluation of the hospital System that resulted in the April 2013 announcement of the transfer of the System's assets to Catholic Health Initiatives (CHI), a nationally recognized health care system. During that eleven-month process to review strategic alternatives, the Board had considered thirty prospective local and national partners, before they narrowed the list to three potential candidates and ultimately selected CHI, the nation's third-largest faith-based non-profit health system. CHI agreed to contribute more than \$1 billion to create a new Episcopal Health Foundation which will focus on the unmet health needs of the area's underserved population and also committed an additional \$1 billion for future investment in the health system, preserving the legacy of St. Luke's.

CHI became the choice of the Board because the choice ensured that the Houston area retained a great healthcare institution and also provided sufficient resources to enable St. Luke's to meet the future changes in healthcare.

The decision to transfer the System's assets to CHI was approved by the System Board and the Executive Board and the Standing Committee of the Diocese of Texas; the Texas Attorney General later reviewed and approved the transfer.

The transfer of the system, now called the St. Luke's Health System, included the Texas Medical Center campus, as well as the suburban hospital locations in The Woodlands, Sugar land, Pasadena, and The Vintage. In addition CHI announced they would continue to grow and enhance St. Luke's significant affiliations with Baylor College of Medicine, Texas Heart Institute, Kelsey-Seybold Clinic, Texas Children's Hospital, and MD Anderson Cancer Center – and indeed there have been several announcements in subsequent months confirming that intention with many of these key relationships.

While the decision means that the Episcopal Diocese of Texas will no longer provide acute care, the Diocese remains committed to its health care mission through the new Episcopal health Foundation which will focus on access to health care, prevention, community and environmental health, poverty, education and health disparities.

Linnet Deily, Executive Chair, EHF

### **Episcopal Health Foundation**

In April 2013 when the transfer of the assets of the St. Luke's Episcopal Health System was announced by the Diocese of Texas, the Diocese also announced that Catholic Health Initiatives (CHI), as a part of that transfer, would contribute more than \$1 billion to create an Episcopal Health Foundation (EHF). The preparatory work for the Foundation had been accomplished via a Diocesan Transition Committee appointed by the Bishop and chaired by the Very Rev. Joe Reynolds; the Committee created the by-laws of the new Foundation and established the mission and goals for the new mission of the Diocese.

Beginning in April 2013 at Camp Allen when the creation of EHF was announced, the Board began monthly meetings, first with four members and then gradually over the summer and early Fall expanded to its fully-constituted membership of twelve, three of whom by the by-laws must be clergy representatives. Those board members include: The Rev. Dr. Michael Attas; Robert Blakely, Linnet Deily, David Harvin, Jim Henderson,

The Rev. Lisa Hines, William Montgomery, Thomas Ortiz, The Rev. Kathleen Pfister, Robert Reeves, Deborah Robinson, Chase Untermeyer, and the Rt. Reverend Andrew Doyle. The Board has concentrated the early work on a search for an Executive Director for the new Foundation and also reviewed investment management alternatives for the assets of the Foundation; both of these efforts will likely be finalized in the first quarter of 2014.

The Episcopal Health Charities, which has distributed more than \$90 million in grants since inception, and has done ground-breaking research to understand clearly the health-care needs in our communities, have now become a part of the new Foundation; the Charities have continued their normal grant-making operations throughout the year and will continue these same grant-making efforts throughout 2014. The Foundation does not anticipate an increase in annual grant making until the first quarter of 2015, as there is much additional organizational and strategic work to be accomplished first. Based on the goals and mission for the Foundation already established and after the Board selects the Executive Director, the Board will hold a retreat to determine the initial strategy for our newly expanded efforts; the Board will also need to review our grant-making processes since ultimately (over the next three years) our future grants will increase almost ten-fold from our current efforts.

When Bishop Doyle announced the new Foundation, he said “there is a care vacuum that must be addressed, including access to health care, prevention, community and environmental health, poverty, education and health disparities. This direction reflects the initial vision of Bishops Quin and Hines in founding St. Luke’s. They called upon “all the mountain-moving powers of faith and prayer and human skill which can be brought to bear on individuals in need.” The Foundation looks forward to helping to address and meet those needs.

Linnet Deily, Executive Chair

## **VI. CANONICAL REPORTS**

### **Commission on Ministry**

Three committees in the Diocese of Texas are charged with identifying persons called to serve as priests and deacons and recommending them to Bishop Harrison for postulancy. They are the Commission on Ministry, the Committee for the Bi-vocational Priesthood, and the Committee for the Diaconate. The Commission on Ministry's particular charge is to select men and women who will be seminary-prepared for Holy Orders and will serve as stipendiary priests.

The Commission on Ministry is comprised of at most eighteen men and women, lay and ordained, from a variety of parishes all over the diocese. These men and women give generously of their time not only at scheduled Commission meetings, but during pre-interviews with aspirants, and by remaining in contact with seminary students as assigned sponsors. In addition, Ana Gonzalez May, Secretary of the Commission on Ministry, does an extraordinary job of overseeing mounds of paperwork, coordinating meetings and interviews, and maintaining contact with both aspirants and those preparing for ordination.

It has been the long-time practice of the Diocese of Texas to guarantee paid positions for all seminary graduates approved for ordination to the transitional diaconate. In 2011, it was decided that the Diocese could guarantee placements funded through the Quin Foundation Curacy Grants to five men and women. To adapt to this change, the Commission established a November 1 deadline to receive applicant packages, and interviewed all applicants over a two day period at Camp Allen.

In January 2013 the Commission interviewed ten men and women and recommended five to Bishop Harrison for postulancy. Alan Bentrup and Mark Chambers are juniors at Virginia Theological Seminary; Justin Briggie is a junior at Sewanee; Thomas Temperli and Scott Painter are juniors at Seminary of the Southwest; and Stephanie Moncrief is a junior at Brite Divinity School.

In April the Commission on Ministry met with four candidates for Holy Orders and recommended that Rebecca Smith, George McGavern, Christine Mendoza, and Jeremiah Griffin be ordained as transitional deacons. We also met with postulant Mary Ann Huston and recommended her for ordination.

In August, the Commission met with four rising seniors (Kellaura Johnson, Seminary of the Southwest; Eric Holloway, Seminary of the Southwest; Sharron Cox, Sewanee; and Eileen O'Brien, Virginia Theological Seminary) and recommended them for Candidacy.

Seminary Middlers are postulants Alex Easley, Madeline Shelton, and Brian Tarver at Seminary of the Southwest; and Sarah Taylor at Virginia Seminary. Postulant Jessica Xolalpa will begin seminary in 2014.

Six members of the Commission on Ministry are also responsible for evaluating candidates for ordained ministry in seven canonical areas. These Examining Chaplains give generously of their time, carefully examining seminary seniors before ordination to the (transitional) diaconate and six months later prior to ordination to the priesthood.

These six priests administered our own Diocese of Texas written exam to graduating seniors at Camp Allen in January, 2013. In the three days of exams, in addition to completing written answers to questions created by the Examining Chaplains, the

candidates also had opportunity to lead worship, to preach, and to engage in oral examinations which gave a more complete picture of strengths and weaknesses. Of particular value to all was that the Examining Chaplains could give immediate feedback to the candidates which allowed this to be a true learning situation.

It is a great joy to serve the Church as members of the Commission on Ministry. We humbly covet the prayers of the Diocese as we seek to identify ordained leaders for Christ's Church.

Beth Fain, Chair

### **Examining Chaplains**

The Examining Chaplains met to examine four candidates for ordination as Deacons, continuing to use the examination process we developed several years ago as a substitute for the National General Ordinations Examinations. We find it a more satisfactory assessment of the students' writing skills as well as a practical application of those skills. We met for three days in January at Camp Allen for a series of written and oral examinations in addition to having each student plan and lead one of the Daily Offices, including preaching a sermon. At a later time a fifth candidate, who had completed the full seminary program from another diocese, was examined electronically with the same written requirements as the seminary seniors. We subsequently met in October for a short series of oral examinations of these five Deacons before recommending them for ordination as Priests. Current Chaplains are Miles R. Brandon, A. Dean Calcote, Christine Faulstich, James M. L. Grace, Gerald Sevick, and Edward L. Stein.

A. Dean Calcote, Chair

### **Deacons' Report**

In June of 2013 the seventh class of deacons from the Iona School of Ministry were graduated and ordained. The class includes: Tamara Clothier, who was placed at St. Francis in Temple, Jan Halstead, who was placed at Christ Episcopal Church in Cedar Park, and Pat Henderson who was placed at Grace in Georgetown.

In addition, we have welcomed two deacons from other dioceses, who are currently licensed to function here. Kyra Fitzgerald, who is placed at St. James in Austin and John Brewer, who is placed at St. George's in Austin.

Our thirty deacons, many of whom hold "regular" jobs, are involved in a great diversity of diaconal work throughout the Diocese. One deacon serves as the Diocesan Coordinator for the Partnership Agreement between the Anglican Diocese of Southern Malawi and the Episcopal Diocese of Texas. One deacon serves as the diocesan liaison between Episcopal Relief and Development and the Nets for Life program. The Archdeacon serves in a consulting organization through Episcopal Relief and Development that works with dioceses and congregations who have experienced disasters and need assistance with how to respond. One deacon continues to be involved in the Austin Recovery ministry, a twelve step recovery ministry. This deacon continues to listen to 5th steps as he has during the past four years. Another deacon oversees a monthly Circle of Care meeting for Community of Hope. Several deacons do hospital chaplaincy at local hospitals, and one also supervises volunteer chaplains. One deacon works with a local organization called Love in the Name of Christ which

serves the needy and includes new work through Texas Interfaith which will help provide computers for clients to enroll in covered programs. One serves on the board of St. Luke's Episcopal Health Charities. One deacon is involved in community ministry through the school board and the chamber of commerce. Several deacons are involved in ministry to the elderly at assisted living facilities and nursing homes. Three deacons do chaplain work for hospice organizations. One deacon is a chaplain at an Episcopal school. One is a chaplain to an area VFW. Two deacons are now involved in Kairos Prison Ministry. Several deacons do other ministry in prisons including chaplain work, facilitation of an Overcomers Program or Bridges to Life, etc. Several deacons are involved in feeding ministries, helping parishioners see the need to minister to the underserved. Several deacons are involved in grief and loss groups or in the program called Walking the Mourner's Path. One deacon is vice-chair of Brazos Interfaith Immigration Network, which involves advocacy, citizenship classes and an interfaith prayer service. One deacon serves on the Advisory Board for Refugee Services of Texas.

Several deacons are chaplains to law enforcement departments. Some teach first Communion and/or Confirmation classes including leading a six-week class on the Basics of Faith. Several deacons mentor lay leaders to be the leaders of various outreach projects. They spend time prayerfully discerning new leaders and raising them up and sending them out. One deacon led a mission trip to Honduras. Several deacons were involved in the second hugely successful Missionpalooza youth mission trip to Bastrop in July. One deacon organized a "Day of Service" where their 10:00 a.m. service was not held and all members of the congregation were encouraged to choose a service activity. Several deacons are team members of our diocesan Emergency Spiritual Care Team. The team deployed to West, Texas following the explosion there.

One deacon has completed her management of our response to the wildfires in Bastrop County through our joint volunteer center called Faith Village and her participation on the unmet needs subcommittee of the long-term recovery team for Bastrop County.

In addition to this work in our communities, several deacons serve in Diocesan-wide roles. The Reverend Mary Lenn Dixon and the Reverend Linda Shelton coordinate the diaconal curriculum for the Iona School, the Reverend Pat Ritchie supervises field work for the deacons in formation, the Reverends Bob Horner, Wanda Cuniff and Pat Ritchie serve on the Committee for the Diaconate, the Reverend Betty Divine is Diocesan Jubilee Officer, the Reverend Victoria Mason is Chair of the Committee for the Diaconate and is the Convener for the project committee for the Iona Initiative, the Reverend Wanda Cuniff has served on the Division of Spiritual Formation and the Reverend Linda Shelton and the Reverend Sherry Williams are the Diocesan Liaisons for Episcopal Migration Ministries, which has included advocacy in Washington for refugee ministry funding support. The Reverend Joseph Mills serves on the Restorative Justice Ministry Committee. The Reverend Nancy Ricketts serves on the Board of Bayview Mission of the Diocese of California. The Reverend Jerry Lyle received a Life-Time Achievement Award from the President's Committee on Voluntarism. The Reverend Mary Lenn Dixon, the Venerable Russ Oechsel and Paul Skeith, who is a junior at Iona, created and conducted a one and one-half day training for deacons on



conducting common mission work. The Reverend Gill Keyworth and the Venerable Russ Oechsel are jointly Diocesan Emergency Response Coordinators.

A steering committee was formed to create an Episcopal Service Corps site in Houston. The committee consists of Nikki Blount (named program manager), Matt Blank, Jeremy Bradley, Lisa Hunt (rector of St. Stephen's, Houston), Dr. Andrea Shelton, Jana Wisniewski and Archdeacon Russ Oechsel. Acceptance as an official site for Episcopal Service Corps was received and the site has been named Bayou City Service Corps. A home was rented and four fellows were hired for an eleven month term. They work in nonprofits in the city, live in community, have a rule of life, and worship together. One deacon serves as a mentor for one of the fellows. This site will serve as a model as others are created in the future in various locales around the diocese.

Russ Oechsel, Jr., Archdeacon

### **Standing Committee**

The 2013–14 Standing Committee members are:

The Rev. Genevieve Razim, President

Mr. John Hancock, Secretary

Ms. Kaye Pendarvis, Representative to the Nominations Committee

The Rev. Howard Castleberry

The Rev. Mark T. Crawford

Mr. Nathaniel "Junior" Higgins

The Standing Committee met in March, April, August, and November of 2013.

On April 19, 2013, consent was given to transfer St. Luke's Episcopal Health System to Catholic Health Initiatives.

Consents to Episcopal elections were given to:

The Rev. Anne Hodges-Copple North Carolina

The Rev. Mark Bourlakas Southwestern Virginia

The Rev. Canon William Hallock Stokes New Jersey

The Rev. Whayne M. Houghland Western Michigan

Consents to hold Episcopal elections were given to the following Diocesan elections:

New York Bishop Suffragan

Massachusetts Bishop Coadjutor

Maryland Bishop Suffragan

Mississippi Bishop Coadjutor

Consent was given to the Reunion of the Diocese of Quincy and the Diocese of Chicago.

Genevieve Razim, President

### **Disciplinary Board**

Aside from discussions within the Reference Panel of the Disciplinary Board and the appointment of a new Church Attorney, Brad Beers, no actions were taken by the Disciplinary Board in the reporting period ending November 1, 2013.

Lisa S. Hines, President

## VII. FINANCE

**THE EPISCOPAL DIOCESE OF TEXAS**  
**2014 DIOCESAN BUDGET**  
 AS APPROVED BY THE EXECUTIVE BOARD  
 FOR RECOMMENDATION TO THE 165TH DIOCESAN COUNCIL

	2013 Adopted Budget	2014 Proposed Budget	NOTES
<b>REVENUES</b>			
<b>Current Year Assessments</b>			
Diocesan	4,336,000	6,840,000	
Insurance	4,515,500	103,432	
Less: Allowance for Uncollectible Accounts	(221,288)	(173,586)	
<b>Net Assessment Revenue</b>	<b>\$ 8,630,213</b>	<b>\$ 6,769,846</b>	
<b>Current Year Missionary Commitments</b>	<b>\$ 1,968,484</b>	<b>\$ -</b>	
<b>Foundation Support</b>			
Church Corporation	473,000	108,000	
Bishop Quin Foundation	365,000	70,000	
The Episcopal Foundation of TX	295,000	85,000	
<b>Foundation Overhead Allocation</b>			
Church Corporation		174,605	OH
Bishop Quin Foundation		86,958	OH
The Episcopal Foundation of TX		84,524	OH
EHF Overhead to DOT		329,046	OH
GCF Overhead to DOT		132,304	OH
St. Luke's Health System	110,000	30,000	
Great Commission Fund Revenue	14,400	-	GCF
<b>Total Foundation Support</b>	<b>\$ 1,257,400</b>	<b>\$ 1,100,437</b>	
<b>Program Revenues</b>			
IONA Program Revenue	73,000	60,000	
Safeguarding Revenue	3,000	3,000	
Commission on Ministry Revenue	5,000	5,000	
Congregational Development Revenue	2,000	2,000	
Formation/Youth Event Revenue	35,000	60,000	
FIND Revenues	19,000	-	GCF
Unified Commission Revenues	9,000	10,000	
Addiction Recovery Income	1,500	-	GCF
Other Program Revenue	2,000	4,000	
<b>Total Program Revenue</b>	<b>\$ 149,500</b>	<b>\$ 144,000</b>	

**THE EPISCOPAL DIOCESE OF TEXAS**  
**2014 DIOCESAN BUDGET**  
AS APPROVED BY THE EXECUTIVE BOARD  
FOR RECOMMENDATION TO THE 165TH DIOCESAN COUNCIL

	<u>2013 Adopted Budget</u>	<u>2014 Proposed Budget</u>	<b>NOTES</b>
<b>Other Income</b>			
Brochures Sales	4,000	8,000	
Texas Episcopalian Contribution	1,000	1,000	
Diocesan Council - hosted by EDOT	-	55,000	<b>COU</b>
"The Conference" Revenues	-	35,000	
Compass Rose Society Reimbursement		25,000	
Other Conference Fees	8,000	8,000	
Miscellaneous Income	3,216	794	
<b>Total Other Income</b>	<b>\$ 16,216</b>	<b>\$ 132,794</b>	
<b>TOTAL REVENUES</b>	<b>\$ 12,021,813</b>	<b>\$ 8,147,077</b>	

**EXPENDITURES**

<b>THE OFFICE OF THE BISHOP</b>
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**Clergy Compensation**

**Clergy Salaries**

Bishop of Texas	198,200	209,335	
Bishop Suffragan - Tyler (Fisher)	91,500	98,136	
Bishop Suffragan - Austin (Harrison)	101,500	111,500	
Assisting Bishops	-	20,000	<b>SAB</b>
Canon to the Ordinary (Normand)	40,700	11,383	
Canon to the Ordinary (Ryan)		41,718	<b>CTO</b>
Safe Church Minister (Smith)	54,100	17,929	<b>SCM</b>
Safe Church Minister (Petty)		49,600	<b>SCM</b>
Secretary of the Diocese (Logan)	5,000	5,313	
Canon for Common Mission	3,800	-	
<b>Total Clergy Salaries</b>	<b>\$ 494,800</b>	<b>\$ 564,914</b>	

**THE EPISCOPAL DIOCESE OF TEXAS**  
**2014 DIOCESAN BUDGET**  
AS APPROVED BY THE EXECUTIVE BOARD  
FOR RECOMMENDATION TO THE 165TH DIOCESAN COUNCIL

	<u>2013 Adopted Budget</u>	<u>2014 Proposed Budget</u>	<b>NOTES</b>
<b>Housing Allowance and Maintenance</b>			
Bishop of Texas	40,000	35,000	
Bishop Suffragan - Tyler (Fisher)	40,000	36,000	
Bishop Suffragan - Austin (Harrison)	40,000	35,000	
Canon to the Ordinary (Normand)	61,500	15,000	<b>CTO</b>
Canon to the Ordinary (Ryan)		61,500	
Safe Church Minister (Smith)	41,000	14,850	<b>SCM</b>
Safe Church Minister (Petty)		45,000	
Canon for Common Mission	5,100	-	
Secretary of the Diocese	8,200	25,000	
<b>Total Housing Allowance and Maintenance</b>	<b>\$ 235,800</b>	<b>\$ 267,350</b>	
<b>Pension and Social Security Reimbursement</b>			
Bishop of Texas	65,000	69,328	
Bishop Suffragan - Tyler (Fisher)	42,000	45,864	
Bishop Suffragan - Austin (Harrison)	44,000	48,500	
Canon to the Ordinary (Normand)	37,600	9,871	<b>CTO</b>
Canon to the Ordinary (Ryan)		38,615	
Safe Church Minister (Smith)	35,100	12,265	<b>SCM</b>
Safe Church Minister (Petty)		35,391	
Canon for Common Mission	3,200	-	
Secretary of the Diocese	3,100	8,280	
<b>Total Pension and SS Reimbursement</b>	<b>\$ 230,000</b>	<b>\$ 268,114</b>	
<b>Total Clergy Compensation</b>	<b>\$ 960,600</b>	<b>\$ 1,100,378</b>	
<b>Lay Staff Compensation</b>			
Salaries	620,325	681,081	<b>INC</b>
Pensions	58,049	61,297	
Employer FICA	52,996	52,103	
<b>Total Lay Staff Compensation</b>	<b>\$ 731,370</b>	<b>\$ 794,481</b>	

**THE EPISCOPAL DIOCESE OF TEXAS**  
**2014 DIOCESAN BUDGET**  
AS APPROVED BY THE EXECUTIVE BOARD  
FOR RECOMMENDATION TO THE 165TH DIOCESAN COUNCIL

	<u>2013 Adopted Budget</u>	<u>2014 Proposed Budget</u>	<b>NOTES</b>
<b>Business and Travel Expense</b>			
Bishop of Texas	60,000	68,000	
Bishop Suffragan - Tyler (Fisher)	40,000	45,000	
Bishop Suffragan - Austin (Harrison)	35,000	40,000	
Assisting Bishops	7,000	12,000	<b>SAB</b>
Canon to the Ordinary (Normand)	35,000	7,500	
Canon to the Ordinary (Ryan)		38,000	<b>CTO</b>
Safe Church Minister (Smith)	7,000	2,333	
Safe Church Minister (Petty)		12,000	<b>SCM</b>
Canon for Common Mission (Vacant)	6,000	-	
Secretary of the Diocese (Logan)	1,500	7,000	
Diocesan Bishops, Retired	13,000	15,000	
Mission Clergy Travel	35,000	-	<b>GCF</b>
Communications Department Travel	27,000	30,000	
Business/Travel - Admin Staff	10,000	12,500	
Interest - Vehicles	3,000	3,000	
Depreciation - Vehicles, Clergy	37,500	45,000	
<b>Total Business and Travel Expense</b>	<b>\$ 317,000</b>	<b>\$337,333</b>	
Diocesan Council	10,000	225,000	<b>COU</b>
Texas Episcopalian (Diolog)	102,500	107,500	
Episcopal Assistance	6,000	5,000	
Historian & Archives	2,000	20,000	
Communications Department	16,500	25,000	
Chaplains to the Retired	12,000	7,000	
Office of the Secretary		20,000	
Interfaith and Ecumenical Work	8,000	7,000	
Commission on Ministry	40,000	42,000	
Safe Church	37,250	45,000	
<b>TOTAL OFFICE OF THE BISHOP</b>	<b>\$ 2,243,220</b>	<b>\$2,735,692</b>	

**THE EPISCOPAL DIOCESE OF TEXAS**  
**2014 DIOCESAN BUDGET**  
AS APPROVED BY THE EXECUTIVE BOARD  
FOR RECOMMENDATION TO THE 165TH DIOCESAN COUNCIL

	<u>2013 Adopted Budget</u>	<u>2014 Proposed Budget</u>	<b>NOTES</b>
<b>MINISTRY OF EVANGELISM AND CONGREGATIONAL DEVELOPMENT</b>			
Lay Staff Compensation			
Salaries	166,998	177,149	<b>INC</b>
Pensions	15,030	15,943	
Employer FICA	12,775	13,552	
<b>Total Staff Compensation</b>	<b>\$ 194,803</b>	<b>\$ 206,644</b>	
Conferences & Clergy Gatherings	212,800	173,000	
Congregational Development Consultant	130,500	-	<b>GCF</b>
Sharing Faith Dinner	8,500	5,000	
Business/Travel-Evangelism	15,000	16,000	
Iona Center	162,400	202,900	
New Mission Work	55,000	-	<b>GCF</b>
Contingency (support) for Congregations	54,730	75,000	
<b>Missions</b>			
Mission Clergy Travel	15,000	-	<b>CGF</b>
Calling and Moving Clergy	1,500	-	
New Mission Work	11,996	-	<b>GCF</b>
NE Austin - St. Mary Magdalene	135,328	-	<b>GCF</b>
NW Austin - St. Julian's of Norwich	135,328	-	<b>GCF</b>
Houston/Alief, Christ the King	22,000	-	<b>GCF</b>
Houston, San Pablo	85,000	-	<b>GCF</b>
Houston, Lord of the Streets Episcopal Church	34,383	-	<b>GCF</b>
Houston, St. Alban's	70,000	-	<b>GCF</b>
Austin, San Francisco de Asis	90,000	-	<b>GCF</b>
Houston, Santa Maria Virgen	66,332	-	<b>GCF</b>
Houston, St. Bernabe/St. Barnabas	250	-	<b>GCF</b>
Tyler, St. John the Baptist	15,300	-	<b>GCF</b>
Waco, Baylor University	43,481	55,000	
Houston, Rice University	90,000	90,000	
College Station, A&M University	122,136	180,000	
Austin, University of Texas	118,139	180,000	
Campus Missions	92,409	300,000	<b>CM</b>
<b>TOTAL EVANGELISM AND CONGREGATIONAL DEVELOPMENT</b>	<b>\$ 1,982,315</b>	<b>\$ 1,483,544</b>	

**THE EPISCOPAL DIOCESE OF TEXAS**  
**2014 DIOCESAN BUDGET**  
AS APPROVED BY THE EXECUTIVE BOARD  
FOR RECOMMENDATION TO THE 165TH DIOCESAN COUNCIL

	<u>2013 Adopted Budget</u>	<u>2014 Proposed Budget</u>	<b>NOTES</b>
<b>MINISTRY OF SERVICE &amp; OUTREACH</b>			
Support of the Episcopal Church	463,959	755,338	<b>TTH ACC</b>
Support of the Anglican Communion	-	250,000	
Support for the University of the South	8,000	8,000	
Millennium Development Goals	87,790	57,030	
World Mission	19,101	33,000	
Texas Conference of Churches	5,000	-	
Companion Dioceses	40,000	40,000	
Disaster Outreach Expense	1,000	583	
Children At Risk Scholarship Fund	41,400	-	<b>EFT</b>
Community of the Streets	6,700	-	<b>EHF</b>
El Buen Samaritano	7,500	-	<b>EHF</b>
Episcopal Community Outreach Ministries	15,469	-	<b>EHF</b>
St. Vincent's House	26,600	-	<b>EHF</b>
Seafarers' Ministry	42,600	-	<b>GCF</b>
Austin Area Interreligious Ministries	6,000	-	
Prison & Restorative Justice Missions	53,034	50,000	
Mission Funding	50,000	-	
Cooperative Projects	8,102	-	
<b>TOTAL OUTREACH AND SERVICE</b>	<b>\$ 882,255</b>	<b>\$ 1,193,951</b>	
<b>MINISTRY OF FORMATION AND SPIRITUALITY</b>			
<b>Compensation</b>			
Canon for Formation (Newton)			
Stipend	46,000	43,898	<b>INC</b>
Housing	47,200	54,000	
Pension and Social Security Reimbursement	35,100	36,630	
Lay Staff Compensation			
Salaries	140,340	164,054	<b>INC</b>
Pensions	12,631	14,764	
Employer FICA	10,736	12,550	
<b>Total Staff Compensation</b>	<b>\$ 292,007</b>	<b>\$ 325,896</b>	
<b>Formation Other</b>			
Business/ Travel - Canon for Formation (Newton)	25,000	28,000	
Christian Formation	47,000	62,500	
Stewardship Department	-	-	
<b>Total Formation Other</b>	<b>72,000</b>	<b>90,500</b>	

**THE EPISCOPAL DIOCESE OF TEXAS**  
**2014 DIOCESAN BUDGET**  
AS APPROVED BY THE EXECUTIVE BOARD  
FOR RECOMMENDATION TO THE 165TH DIOCESAN COUNCIL

	<u>2013 Adopted Budget</u>	<u>2014 Proposed Budget</u>	<b>NOTES</b>
<b>Formation Ministries</b>			
Addiction Recovery	5,578	-	
Commission on Black Ministry	5,993	-	
Commission on Hispanic Ministry	4,360	-	
Iona Center	16,000	-	
Liturgical Commission	876	-	
Music Commission	19,300	-	
Unified Commissions Expense		60,000	<b>CMM</b>
Spiritual Formation	24,572	-	<b>GCF</b>
FIND Scholarship Expense		-	
Intercultural Ministry	30,000	30,000	
Youth Ministry	77,576	120,000	
<b>Total Formation Ministries</b>	<b>\$ 184,255</b>	<b>\$ 210,000</b>	
<b>TOTAL FORMATION AND SPIRITUALITY</b>	<b>\$ 548,262</b>	<b>\$ 626,397</b>	

<b>ADMINISTRATIVE EXPENSE</b>
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Lay Staff Compensation			
Salaries	772,155	363,557	<b>INC</b>
Reserve for Salary Adjustment	15,000	35,000	
Pensions	70,844	35,870	
Employer FICA	63,924	27,430	
<b>Total Staff Compensation</b>	<b>\$ 921,923</b>	<b>\$ 461,857</b>	
<b>Diocesan Center Operating Expense</b>			
Information Technology	270,500	290,000	
Database Services - Raiser's Edge	-	-	
Overhead reimbursement to the EDOT FSC		270,227	<b>OH</b>
Secretarial Assistance (Contract Labor)	10,000	10,000	
Administrative Contingencies	15,000	10,000	
Utilities	75,000	90,000	
Janitorial, Maint. & Repair	95,000	105,000	
Rent - Austin & Tyler Offices	65,000	77,000	
Storage	25,000	20,000	
Interest and Bank Fees	12,000	20,000	
Miscellaneous Operating Expense	4,000	4,000	
<b>Total Diocesan Center Operations</b>	<b>\$ 571,500</b>	<b>\$ 896,227</b>	



**THE EPISCOPAL DIOCESE OF TEXAS**  
**2014 DIOCESAN BUDGET**  
AS APPROVED BY THE EXECUTIVE BOARD  
FOR RECOMMENDATION TO THE 165TH DIOCESAN COUNCIL

	<b>2013 Adopted Budget</b>	<b>2014 Proposed Budget</b>	<b>NOTES</b>
<b>General Office Expense</b>			
Office Equipment - Lease/Maint.	60,000	65,000	
Office Supplies/Printing	43,000	40,000	
Communications-Telephone	55,000	60,000	
Postage/Delivery Expense	32,500	35,000	
Miscellaneous Office Expense	9,000	9,000	
Payroll Processing Expense	8,500	12,000	
Depreciation - Furniture & Equipment	29,000	32,000	
<b>Total General Office Expense</b>	<b>\$ 237,000</b>	<b>\$ 253,000</b>	
<b>Insurance</b>			
Diocesan Property & Casualty Insurance	53,000	55,000	
Diocesan Workers' Compensation Insurance	18,000	25,000	
Automobile Insurance for Diocesan Vehicles	18,000	20,000	
Group Health Insurance	3,882,012	25,910	<b>EHF</b>
HSA Funding	655,600	-	<b>EHF</b>
Other Health Ins. Costs (insurance reserve)	75,000	75,000	
<b>Total Insurance</b>	<b>\$ 4,701,612</b>	<b>\$ 200,910</b>	
Provincial Synod Assessment	13,500	13,500	
Provincial Synod Delegates Expenses	-	15,000	
Legal Expense	100,000	100,000	
Journal Expense	3,000	4,000	
Diocesan Audit	27,000	30,000	
Executive Board	10,000	10,000	
Standing Committee	3,000	3,000	
Business/Travel-Finance Staff	39,000	45,000	
Diocesan Staff meetings		10,000	
Canonical Printing Expense		5,000	
Calling & Moving	30,000	60,000	
Budget Shortages MIS	8,226	-	
<b>Total Other Administrative Expenses</b>	<b>\$ 233,726</b>	<b>\$ 295,500</b>	
<b>TOTAL ADMINSTRATIVE EXPENSES</b>	<b>\$ 6,665,761</b>	<b>\$ 2,107,494</b>	
<b>TOTAL EXPENSES</b>	<b>\$ 12,321,813</b>	<b>\$ 8,147,077</b>	
<b>NET CHANGE IN ASSETS</b>	<b>\$ (300,000)</b>	<b>\$ (0)</b>	

**THE EPISCOPAL DIOCESE OF TEXAS**  
**2014 DIOCESAN BUDGET**  
AS APPROVED BY THE EXECUTIVE BOARD  
FOR RECOMMENDATION TO THE 165TH DIOCESAN COUNCIL

**NOTES**

**OH** These amounts represent allocations of overhead to and from the Diocese. In the case of revenues they represent overhead paid by the Diocese and allocated to the Foundations. In the case of expense they represent amounts paid by the EDOT Financial Services and allocated to the Diocese.

**GCF** These amounts will be paid to/for the Great Commission Foundation in the 2014 Budget.

**COU** The revenue from and the expense of Diocesan Council will be included in the Diocesan Budget starting in 2014.

**SAB** Bishop Doyle will be on sabbatical for 4 months in 2014. Therefore, amounts have been provided for Episcopal visitations during that time period.

**CTO** Canon Normand will retire effective March 31, 2014. Thus, one-fourth of year has been provided for Canon Normand and a full year for Canon Ryan.

**SCM** Rev. Cecilia Smith will retire effective April 30, 2014. Thus, one-third of a year has been provided for her and a full year for Rev. Carol Petty.

**INC** Clergy and Staff received a 5% Cost of Living increase for 2014. One and one-half FTE's were added to the Diocesan staff to assist in meeting the needs of the new Foundations of the Diocese.

**TTH** Represents a tithe to the Episcopal Church on the revenues of the Diocese.

**ACC** Amount represents assistance to the Anglican Communion for their ministries and costs.

**EFT** The Episcopal Foundation of Texas will be making grants to assist with the Children at Risk Program.

**EHF** These amounts will be funded with grants from the Episcopal Health Foundation.

**CMM** The Commissions of the Diocese will share one budget item starting in 2014. All expenses will be funded from the single line item.

## 2014 Proposed Budget Formula Report

Outlined below is the budget formula used to determine the Diocesan and Insurance Assessments for each parish and mission in the Diocese of Texas. The original formula was passed by the 143rd Council. As a result of the movement to one budget, the Formula has been amended to eliminate the Asking for the Missionary Budget and substitute a Local Outreach spending component for each church. There will be a one-time reset of the breakpoints in 2014 that have been in place since 1995 and a reduction in the rates as outlined below. For 2014 the calculation will ignore the tests which limit the change in a church's assessment as these would work to each church's disadvantage due to the considerable decline in Assessment rates.

### 1. Part (A) – The Insurance Formula

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**GOAL:** To allocate equitably to parishes and missions the insurance program costs for the diocesan clergy and families, retired clergy and spouses, diocesan lay employees, and spouses of deceased clergy. (*Note 1*)

**METHOD:**

A. Create an annual Program Cost Factor (PCF) as follows:

**PCF** = Total Insurance Cost divided by the sum of:  
(1) Total Parish Operating Revenue (*Note 2*) plus  
(2) 75% of Total Mission Operating Revenue

B. Allocate health insurance cost to individual congregations as follows:

(1) **Parishes** – Insurance Assessment (IA) = Parish Operating Revenue x PCF  
(2) **Missions** – Insurance Assessment (IA) = 75% x Mission Operating Rev. x PCF

### 2. Part (B) – Diocesan Budget and Local Outreach Spending

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**GOAL:** To allocate equitably to parishes and missions the monies that will be used to fund the Diocesan Budget.

**METHOD:**

A. Multiply Total Operating Revenue by the Percentage Factor (PF) using the break points noted below to determine the Maximum Formula (B) (MFB):

**2014 Base Percentage**

<b><u>Total Operating Revenue</u></b>		<b><u>PF</u></b>
<b>UP TO</b>	<b>\$200,000</b>	<b>6%</b>
<b>\$200,001</b>	<b>\$300,000</b>	<b>7%</b>
<b>\$300,001</b>	<b>\$500,000</b>	<b>8%</b>
<b>\$500,001</b>	<b>\$800,000</b>	<b>9%</b>
<b>OVER \$800,001</b>		<b>10%</b>

The four break points shall be adjusted annually by an amount equal to the change in Consumer Price Index (CPI). Such adjustments to the break points shall be rounded to the nearest thousand dollars.

**B. Determine the Formula (B) Request (FBR) –**

For 2014 the **MFB** (Maximum Formula B Request) will be as calculated by the Formula.

For years beginning after 2014 the **MFB** (Maximum Formula B Request) will be compared to the MFB of the preceding year and adjusted, if necessary, so as not to increase more than 10 percent or decrease more than 20 percent. Under no circumstances, however, is the current year MFB to constitute less than 5 percent or more than 10 percent of a church's Operating Revenue.

**C. Allocate FBR to the Diocesan Budget support and Local Outreach Spending:**

- (1) Part (B) of the Diocesan Assessment =  $FBR \times 98.579\%$
- (2) Local Outreach Spending =  $FBR \times 1.421\%$  (Note 3)

**NOTES:**

- 1) This calculation is for the amount of the insurance expense in excess of the \$5 million provided by the Foundation to offset this expense.
- 2) The Operating Revenue used for both Formula (A) and Formula (B) is the parish's operating revenue (as reported in their parochial report) for the year that is two years before the budget year. (For 2014, the Operating Revenue used was that of 2012.)
- 3) For 2014 the Executive Board has adopted policy the Local Outreach Spending will be the remainder of the Formula B Request not used to support the Diocesan Budget.

## 2014 Diocesan Assessments

<b>PARISHES</b>	<b>2012 Operating Revenues</b>	<b>2014 Base Percent</b>	<b>2014 Insurance Assessment</b>	<b>2014 Diocesan Assessment</b>
Alvin, Grace	201,677	7.00%	276	13,917
Angleton, Holy Comforter	226,277	7.00%	310	15,614
Atascocita, Christ the King	262,412	7.00%	360	18,108
Austin, All Saints'	1,163,311	10.00%	1,594	114,678
Austin, Good Shepherd	2,084,660	10.00%	2,856	205,504
Austin, St. Alban's	351,019	8.00%	481	27,682
Austin, St. Christopher's	234,809	7.00%	322	16,203
Austin, St. David's	2,303,632	10.00%	3,156	227,090
Austin, St. George's	239,667	7.00%	328	16,538
Austin, St. James'	562,386	9.00%	770	49,896
Austin, St. John's	197,371	6.00%	270	11,674
Austin, St. Luke's on the Lake	905,177	10.00%	1,240	89,231
Austin, St. Mark's	503,529	9.00%	690	44,674
Austin, St. Matthew's	1,233,097	10.00%	1,689	121,557
Austin, St Michael's	788,989	9.00%	1,081	70,000
Bastrop, Calvary	286,204	7.00%	392	19,750
Bay City, St. Mark's	251,069	7.00%	344	17,325
Baytown, Trinity	597,414	9.00%	818	53,003
Beaumont, St. Mark's	1,173,591	10.00%	1,608	115,691
Beaumont, St. Stephen's	600,086	9.00%	822	53,240
Bellaire, San Mateo	271,647	7.00%	372	18,745
Bellville, St. Mary's	157,401	6.00%	216	9,310
Brenham, St. Peter's	324,059	8.00%	444	25,556
Bryan, St. Andrew's	442,066	8.00%	606	34,863
Burnet, Epiphany	202,969	7.00%	278	14,006
Cedar Park, Christ Church	218,855	7.00%	300	15,102
College Station, St. Francis'	182,011	6.00%	249	10,765
College Station, St. Thomas'	519,530	9.00%	712	46,093
Conroe, St. James the Apostle	543,398	9.00%	744	48,211
Dickinson, Holy Trinity	216,370	7.00%	296	14,931
Eagle Lake, Christ Church	147,248	6.00%	202	8,709
Freeport, St. Paul's	42,435	6.00%	58	2,510
Friendswood, Good Shepherd	554,590	9.00%	760	49,204
Galveston, Grace	266,735	7.00%	365	18,406
Galveston, Trinity	619,941	9.00%	849	55,002
Georgetown, Grace	534,461	9.00%	732	47,418
Hempstead, St. Bartholomew's	95,067	6.00%	130	5,623
Henderson, St. Matthew's	134,998	6.00%	185	7,985

	<u>2012 Operating Revenues</u>	<u>2014 Base Percent</u>	<u>2014 Insurance Assessment</u>	<u>2014 Diocesan Assessment</u>
Houston, Ascension	657,570	9.00%	901	58,340
Houston, Christ Church Cathedral	2,820,486	10.00%	3,864	278,041
Houston, Emmanuel	632,998	9.00%	867	56,160
Houston, Epiphany	583,050	9.00%	799	51,729
Houston, Holy Spirit	951,202	10.00%	1,303	93,769
Houston, Hope	152,095	6.00%	208	8,996
Houston, Palmer Memorial	2,200,084	10.00%	3,014	216,882
Houston, St. Andrew's	304,235	8.00%	417	23,993
Houston, St. Barnabas'	98,665	6.00%	135	5,836
Houston, St. Christopher's	388,327	8.00%	532	30,625
Houston, St. Cuthbert's	777,578	9.00%	1,065	68,988
Houston, St. Dunstan's	1,251,018	10.00%	1,714	123,324
Houston, St. Francis'	1,403,251	10.00%	1,922	138,331
Houston, St. James'	582,407	9.00%	798	51,672
Houston, St. John the Divine	7,414,152	10.00%	10,157	730,880
Houston, St. Luke the Evangelist	106,519	6.00%	146	6,300
Houston, St. Mark's	759,513	9.00%	1,041	67,385
Houston, St. Martin's	10,085,945	10.00%	13,821	994,261
Houston, St. Mary's	542,278	9.00%	743	48,112
Houston, St. Stephen's	889,955	10.00%	1,219	87,731
Houston, St. Thomas'	587,853	9.00%	805	52,155
Houston, St. Thomas the Apostle	497,379	8.00%	681	39,225
Houston, Trinity	738,683	9.00%	1,012	65,537
Huntsville, St. Stephen's	244,938	7.00%	336	16,902
Jasper, Trinity	83,776	6.00%	115	4,955
Katy, Holy Apostles'	1,243,041	10.00%	1,703	122,538
Katy, St. Paul's	219,364	7.00%	301	15,137
Killeen, St. Christopher's	273,976	7.00%	375	18,906
Kingwood, Good Shepherd	897,511	10.00%	1,230	88,476
La Grange, St. James'	307,219	8.00%	421	24,228
Lake Jackson, St. Timothy's	477,426	8.00%	654	37,651
Lampasas, St. Mary's	124,849	6.00%	171	7,384
La Porte, St. John's	282,027	7.00%	386	19,461
League City, St. Christopher's	569,725	9.00%	781	50,547
Liberty, St. Stephen's	215,964	7.00%	296	14,903
Livingston, St. Luke's	160,201	6.00%	219	9,475
Longview, St. Michael & All Angels	146,695	6.00%	201	8,677

	<u>2012 Operating Revenues</u>	<u>2014 Base Percent</u>	<u>2014 Insurance Assessment</u>	<u>2014 Diocesan Assessment</u>
Longview, Trinity	702,175	9.00%	962	62,298
Lufkin, St. Cyprian's	515,479	9.00%	706	45,734
Marble Falls, Trinity	332,807	8.00%	456	26,246
Marlin, St. John's	63,041	6.00%	86	3,729
Marshall, Trinity	489,709	8.00%	671	38,620
Missouri City, St. Catherine of Sienna	304,645	8.00%	417	24,025
Nacogdoches, Christ Church	409,675	8.00%	561	32,308
Navasota, St. Paul's	89,105	6.00%	122	5,270
Palestine, St. Philip's	249,855	7.00%	342	17,241
Pearland, St. Andrew's	512,487	9.00%	702	45,468
Port Neches, Holy Trinity	184,300	6.00%	252	10,901
Prairie View, St. Francis of Assisi	145,260	6.00%	199	8,592
Richmond, Calvary	459,006	8.00%	629	36,199
Richmond, St. Mark's	225,737	7.00%	309	15,577
Round Rock, St. Richard's	482,883	8.00%	662	38,082
Sealy, St. John's	61,000	6.00%	84	3,608
Spring, Holy Comforter	319,789	8.00%	438	25,220
Stafford, All Saints'	365,291	8.00%	500	28,808
Sugar Land, Holy Cross	510,542	9.00%	699	45,296
Temple, Christ Church	473,064	8.00%	648	37,307
Temple, St. Francis'	251,014	7.00%	344	17,321
Texas City, St. George's	158,111	6.00%	217	9,352
Tomball, Good Shepherd	312,425	8.00%	428	24,639
The Woodlands, Trinity	1,239,023	10.00%	1,697	122,142
Tyler, Christ Church	1,355,554	10.00%	1,857	133,629
Tyler, St. Francis'	234,837	7.00%	322	16,205
Waco, Holy Spirit	292,303	7.00%	400	20,170
Waco, St. Alban's	483,068	8.00%	662	38,096
Waco, St. Paul's	1,339,444	10.00%	1,835	132,041
West Columbia, St. Mary's	167,096	6.00%	229	9,883
Wharton, St. Thomas'	260,217	7.00%	356	17,956
<b>PARISH TOTAL</b>	<b><u>\$72,301,055</u></b>		<b><u>\$99,052</u></b>	<b><u>\$6,563,289</u></b>

	<u>2012 Operating Revenues</u>	<u>2014 Base Percent</u>	<u>2014 Insurance Assessment</u>	<u>2014 Diocesan Assessment</u>
<b>MISSIONS</b>				
Anahuac, Trinity	43,627	6.00%	45	2,580
Austin, Resurrection	209,223	7.00%	215	14,437
Austin, San Francisco De Asis	106,045	6.00%	109	6,272
Austin, St. Julian of Norwich	136,996	6.00%	141	8,103
Calvert, Epiphany	12,553	6.00%	13	742
Cameron, All Saints'	50,033	6.00%	51	2,959
Carthage, St. John's	61,684	6.00%	63	3,648
Center, St. John's	35,588	6.00%	37	2,105
Columbus, St. John's	52,789	6.00%	54	3,122
Copperas Cove, St. Martin's	47,785	6.00%	49	2,826
Crockett, All Saints'	34,641	6.00%	36	2,049
Cypress, St. Aidan's	504,288	9.00%	518	44,741
Galveston, St. Augustine of Hippo	75,461	6.00%	78	4,463
Hearne, St. Philip's	5,000	6.00%	5	296
Hitchcock, All Saints'	52,412	6.00%	54	3,100
Houston (Alief), Christ the King	174,593	6.00%	179	10,327
Houston, Grace (St. Geo & Pats)	261,152	7.00%	268	18,021
Houston, Lord of the Streets	62,239	6.00%	64	3,681
Houston, Redeemer	130,636	6.00%	134	7,727
Houston, St. Paul's & San Pablo	126,500	6.00%	130	7,482
Houston, Santa Maria Virgen	265,941	7.00%	273	18,351
Houston, St. Alban's	178,147	6.00%	183	10,537
Houston, St. Timothy's	157,395	6.00%	162	9,310
Jacksonville, Trinity	55,041	6.00%	57	3,256
Jefferson, Christ Church	49,950	6.00%	51	2,954
Kilgore, St. Paul's	80,033	6.00%	82	4,734
Lago Vista, St. Peter's	55,670	6.00%	57	3,293
La Marque, St. Michael's	194,531	6.00%	200	11,506
Leigh, St. Paul's	13,286	6.00%	14	786
Lindale, St. Luke's	48,258	6.00%	50	2,854
Madisonville, Holy Innocents'	17,528	6.00%	18	1,037
Matagorda, Christ Church	45,051	6.00%	46	2,665
Mexia, Christ Church	42,742	6.00%	44	2,528
Orange, St. Paul's	109,627	6.00%	113	6,484
Palacios, St. John's	21,102	6.00%	22	1,248
Pasadena, St. Peter's	231,814	7.00%	238	15,996
Pflugerville, St. Paul's	80,710	6.00%	83	4,774
Rockdale, St. Thomas'	34,282	6.00%	35	2,028
Salado (Belton), St. Joseph's (St. Luke's)	79,771	6.00%	82	4,718
San Augustine, Christ Church	49,664	6.00%	51	2,937



	<u>2012 Operating Revenues</u>	<u>2014 Base Percent</u>	<u>2014 Insurance Assessment</u>	<u>2014 Diocesan Assessment</u>
Silsbee, St. John's	113,854	6.00%	117	6,734
Taylor, St. James'	69,821	6.00%	72	4,130
Tyler, St. John the Baptist	30,576	6.00%	31	1,808
Woodville, St. Paul's	<u>56,835</u>	<u>6.00%</u>	<u>58</u>	<u>3,362</u>
<b>MISSION TOTAL</b>	<b><u>\$ 4,264,874</u></b>		<b><u>\$ 4,382</u></b>	<b><u>\$ 276,711</u></b>
<b>GRAND TOTAL</b>	<b><u>\$76,565,929</u></b>		<b><u>\$103,435</u></b>	<b><u>\$6,840,000</u></b>

### Health Insurance

The Diocese of Texas purchases its health insurance coverage through the group medical plans offered by the Episcopal Church Medical Trust. (An affiliate of the Church Pension Fund) These plans cover all eligible active clergy, retired clergy, surviving clergy spouses, diocesan lay employees and the eligible dependents of each of these groups.

To active participants the Diocese currently offers five Medical Trust Plans:

1. Cigna High Deductible Health Plan (HDHP)
2. Cigna POS (Open Access Plan)
3. Empire Blue Cross Blue Shield EPO 80 Plan
4. Empire Blue Cross Blue Shield PPO 75/50 Plan
5. Aetna HMO

Retired clergy and their surviving spouses on Medicare continue to be covered by Supplements to Medicare Part A and Part B that are offered by the Episcopal Church Medical Trust. The Diocese also provides a Mental Health Supplement that is administered through the Episcopal Church Medical Trust and an Employee Assistance Plan, which is available to all covered clergy and lay employees.

Overall the cost of health insurance for the Diocese will rise by slightly less than 2.5% in 2014, as the HDHP premium increased 2.5%, while our other plans had no increase. The average for the United States as a whole is expected to be more than 5.2%. This divergence in premium increases again validates the work and decisions of the Insurance Task Force both in adopting the HDHP plan in 2007 and in managing our health insurance coverages. In 2014 the Diocese will be provided with \$5 million to offset its health care costs through the sale of St. Luke's Episcopal Hospital. These funds will allow the Executive Board to propose a significantly reduced assessment on the parishes for health insurance and the Diocesan operating budget.

The Insurance Task Force made up of clergy, retired clergy and laity from within the Diocese has continued its work on our benefit offerings and their cost throughout 2013. They also continued their work in the implementation of the Denominational Healthcare Plan. In September the Task Force recommended and the Executive Board approved a change in health insurance coverages for the Diocese. As approved by the Executive Board, all churches in the Diocese will be required to provide health insurance coverage for their employees who work over 1500 hours per year. The recommendation is that

this coverage for the employee be through the High Deductible Health Care Plan. In addition, the Board voted that all clergy joining the Diocese after December 31, 2014 would only receive coverage for themselves. By terminating the family coverage for new clergy this will begin the process of achieving parity between clergy and lay health care coverage. No current clergy will lose any coverage as a result of this decision. The members of the Task Force have worked hard to ensure that the health insurance provided to the Diocese is as comprehensive as possible while remaining affordable. Their efforts, insights and continuing time commitment have assisted the Diocese in reducing the growth of our health care costs and the insurance portion of the Diocesan Assessments.

Please either call or email Debra Klinger, Human Resources/Benefits Administrator, at 713-353-2120 or 1-800-318-4452, ext. 2120, [dklinger@epicenter.org](mailto:dklinger@epicenter.org) for further information regarding health insurance. Debra serves as an invaluable resource and tireless servant to the clergy and laity of the Diocese.

Robert J. Biehl, Chair

### **Clergy Life Insurance**

Effective January 1, 2009, the Church Pension Fund increased the life insurance coverage available to clergy and began providing up to \$100,000 in life insurance for all eligible, active clergy. This increased benefit generates imputed taxable income to the clergyperson under the Internal Revenue Code. Churches will need to include this amount on the clergy person's W-2 each year.

I want to emphasize how extremely important it is that pension assessments be paid currently for all active clergy. Failure to do so by their parishes could result in the loss of this important life insurance benefit to the clergy. If the pension assessments for a priest are in arrears by more than six months and the priest should die, the life insurance benefit will not be paid.

The Church Pension Fund also provides up to \$50,000 in life insurance for all eligible, retired clergy or if the clergy person has 25 years of credited service the retired clergy will continue to receive \$100,000 of life insurance.

Since 2002, supplemental Life Insurance has been offered to all active clergy and lay employees under the age of sixty-five. This plan offers the option to purchase supplemental term life insurance for the eligible clergy person or lay employee up to three times the life insurance benefit the Diocese provides. Or, you may purchase in increments of \$50,000 to a maximum of \$500,000 of coverage. Spousal coverage is based on the same calculation, however it is limited to a maximum coverage of \$240,000. Clergy and lay employees will be responsible for the premiums and you may apply at date of hire. Premiums are based upon age and change in five-year increments. The supplemental term life insurance will be automatically reduced by 50% at age sixty-five, and terminates at age seventy. For more information, please call or email Debra Klinger, Human Resources/Benefits Administrator at the Diocesan Center at 713-353-2120 or 1-800-318-4452, extension 1012, [dklinger@epicenter.org](mailto:dklinger@epicenter.org).

Robert J. Biehl, Chair

## Pensions

Pensions are provided to the clergy of the Diocese through the Church Pension Fund. Parishes fund these benefits by their contributions to the Fund based on the compensation of their clergy.

The Pension Fund's total net assets at March 31, 2013 were over \$10.3 billion representing an increase of over \$560 million this year. These assets are in excess of the required reserves by over \$1.5 billion. The Fund investments returned more than 9.5% during this fiscal year. The Pension Fund paid out a total of \$295,875,000 in pensions and other benefits during fiscal year 2013.

The following table delineates the beneficiaries receiving benefits in each of the two fiscal years, each ending March 31:

<u>Beneficiaries</u>	<u>2013</u>	<u>2012</u>
Retired Clergy		
Normal Retirement	3,624	3,531
Early Retirement	3,553	3,497
Disability Retirement	459	462
Surviving Spouses	<u>2,578</u>	<u>2,577</u>
<b>TOTAL</b>	<b>10,214</b>	<b>10,067</b>

As the number of retirees increases in every diocese, the Church Pension Fund, through its Ministry to the Retired, is available to assist Chaplains designated by our Bishop in the ministry established in our diocese. Through personal contact and educational services, they are willing to assist the Chaplains in interpreting pension benefits as well as introduce proven programs for ministry to and with the retired. The Church Pension Fund, in conjunction with the Diocese, provides training to enhance the pastoral ministry of these chaplains. The Church Pension Fund's department of Pastoral Care and Education continues to offer Planning for Tomorrow Conferences, presented in each diocese every five years.

Churches are reminded that a 30% annual housing factor is in force when computing the pension base when the clergy person lives in a house owned by the church. Amounts reimbursed to clergy for payment of their self-employment Social Security form part of the pension base along with salary, housing, and utility allowances. Forms for calculation of clergy pension are available on the Diocesan website.

Church treasurers should promptly notify the Church Pension Fund office of all changes in compensation paid to their clergy staff. Quarterly Pension assessment statements are issued by the Church Pension Fund office, 445 Fifth Avenue, New York, NY 10016, and are based upon information on file with that office. Each source of clergy compensation has the responsibility of posting changes as they occur. However, the clergy should also review their reports from the Pension Fund to assure the accuracy and timeliness of the amounts remitted to the Church Pension Fund. Delay in reporting changes results in retroactive adjustments, which are sometimes difficult to manage. In addition, adjustments can only be made for the previous two years, so failure to report adjustments could result in lower pension bases and therefore pensions at retirement. Should you have any questions or seek any information, the telephone number for the Church Pension Group is 1-866-802-6333 or you may contact Debra Klinger in our office. (713-353-2120) or [dklinger@epicenter.org](mailto:dklinger@epicenter.org).

Robert J. Biehl, Chair

### **Property Insurance**

Nearly all congregations within the Diocese insure their real and personal property with the Church Insurance Company and their product partners. Parishes, missions and entities within the Diocese are free to insure their property with any reputable company of their choice so long as the coverages afforded are in accordance with Canon Section 20.2. This Canon requires that the coverages afforded under policies purchased from outside sources be comparable to those from the Church Insurance Company in the Diocesan master policy.

We recommend an annual review of your insurance coverage for general liability, sexual misconduct, non-owned auto, worker's compensation, director's and officer's liability and umbrella liability provisions. A Blanket Crime provision covers theft within churches with a \$25,000 limit. (Additional coverage is available at the church's expense.) Specific entities may find that they require other more expanded coverages to protect fine art, stained glass, vestments or other valuable church property. Church Insurance protects their insureds with all these coverages through the Diocesan master policy. They are also available to assist in reviewing your coverage.

Church Insurance Agency has obtained product partners to provide quality coverage in a number of areas at more affordable rates for products such as director's and officer's and umbrella liabilities. This coverage is recommended by the Diocese. For information and assistance with insurance through the Church Insurance Company, please contact our agent in Dallas Mr. John Scheffler, Vice President of Client Services, at 972-355-0927 or via email to [JScheffler@cpq.org](mailto:JScheffler@cpq.org). You may also contact David Fisher in our offices at 713-353-2109 or [dfisher@epicenter.org](mailto:dfisher@epicenter.org).

Robert J. Biehl, Chair

### **General Funds Appeal**

The committee for General Funds Appeal did not meet in 2013.

Mark O. Duncan, Chair

## **VIII. CANONICAL COMMITTEES**

### **Central Convocation**

#### **Dean's Note:**

After a few years for some of our congregations without permanent clergy presence, I am pleased to report that all the congregations in the Convocation have such clergy. Those new to this Convocation include: The Rev. Cindy Clark (Head of Congregation, Epiphany, Calvert), The Rev. Daryl Hay (Rector, St. Andrew's Bryan), The Rev. Dean Lawrence (Rector, St. Francis, College Station), The Rev. James Pevehouse (Rector, St. Mary's, Bellville), The Rev. Jim Said (Assistant, St. Thomas, College Station) and The Rev. Matt Wise (College Missioner, Texas A and M, College Station).

#### **St. Mary's, Bellville**

2012/2013 found St. Mary's moving through their search process for their new rector. The Vestry ensured the Parish Campus was cared for and maintained. Several faithful priests ably served as the Eucharist was celebrated on every Sunday except for one weekend. The Rev. James M. Pevehouse was called as the new rector beginning October 1, 2013. In that time St. Mary's has returned to both a Rite 1 and Rite 2 services. Along with this has returned Adult Sunday School and a weekly Children's Chapel. St. Mary's is giving thanks for God's faithfulness through this last year while also looking forward, with great hope, into her future.

#### **St. Andrew's, Bryan**

The people of St. Andrew's Bryan will remember 2013 as a year in which our mission of knowing Christ and making Him known was fulfilled in new and spirited ways. Rev. David Hoster served wonderfully well as our Interim Rector, leading our worship and tending to pastoral care. That enabled parishioners to tackle the tasks of invigorating the youth group, keeping current ministries, mission trip and numerous local outreach efforts going strong, and delving into the search process. Improvements and maintenance to our church, in bustling downtown Bryan, included the addition of a meditation garden in the courtyard between the church and parish hall. Training of the vestry and search committee early in the year was quickly followed by the development of the parish brochure, the prayerful consideration of many capable candidates, and visits. By mid-October, we had our new Rector, Rev. Daryl Hay, on board and beginning to plan our shared ministry in the coming year. We conducted our stewardship effort earlier than ever and exceeded our goal. We finish 2013 joyfully looking forward to the new and spirited ways we'll know Christ and make Him known in 2014.

#### **St. Peter's, Brenham**

The past year was a time of strengthening various programs and ministries at St. Peter's. Our Italian Dinner early in 2013 enabled us to make outreach donations to community groups of around \$10,000, plus being able to fund our weekly radio program. Our youth once again joined with Team Effort on a mission trip to Pensacola, FL. Our Creative Arts Camp—featuring drawing art, pottery, jewelry making, music, writing and food art--saw a 50% increase in participation and is highly regarded in the

area. Days of Reflection were hosted by our chapter of Daughters of the King, who also wrote and compiled a Lenten Meditation Journal for the whole congregation. Our healing ministry continues to grow in impact. We've raised up a lay preacher and are excited about her ministry. We are also pleased to have community involvement in our regular Bible studies, book club and study offered through our parish. Moving toward the end of the year we have several outreach projects, including, Christmas boxes for the Seafarers, Thanksgiving baskets and Angel Tree gifts for children who come under the auspices of CPS.

### **Epiphany, Calvert**

Since my arrival on August 25th the congregation has increased by 10 to 15 additional in worship each Sunday. We celebrated October Fest in Calvert by passing out free water with information about our church and times of services. We celebrated "Blessing of the Animals" on All Saint's Sunday by blessing over 50 pets/animals by name, picture or in person. Each family received a St. Francis Medallion, and a certificate of blessing. Confirmation classes as well as regular Sunday School for adults will begin in January. We hired a part-time organist to play our music and added congregational hymns to our morning prayer services.

### **St. Thomas', College Station**

2013 brought some very exciting changes to our parish. Most all of those changes....good! As the Aggies are fond of saying, "Whoop!"

Our parish celebrated its 75th anniversary with a huge party and re-dedication of our original worship space. The refurbishment of the historic 1938 chapel was made possible by a million dollar gift from a parishioner. Every corner of the chapel was lovingly restored, lighting and plumbing modernized but the overall feel of the space was maintained. Even the most dedicated 8 am Rite One parishioners were thrilled with the results!

In 2013 we welcomed the Rev. Jim Said to our staff. Jim hales from the Diocese of Indiana and was a 2013 graduate of Virginia Theological Seminary. Jim serves as curate and will be ordained to the priesthood at St. Thomas in January of 2014. In addition to Jim, we welcomed bi-vocational deacon Mary Lenn Dixon to our parish weekly. Mary Lenn brings extraordinary insight, compassion, and dedication to her work. We are privileged to have her be part of our clergy team.

We are grateful for the ways in which St. Thomas has grown both numerically and in clarity of vision. We have reduced the parish's debt from 1.2 million to \$225,000 which frees us to do more for others in our own community and the wider community.

David Ottsen, Dean

## **Galveston Convocation**

### **St. Christopher's, League City**

It has been a year of change and growth. Four new staff members were added: a part-time priest, two Youth Ministers, and a Choir Director. In addition one full time clergy was called to another church and another was taken on as full time. Four gifted people were added as Worship Leaders and rotate each week.

Approximately 30 families were added to the congregation through a new process where each perspective family meets with a clergy person to discuss their spiritual life and their commitment to the other members of the congregation. Each new family is asked to make a commitment to a small group, a ministry, and a financial commitment.

St. Christopher sent out three Mission Teams this year. The Youth served the underserved in Bayou LaBatre, Alabama, one adult team went to Oklahoma to assist in tornado recovery, and a group of nine adults went to Nicaragua to drill a fresh water well and share the gospel. The church continues to build a relationship with a priest and his congregations in Malawi, and also serve our local community through our Community Garden, Thrift Shop, Habitat For Humanity, an annual Community BBQ & Auction, and other projects. Our Purpose Statement is: "Serving Others...Changing Lives." The Rev. Dr. Tom Day, Rector

### **St. Augustine's, Galveston**

As part of our outreach this year at St. Augustine's, we had our fifth annual Art Show and the theme was "Peace." Many artists outside Galveston entered the show. The Seaside Seniors ministry is flourishing. We host the Galveston seniors for lunch and activities the third Thursday of every month. The Biehl Community Garden is continuing to reach out into the neighborhood, and this year we built our prayer area in the garden. "Painting to the Music" was our VBS day camp program and we had 14 children in attendance, the majority Hispanic. We had our first All Hallows Eve Trick-or-Treat with the neighborhood children. The Children's Christian formation is finally off the ground, and we have brought EFM back to the Island with Tammie Taylor as moderator.

### **Holy Trinity - Dickinson**

"Holy Trinity Shoots for the Stars" was the theme of our January 2013 annual meeting, and we kept this promise in each area of our common life. Perhaps most notably, stewardship blossomed into a joyous ministry that has borne abundant fruit in support of next year's mission and ministries. A highlight of worship and liturgy was a bold experiment which turned out to be fantastically successful: Holy Trinity's first ever pre-dawn Easter Vigil on Easter morning. Our children began leading the congregation in a new outreach effort through monthly projects which connect to their Sunday School Rotation lesson. For these blessings and more we rejoice and give thanks for the diocesan staff who have so faithfully and creatively supported us in our goal to "shoot for the stars" this year. Praise God from whom all blessings flow!

Stacy B. Stringer, Dean

### **East Harris Convocation**

The clergy of the East Harris Convocation meet on the fourth Thursday of every month at Saint James' in Houston. This has been an interesting year. We said, "Farewell" to Cliff Eslinger, who has facilitated the group for the past ten years and we welcomed our new facilitator, Deborah Lindeen.

At our monthly meetings, we dedicate the first hour to sharing and checking in. In the second hour, one of our group members presents a case study on an issue in their parish. We utilize the wisdom provided through family systems theory to help frame our

presentation and feedback. Through this process, we have benefited greatly from the connection, support, and insight of all the members of our group.

Victor J. Thomas, Dean

### **West Harris Convocation**

In 2013, The West Harris Convocation had several leadership transitions, yet we are committed to providing executive leadership among our rectors, vicars, deacons and heads of convocations with regular monthly meetings led by our experienced facilitator Bill Mack. Bill is a management consultant, who is the Chair of Vistage International and owner of W. G. Mack Consulting. We meet at Ascension Church, Houston [www.ascensionepiscopalchurch.org](http://www.ascensionepiscopalchurch.org).

Each month we engage issues specific to ordained ministry. We help each other with creative solutions to common ministry challenges. We see God blessing the clergy of the West Harris convocation and look forward to mutually supporting one another. If you are in West Harris but are not receiving regular email, please contact [rector@ascensionepiscopalchurch.org](mailto:rector@ascensionepiscopalchurch.org).

Todd Bryant, Dean

### **Northeast Convocation**

The clergy of the convocation continue to meet monthly during the program year (September through May) for conversation, prayer, and fellowship. This year, we turned the attention of our book study from the more traditional Bible study of N.T. Wright's *Following Jesus* to a volume of vocational reflections: *This Odd and Wondrous Calling* by Lillian Daniel and Martin Coperhaver.

As a convocation, we continue to seek creative and fun ways to join the dispersed Episcopalians of our region together in common mission. As the demographics of this corner of the diocese continue to change, it will become increasingly important for us to see ourselves as one Church in many places rather than many churches isolated throughout this Forest Country.

Arthur Callaham, Dean

### **Northwest Convocation**

#### **St. John's, Marlin**

What an exciting year we have enjoyed in Marlin, TX! We enjoyed the celebration of the Ordination of our Priest, The Reverend Wendy Huber in December 2012, by Bishop Fisher and then held our annual Christmas Eve service with music and our own priest celebrating the Eucharist. We started our year of celebration and it has not stopped. We had a confirmation and a baptism which brought our church together as a family. We even had a wedding even though the young couple had their wedding "off-campus".

This year we also held an exciting summer event; a well attended "Grown-Up Vacation Bible School". We learned to cook chicken & dumplings and pray using mandalas. There was a daily Bible study and we even had "chair aerobics" to stay fit. We celebrated the 92nd birthday of our parishioner, Louise "Weezie" Burton during that week.

During the year we also held several regular Annual Events including Lessons and Carols and a Parish Christmas Party, Blessing of the Animals and flowering of the



Cross at Easter. Our Monthly newsletter continues to be well received with many positive remarks about the monthly letter submitted by Brother Brownie, a rare hook tailed hound who muses on all sorts of things from cats to dogs in heaven.

St. John's continues to host the Kairos team at least once a year when they visit the Hobby Women's Prison unit. At least two parishioners and the Rector have participated in this meaningful prison ministry. In addition, the church participates in Meals on Wheels and Food on the Run (a program providing weekend meals to children). The church contributes to the funding of the local Boys and Girls Club as well as Samaritan House and Faith Hope and Charity.

The Church continues to celebrate many members having a lifetime membership and is hoping to gather some of the meaningful stories they love to share in a written project in the years to come. E. Wendy Huber

### **San Jacinto Convocation**

The clergy of the San Jacinto Convocation meet the first Wednesday of each month for worship, lunch, and fellowship. Facilitated by Suzanne Miller, we focus on prayer, encouragement, and support for one another. At these gatherings we have a time of checking in with each other offering a professional and personal experience from the prior month. This time is valued and continues to be a significant time of mutual support. We meet in several of the parishes during the year with every other month holding the meeting at Trinity, The Woodlands, which is the most central location within the convocation. On the alternating months, we travel to host churches and enjoy their hospitality and have to opportunity to see the facilities of other parishes. Time for the clergy to discuss a variety of topics is also made during these clericus meetings.

Some changes within the churches of the San Jacinto Convocation in the past year (2013) include:

- St. Aidan's Vicar – The Rev. Les Carpenter was installed as Vicar on September 11th.
- St. James', Conroe – The Rev. Scott Lee left as Curate.
- Holy Comforter – Received The Rev. Deacon Robert Lowry. He transferred from Trinity, The Woodlands.
- St. Dunstan's – The Rev. David Browder left as Associate Pastor to go to St. Thomas', Houston.
- St. Cuthbert's – The Rev. Marge Williams is serving as interim rector at St. Cuthbert's.
- St. Luke's Hospital at the Vintage – The Rev. Steve Ferguson has become their Managing Chaplain.
- St. Mary's, Cypress – The Rev. Katie Churchwell is serving as Curate.
- Good Shepherd – The Rev. Joe Chambers, licensed in this Diocese, now sits at the heavenly banquet table.

Any mistake or omission to this list is the responsibility of the Dean.

Gerald Sevick, Dean

## **Southeast Convocation**

### **Trinity Church, Anahuac**

Trinity continues to remain a small, stable, and vibrant mission congregation. ASA is once again back to 20+. There has been a reception of one adult and incoming transfers by a family of three so far in 2013, and several newcomers who now attend regularly. Bishop Doyle made an episcopal visitation during January 2013, the first by a diocesan bishop in a dozen years and extremely well-received. Bishop Doyle is returning to Anahuac November 1 for the first in-place hosting of Clericus in parishioners' memory. We are handing out lunchbags with Anahuac's signature delicacy, locally raised alligator.

The church continues to be financially stable. This fall Trinity increased their sharing partnering with the local Christian Caring Center to provide food and other assistance to the needy in Anahuac, giving \$5200 well ahead of Thanksgiving and Christmas holidays. That's \$200 more than 2012! Our Mid-Chambers County Christian Center is a one-stop benefits shop for those in need in the surrounding area. Partnered with Houston Food Bank, \$1 donated here can provide up to \$5 in food aid to the community. The Center also helps those in need of assistance with utility bills, especially important in colder weather. This past fall, the Anahuac municipal water and sewer utility rates doubled, so such assistance may be crucial.

Four Trinity members attend the Little Church Club gatherings twice a year. Lorinda Driskill functions as Pastoral Leader, and was ordained as transitional deacon June 15. Paul Rice is the Bishop's Warden and Bruce Corner is the Jr. Warden.

Once again this year, in spiritual preparation for Our Lord's incarnation, Trinity is preparing shoebox Christmas "treasure chests" for the Seafarers' ministry headed up by the Rev. Lacey Largent. Basic toiletries, Bibles, calendars, flashlights, snacks, pens & paper are packed snugly into a gift-wrapped shoebox to bring the love of God to a sailor at Christmas. As a sailor told Rev. Lacey, "We're all Christians at Christmas;" we at Trinity want to reach out to our neighbors near and far to share God's love.

### **Holy Trinity, Port Neches**

2013 has been a year of transitions at Holy Trinity. As happens with aging congregations, we had many people move closer to their children or pass into the greater life. We have also had new people join us. Renewal is powerful.

Under the steady and faithful leadership of the vestry, we combined our time, creativity, and money to accomplish many projects. The Vestry worked hard and revised Statement of Core Values and our Statement of Mission. The Vestry and parish united to host with St. Stephen's in Beaumont Mary Parmer's Welcoming Church Workshop in May. Holy Trinity supported our local Jefferson County ministries including Port Cities Rescue Mission, Community Care-Prayer Outreach and Ubi Caritas in Beaumont. The parish also participated in the Angel Tree project during Advent with 60 gifts bought, wrapped and delivered. In addition to the above outreach projects, we offered many programs for the growth of the parish.

We hosted a daytime Education for Ministry (EFM) group during the school year, ate ourselves silly during our 3rd annual Trunk or Treat at Halloween, supported 5 children for Camp Good News and gave Bibles to our graduates in May. Bishop Fisher visited us for the first time in June where he confirmed 13 people plus he confirmed Jenna Cook,

camp counselor, later at Camp Allen in July. The “new economic reality” of our times means that there are many people hurting and in need. Where there is great need, there is great opportunity for ministry. Holy Trinity is striving to live into our Matthew 25 mission.

### **St. Stephen’s, Beaumont**

What an incredible year for us at St. Stephen’s! Day by day we are living more into our Mission Statement: *Loving God, Sharing Jesus and Rejoicing in the Spirit!*

God has been incredibly faithful through the decades and we celebrate all that church was, and is and will become. Our children’s ministry is alive and well, seen both Sunday mornings and during our spectacular VBS week during the summer. You should see the garden that they planted! Youth Ministry highlights include worshipping as a group at Roger’s Park each Wednesday and Youth Group Sunday nights at the church.

Fellowship has been rich and varied with participation in Sharing Faith Dinners in the spring and again during the summer and Fellowship dinners in homes both in the spring and the fall. Wednesday Night Live classes continue with classes being held for all ages of attendees. ((Men’s bible study and EfM are offered Tuesday evening and Women’s mid-week classes are on Wednesday morning.) The Daughters of the King and ECW continue to do the work of Christ both in and out of the church. Outreach was both usual and unusual: Some Other Place, the Tasting, Mission trips to Honduras, Habitat Builds, blood drives, Angel Tree gifts and this year Saturdays of Service during Lent. Initiated this year by Deacon Pat Ritchie was the institution of Sunday of Service where we closed the doors of the church and worked in 9 different locations of need all over Beaumont.

We co-hosted, along with Holy Trinity, Port Neches the Newcomer’s Workshop with Mary Parmer as the presenter. Nearly 100 people from all over the convocation attended the workshop that has generated much energy and excitement around the church. This all tied in very well with our “Back to Church” Sunday which was a Diocesan initiative. Our people learned to invite others to church and we had 50 extra people in church that Sunday.

At the end of October, Rev. Nancy DeForest presented 18 individuals to Bishop Fisher for confirmation, reception and re-affirmation. While he was here he dedicated a new white funeral pall given by Jeanne Murphree in memory of her mother.

We celebrate with gratitude God’s faithfulness to us as a congregation and look forward to new a creative ways that we will be able to both proclaim the Living Savior as we serve in His Name and for His Sake and continue to live out our Mission of “Loving God, Sharing Jesus, and Rejoicing in the Spirit!”

### **St. Paul’s, Woodville**

We are a community of followers of Jesus Christ, our Savior and Lord, sharing his Light with the world. We are happy to announce that as of October 2013, we have received the addition of the Rev. Ashley Cook as Head of Congregation. Already a deacon, she is in her senior year of study for the bi-vocational priesthood at the Iona School for Ministry. The Rev. Jack Leighton is serving as Sacramentalist through the remainder of her school year and until her ordination and installation, God-willing, as Vicar, following her graduation in June 2014.

Our strong lay leadership continues to flourish through this time of transition. We have had good representation at Diocesan events including Little Church Club, Forming Disciples, and the Youth Director Retreat. Our community work includes volunteer hours at area ministries including River of Life, a faith-based job and life skills training program for underprivileged women, and Tri-County Community Action, which strives to fight poverty in Deep East Texas through creative solutions to household crises and utility needs.

Sacred music, the Apostle's Creed, and a sense of shared grace were our offerings at a Community Thanksgiving Service attended in November by our faith neighbors from across the area. Going into the Fall, we have an average Sunday attendance of 35, with 20 attending our formation class Sunday morning. Men's and women's groups meet for further Bible study during the week, joined by community members from area churches. We enjoy supporting community fundraisers whenever possible, and are known for our special "heavenly hamburgers" by the great cooks in our Men's Group.

Our Church Mouse resale shop provides funding for charitable work in the community, and is a point of contact for people in need of emergency household supplies, encouragement, and spiritual support. Our school has grown to an amazing 43 students, and is expected to reach 45 before the end of the school year. The school has become known as a prayerful place offering strong spiritual, mental, and physical growth for students.

Deacon Ashley has begun to lead Chapel on Wednesday mornings, and our Principal reports unprecedented parental involvement in school activities, calling us to a definite mission field on our own grounds. Being good stewards of all things in our care, we keep our bodies fit and our fellowship strong by participating in mid-week line dancing in the Parish Hall and shared time on the golf course. We look forward to continuing to seek God's mission for us in Woodville and Tyler County.

### **St. Paul's, Orange**

It was another incredible year for us at St. Paul's Episcopal Church! One of our goals was to offer a wide range of Christian study for the members of our parish. Last year we reported that we had begun a new Adult Bible Study on Sunday and were in the process of planning a Wednesday night service. The Adult Bible Study on Sunday has been wonderful and regularly has 15-20 people attending. The Wednesday night service has been a huge success and is also well attended. We have enjoyed worshiping together, sharing a great meal, and participating in a book study. Several members of our parish have enrolled in Education for Ministry (EFM) and have been attending those classes at St. Mark's and St. Stephen's.

Our focus continues to be centered on outreach and this year we continued our support of the men and women who serve in our armed forces in Iraq and Afghanistan. Members of the parish collected gift cards and necessities which were shipped overseas to those deserving service men and women. Members of the parish also supported a community wide ecumenical program which provided hundreds of backpacks and school supplies to area children who were returning to school.

We continue to be very proud of our beautiful church and grounds. Two projects were planned and completed this past year by young members of our church. We have recently added a memorial walkway into the church which is composed of bricks which were dedicated in thanksgiving or in memory of our loved ones. In addition, the area

around the parish hall was recently landscaped and many plants and trees were planted. We were blessed this year with two visits from Bishop Fisher. Our members very were excited that Bishop Fisher worshiped with us on Maundy Thursday and then returned later in the year to confirm or receive six members into the faith.

Finally, we celebrated our church's 150th birthday on October 20, 2013 with a big celebration! Over 200 people celebrated with us, enjoying a beautiful service and a lunch on the grounds of the church. Again, we are so thankful for our many blessings and continue to look forward to the opportunity of spreading the love of Christ!

### **Trinity, Jasper**

Thanks to the commitment of several retire clergy, Trinity in Jasper has had Eucharist Services almost every Sunday. After trying Morning Prayer which was lay lead and not particularly well attended, the community decided to seek out retired clergy to supply each Sunday. Attendance is constant at 15-18 each Sunday.

There is a mid-week Bible Study that is led by a lay person from Woodville and is a blessing to the parish and its members. Also a blessing financially is the Head Start Program which rents space in that which once was the school's facilities.

The Vestry is strong and has both a very active Senior and Junior Wardens who often "pick up the slack" during the week.

Outreach continues to be a focus with the congregation supplying groceries to *Jasper Share*, a community food pantry and with additional contributions being given to Jasper Hospice.

At this time the church is looking for a retired priest who would be willing to come each week to lead the congregation in Eucharistic worship.

### **St. Stephen's Liberty**

This year has truly been an extraordinary one for St. Stephen's Liberty, with God's abundant blessings everywhere! We have enhanced our worship experience, expanded our outreach ministries, and continued to be more active in our community.

Our two newest ministry efforts, our Newcomers and Year Round Stewardship teams continue to grow their ministries to ensure that all who enter our doors feel welcomed and accepted, and that we are being good stewards of what God has entrusted to our care. This past summer we partnered with Texas AgriLife Extension, Liberty Independent School District, and other congregations for a fifth consecutive year to feed hungry children. We supported many local, national, and international outreach programs, and thanks to the help and support of the diocese, revived and re-energized our EYC program.

Our Wednesday evening dinner and Bible study continues to draw a good attendance, and we have expanded it during Advent to include an evening Eucharist. For our fall Financial Commitment to support Mission campaign, we used the *Flourish in Faith* reflection series from The Episcopal Network for Stewardship, which reminded us that all of life is a gift from God. We had a wonderful homecoming as our Bishop Suffragan, the Rt. Rev. Jeff Fisher, returned to St. Stephen's to baptize one of our children, and confirm seven servants of God, including two adults. We are excited about our future and look forward to 2014, which we have proclaimed the "Year of Evangelism" in Liberty County!

### **St. Mark's, Beaumont**

St. Mark's continues a steady ministry of worship and service, without much fanfare or self-promotion, but faithfully providing for the needs of the community and the downtown neighborhood, as well as our own parish family.

The weekly ministry to the homeless serves breakfast to 80-120 persons every Friday, as well as providing groceries for about 100 families through the food pantry each week. The 72nd annual Chili Supper and Bazaar broke all records for attendance and participation, and the proceeds are all given to community service needs. Paul Howell, our fulltime outreach minister, is engaged daily serving those who have nowhere else to turn, while also leading a thriving student ministry on the Lamar University campus.

St. Mark's began a new weekly Mothers' Day Out program this year, which has grown admirably. Our youth group, led by Louise Van Mook, has shown excellent growth and enthusiasm. To better serve our young families we launched an inter-age Eucharist in our Gilbert Building on Sunday mornings which worships at the same hour as the Choral Eucharist celebrated unfailingly with our superb senior choir in the church. The Music Department also continues to enrich the community with our annual Artists Series, making outstanding musical talent available to all at no charge. We are grateful to God for all the dedication and service that he calls forth and provides for his people.

### **St. John's, Silsbee**

For the third year in a row, thanks to the hard work of a number of parishioners, the St. John's community outreach garden yielded hundreds of pounds of potatoes, corn and other fresh produce for distribution to area hunger ministries.

We've continued our active support of area outreach ministries, including the Hardin County Christian Caring Center, which feeds, clothes and provides other services to those in need. We continue to provide office space for the Samaritan Counseling Center and meeting space for 12-step groups.

St. John's is blessed to be situated on a large wooded campus. Taking advantage of this setting, the congregation installed a prayer garden with a walking path and benches near the front of the property where it is visible to passers-by. The garden has been well-received by both the congregation and the community. Right after it was installed, we met a home health nurse from the area surveying the path to ensure it was wheelchair-accessible for her patients. (It is.)

More than two dozen St. John's members and friends enjoyed their time together at the Sharing Faith Dinner, and a like number participated in our Lenten dinner and book study series. Response to Invitation Sunday was enthusiastic, with 27 visitors accepting invitations to worship with us.

We commemorated St. Francis Day with our annual pet blessing where, in addition to a large number and variety of dogs, we asked God's blessings on a guinea pig and a gold fish!

Nancy DeForest, Dean

### **Southwest Convocation**

It continues to be a pleasure and honor to serve as dean of the Southwest Convocation. We have significant participation in our clericus gatherings which has built

trust and cohesion with the clergy of our convocation. The group has created a space for our clergy to share ideas and the challenges that come with our respective ministries.

We have been using a facilitated discussion format for our clericus gatherings for over a year, and the response to this model has been overwhelmingly positive. We continue to be grateful to Ms. Jones for her ministry amongst us. Ms. Jones serves as our facilitator, and she is steadfast in her ministry to the group, always soliciting ideas for discussion and asking for feedback in regard to format.

With Ms. Jones travelling from Katy, we accommodate her by regularly meeting at St. Mark's, Richmond. We have benefitted from the facilitated discussion around personal, professional, and theological topics. It's clear that we have a diverse group in our convocation, and the element of trust created by the group has allowed for individual expression and corporate growth.

In the year 2013, we also enjoyed welcoming guests to our meetings including the Rev. John Price, Mr. George Dehan, Bishop Harrison, and Bishop Doyle. It was a pleasure to have them with us and be connected with our larger diocesan family.

We welcomed the Rev. John Soard and his family into the convocation. In June, John was installed rector of St. Thomas', Wharton, and we are blessed in having John, Claire, Tessa and Mark in our convocation.

This past fall we learned of the Rev. Dr. Carol Petty's new call. In the new year 2014, Carol will serve as the new safe church minister with the diocese, and she will serve from the diocesan office in Austin. Carol was a tremendous asset to our clericus gatherings. Also, in the year, the Rev. Cynthia Tabola resigned as bi-vocational vicar of St. John's, Palacios. Both of them will be missed in our convocation, and we wish them the best in their new ministries.

The church is well in the southwest convocation, and I look forward to the possibilities we will have in our ministry in the year to come.

Bert O. Baetz III, Dean

### **Lifelong Christian Formation**

Christian formation is the Spirit's work of forming us into the person of Jesus Christ. As Christ is formed in us we are empowered to live missional lives characterized by "love, joy, peace, patience, kindness, generosity, faithfulness, gentleness, and self-control" (Gal 6: 22-23). Christian formation is our destiny as God's image bearers.

Christian education is an indispensable part of our formation as Christians. St. Paul tells us that we are "transformed by the renewing of our minds" (Rom 12:2). Christian formation, therefore, is a commitment to a life of constant *learning* from the Living Christ.

The lifelong formation team is committed to helping us learn how we might grow into the full stature of Christ. That team consists of The Rev. Canon John Newton, Canon for Lifelong Christian Formation; Jamie Martin-Currie, Missioner for Christian Education; Matt Blank, Missioner for Youth and Young Adults; and Denise Trevino, Missioner for Intercultural Development.

### Vision and Values

In 2013 the Christian Formation team prayerfully discerned a purpose statement and six core values that we want to guide our work. Our purpose statement sums up “why” our team exists and the role we serve on the diocesan staff. Our values articulate “how” we want to function as we strive to live into our purpose. Our purpose statement and our core values are the foundation of the various ministry activities we engage in. Everything we “do” flows from “why” we exist and “how” we want to function as leaders.

### Purpose Statement

*We exist to support and equip the people of the Diocese of Texas to live into the vision articulated by the people of the Diocese of Texas.*

### Core Values

Connection: We catalyze innovation, communication and leadership by connecting people and parishes with creative resources, best practices and one another.

Intercultural competency: We make intentional choices to promote diversity at both the diocesan and congregational level. We give the voiceless a voice.

Character formation: We embody and promote humility, vulnerability and respect. Our primary commitment is to our own formation.

Practicality: We provide real tools to catalyze leadership, spiritual growth and discovery.

Availability: We leave room to gladly respond to the needs of our leaders and congregations.

Proactive presence: We leave our office to listen, ask questions, learn and teach.

### Continuing Education, Assessments, and Equipping the Saints for Ministry

The formation team sees our primary work as connecting people and parishes in the Diocese of Texas and beyond with resources and with one another. We give people and parishes usable tools to promote spiritual growth, leadership and discovery. Most of our “connecting” work happens on a parish-by-parish and person-by-person basis. Formation always happens in a specific *context*. Each parish has different needs and we best respond to people and parishes by first listening and learning about their context and needs. The most practical way we respond contextually to churches is through “youth and family ministry assessments.” Assessments last three days and begin with a complete review of the culture, mission and history of the congregation. They also include multiple listening groups with various parish members. Each assessor works alongside the rector and a dedicated commission to create a long-term vision for the ministry being assessed and ensures that it aligns with the mission of the local congregation. The assessment also includes a full year of follow up and coaching with a trained convocational leader.

### Forming Disciples “On the Road” and other “Best Practices”

The formation team balances contextual parish-by-parish ministry with workshops and seminars that lay out general “best practices.” Examples of these regional gatherings include our new formation worker training day (for DRE’s and youth ministers), Godly play trainings, and catechesis formation trainings. Our primary “best



practice” trainings, however, are our “Forming Disciples on the Road” workshops. 2013 saw record attendance at these discipleship training seminars. This spike in attendance is due in part to the fact that we added an East Texas conference as part of our overall vision to be more present in the Eastern region of the Diocese. Each “Forming Disciples” conference is held at a local parish. The goal is for rectors and leaders to come together to be inspired to deepen their personal relationship with Jesus, equipped with practical tools on how to put their gifts to use serving Jesus, and connected to people “on the road” with them for mutual support and learning. The workshop is more relationship-driven than it is content-driven. Both are important, but our ultimate belief is that no real learning happens apart from an intentional effort to form more authentic and transparent relationships with one another. We believe that what the church needs more than anything is not a new program or curricula but rather that renewal in the church happens through networks of people that learn together, share ideas, encourage one another, and challenge one another. Our “Forming Disciples” conferences ultimately serve that primary goal.

### Youth Ministry

Youth ministry in the Diocese of Texas continues to thrive under the leadership of Matt Blank. Our vision is to move from event-centered diocesan youth ministry to more local and contextual ministry. We want to give parishes and leaders the tools they need to do ministry well *where they are* more than we want to promote big diocesan events. Of course, we still provide big, renewal events – perhaps more so than ever before – and the irony is that diocesan events are full and thriving. For example, Missionpalooza had two hundred fifty participants in 2013, our Youth Minister’s Retreat had its highest attendance ever (with forty-five youth ministers present), and our final Happening of 2013 had its highest submission of staff applications with fifty-five high school students competing for just twenty positions! In other words, we are learning that as local youth ministries thrive and grow, diocesan youth events can’t help but thrive, too.

The effort to empower the local parish to develop their ministry in their local context is working well. People now understand that there is no one-size-fits-all “youth model” that we push. In 2013 fourteen churches went through the youth ministry assessment process (<http://www.epicenter.org/youthministryassessments>). This includes churches with an average Sunday attendance ranging from 30 to 550. Furthermore, we have a committed group of Root Group Leaders (convocational leaders) who are taking seriously their call to unite youth ministries in their respective convocations.

We are also striving to be more creative. In 2013 we introduced the “Trading Talents” project – a creative enterprise in godly risk-taking. It involved ten diocesan youth ministries seeking to make a missional impact in their respective communities. Our hope was to catalyze creative thinking and action as to how the Church engages in mission in today’s world. The project worked as follows: ten diocesan youth ministries were selected to receive \$2,000. Each ministry was expected to expand the “talents” they were given so as to have the largest missional impact in their community. Each ministry had five months to complete the project. Monthly phone calls for accountability and encouragement with Canon John Newton or Matt Blank were required throughout the process. Youth ministries were asked to incorporate this project into their plan to

spiritually form their youth. All in all it was a huge success. We will celebrate one or two of the projects at our 2014 diocesan council.

### Campus Ministry and Young Adults

Campus ministry continues to thrive in the Diocese of Texas. In 2013 our college retreat (formerly known as Vocare) filled past our capacity. Over ninety students and adults attended. As a result, in 2014 we plan to partner with the Diocese of West Texas and add a second retreat. Furthermore, campus ministry at Texas A&M is thriving under the leadership of the (newly installed) Rev. Matthew Wise. In 2014 we hope to add a full-time missionary to the University of Houston.

2013 also saw the addition of a new ministry opportunity for young adults – the Bayou City Service Corps. As a ministry of The Episcopal Diocese of Texas, Bayou City Service Corps exists to provide young adults (between the ages of 18 and 32) the time and space needed to search for truth, work for social and economic justice, live in community, and be challenged into a more deliberate way of life. We hope to expand upon this program in the years to come.

### Older Adults

Beginning in 2014 Jamie Martin-Currie will take over as the contact person for older adult ministry in the Diocese of Texas. Our vision for older adult ministry, however, remains the same. We want to encourage faith, maturity and “finishing well” by providing stimulating and challenging resources for older adults.

### Intercultural Development

The department of intercultural development continues to thrive under the leadership of Denise Trevino. For instance, cultural sensitivity trainings such as *The Fertile Ground Workshop* increased by 35% in 2014, reaching the highest number of participants in diocesan history. These workshops were attended by vestry members, clergy, deacons, church staff members, youth, Episcopal school teachers, non-profit Episcopal Board members, and Episcopal school staff. In 2013 we also brought in the Rev. Eric Law to offer two *Holy Currencies* workshops (one in Houston and the other in Austin). The purpose of this particular workshop was to help people explore how we value, expand and circulate currencies other than money. It was highly effective.

Denise also continues to do wonderful work engaging individuals and parishes from non-dominant cultures to make sure they have access to the same learning opportunities as our Anglo parishes. This includes working on culture specific workshops/retreats for Spanish speaking Episcopalians (which will launch in 2014) as well as growing the inter-cultural youth group to give them the training and life experiences they will need to be more culturally competent leaders in our church.

### Summary

The Diocesan Formation Team wants every member of our church to experience the abundance of life that is found in knowing, loving and wholeheartedly serving Jesus Christ (formation); the transformative love of an authentic Episcopal community characterized by humility, vulnerability and respect (connection); and the empowerment

of the Holy Spirit to use their gifts to build up the Church and live missionally in the world (leadership).

We are not experts, but rather servants and learners. We want to come alongside you and help you articulate your unique calling to form disciples of Jesus in your context and to give you the tools, encouragement and relationships you need to take responsibility for answering God's call. We love our job. It is a privilege to serve. In all that we do, "we wish to see Jesus" (John 12:21).

John Newton.....Canon for Lifelong Christian Formation  
Denise Trevino... Missioner for Intercultural Development  
Jamie Martin-Currie .....Missioner for Christian Education  
Matthew Blank ..... Missioner for Youth and Young Adults

### **Education for Ministry**

This is a particularly exciting year for the Education for Ministry program because the entire curriculum has been revamped. New textbooks were introduced replacing the books originally produced by the University of the South with books already published by well-known theological scholars.

#### **Contents of the Four Years**

Beginning September 2013 The texts in the EfM program offer perspectives on the entire sweep of the Christian tradition from the earliest period to the present: biblical exegesis and interpretation, theology, church history, ethics, worship, spirituality, and interfaith encounter.

While the course materials provide substantial academic content, the Christian tradition is not studied in a vacuum. The focus of the program is on life as ministry. Mentors and learners belong to small "communities of learning" in which the events of each person's life may be examined in the light of the materials being studied. EfM provides Christians with the opportunity to develop a discipline in theological reflection, foundational to discerning and supporting Christian ministry. Through regular theological reflection together participants sharpen their skills of personal and cultural assessment and enhance their abilities to be effective in a variety of ministries.

Groups generally meet for a nine-month academic year. The program provides a guide for thirty-six group meetings in five six-meeting units plus two two-meeting interludes (in which all years read and reflect on a common text). New members begin with the first lesson of year one. Participants in the same group may be studying at different levels. All texts needed for the year (with the exception of a personal copy of the Bible) are provided at no extra cost beyond the basic enrollment fee.

#### **The Texts for Cycle A (2013-2014)**

EfM Reading and Reflection Guide (All Year Levels), *Living Faithfully in Your World: EfM Reading and Reflection Guide A*

- Sharing and Listening to Spiritual Autobiographies
- Thinking Theologically
- Developing a Sustaining Spirituality
- Integrating Belief and Behavior
- Vocation: Hearing and Responding to God's Call

#### Year One: The Hebrew Bible

- *A Short Introduction to the Hebrew Bible* by John J. Collins (Fortress Press, 2007)

#### Year Two: The New Testament

- *Introducing the New Testament* by Mark Allen Powell (Baker Academic, 2009)

#### Year Three: Church History

- *Christianity: The First Three Thousand Years* by Diarmaid MacCulloch (Penguin Books, 2009)

#### Year Four: Theology, Ethics, and Interfaith Encounter

- *Theology for a Troubled Believer: An Introduction to the Christian Faith* by Diogenes Allen (Westminster, John Knox, 2010)
- *The Christian Moral Life: Practices of Piety* by Timothy F. Sedgwick (Seabury Books, 2008)
- *My Neighbor's Faith: Stories of Interreligious Encounter, Growth, and Transformation* by Jennifer Howe Peace, Or N. Rose, and Gregory Mobley (Orbis Books, 2012)

#### Interlude Texts (All Year Levels)

- *And God Spoke* by Christopher Bryan (Cowley Publications, 2002)
- *Living on the Border of the Holy: Renewing the Priesthood of All* by L. William Countryman (Morehouse Publishing, 1999)

Now over 35 years old, EfM is a four-year course of study in theological bible study and reflection for lay persons. As of November 1, 2013, there were 31 seminar groups in the Diocese of Texas with 277 students enrolled for the 2013-2014 academic year. Thirty-three students graduated from the program in May 2013. EfM is offered worldwide and there are over 25,000 graduates in the international program.

Training events were held twice during 2013, both at Camp Allen. All mentors are required to renew their certification every 12 to 18 months in order to maintain a seminar group.

EfM is now offered online for students who are unable to enroll in a face-to-face seminar group. The Diocese of Texas offered its first online seminar group starting in January 2010.

The seminar group is the nucleus of the EfM program. A group consists of six to twelve participants and a trained mentor meeting weekly over the course of a nine-month academic year. These meetings are usually two and half to three hours in length.

Through study, prayer, and reflection, EfM groups move toward a new understanding of the fullness of God's kingdom.

- **Study** - Participants are given weekly assignments to study with the help of resource guides. They are responsible for setting their own learning goals. In the seminars members have an opportunity to share their insights and discoveries as well as to discuss questions which the study materials raise for them.

- Reflection - Theological Reflection is the hallmark of EfM. The goal is to learn to think theologically. By examining their own beliefs and their relationship to our culture and the tradition and the tradition of our Christian faith, participants can learn what it means to be effective ministers in the world. In coming to terms with the notion that everything we do has potential for manifesting the love of Christ, we discover that our ministry is at hand wherever we turn.
- Worship - The seminar is supported by a life of prayer and regular worship. EfM groups are encouraged to develop a pattern of worship appropriate to their situations.
- The Mentor - Seminar groups work under the leadership of mentors who contract to serve as guides and administrators.
- Enrollment and Tuition - Enrollment is done directly through the mentor. The fee for one academic cycle is \$350 in the Diocese of Texas. Reduced tuition is available if the seminar group has enough students to support it.

For more information about EfM, please see [www.texas-efm.org](http://www.texas-efm.org).

Lucy M. Wagner, Diocesan Coordinator

### **The Iona Center**

#### **Iona Center: Evangelism and Congregational Development**

The Iona Center in the Diocese of Texas has the mission to 'train the baptized for leadership'. It is a center without walls that delivers multiple types of training through different venues and methods in order to focus on significant leadership formation for evangelism and congregational development. Mary M. MacGregor, Director of Evangelism and Congregational Development for the Diocese of Texas, is the director of the Iona Center.

#### **Clergy Leadership Development Activity:**

##### **The Iona School for Ministry**

The Iona School for Ministry is now in its 9th year of providing a three-year formational experience for persons selected by the Commission on Ministry and its committees for both the bi-vocational priesthood and diaconate. The School has a rigorous curriculum of academic, practical, and liturgical instruction. As of July 1, 2013, the School has graduated 34 persons who have been ordained to the priesthood, 31 persons to the diaconate and 1 lay professional. The 2013-14 academic cycle enrollment is 27 students from five dioceses. The Diocese of Texas clergy have been deployed to serve in small congregations as vicars, priests in charge and rectors and as deacons in a number of our other congregations. In addition, 2 lay professionals have enrolled in the theological classes. Faculty include highly qualified individuals, both lay and ordained, who are knowledgeable in their field of expertise. The Iona School meets one weekend a month for ten months of the year from September through June. Currently, each in-diocese student pays approximately one-third the cost of tuition and room and board at Camp Allen, and the Diocese of Texas subsidizes the remainder. The Academic Dean of the School is the Rev. Sam Todd. The Chaplain to the students is the Rev. Lillian Hyde. The administrator is Julie Heath.

##### **The Iona Initiative**

The Iona Initiative is a cooperative project of the Seminary of the Southwest, the Iona School for Ministry and a number of dioceses across the Episcopal Church. Its

objective is to create local formation programs for priests and deacons utilizing a shared curriculum that is being developed by SSW and the Iona School for Ministry. The program is now in its second of three pilot years and receiving very positive reviews from the dioceses that currently have students involved. These participating dioceses include Oklahoma, Wyoming, Arkansas, Mississippi, West Texas, Northwest Texas, and Hawaii. Conversations are underway with a few additional dioceses that hope to join the effort. There are 61 students from these participating dioceses currently enrolled in the program. This pilot project holds great promise to become a significant formation program across the Episcopal Church.

### **Clericus Groups with Professional Facilitation**

Each convocation of our diocese, including clusters of clergy who serve as associates, has the opportunity to meet regularly with professional facilitators. This opportunity has the objective to build networks, mutual support and a venue which to experience peer learning. The Diocese of Texas underwrites a significant portion of this work with the assistance of donations from participating clergy. The Northeast and Southwest convocations are the exceptions with internal facilitation. Gaye Jones is the current coordinator for the facilitators.

### **Curate Camp**

Newly ordained persons who have recently graduated from seminary are required to meet two days a month for 8 months for professional development, training, and shared learning. They meet at Camp Allen and have the opportunity to interface with a number of experts representing a variety of disciplines. The Rev. Rhoda Montgomery and the Rev. Chuck Treadwell currently serve as facilitators/mentors for this program.

### **First Time in Charge**

It has been noted that clergy entering their first congregations as the rector, vicar or priest in charge have particular needs for preparation to make this transition. This office has created a new program called First Time in Charge to support full time clergy in this transition. This is a 5 part series of overnight meetings addressing their specific challenges. The first meeting module was held in the fall of 2013 and there will be 4 additional meetings in the spring and early summer of 2014. Second year curates and others who have recently entered or will be going to their first congregation as leader will be expected to attend.

### **Redevelopers**

There are a number of congregations in the diocese that have been through some significant stress, division or serious decline. These are also congregations that the diocese sees potential for healthy change and redevelopment. The division of Evangelism and Congregational Development identified about 18 such congregations and invited their vicars/rectors/priests in charge to be a part of a group called Redevelopers. This group met four times in 2013 at Camp Allen for a day of education, peer sharing and mutual support around many practical aspects of leading and working with congregations in transition.

### **Clergy Conference**

Bishop Doyle works closely with the Director for Evangelism and Congregational Development to design a conference for clergy that is inspirational, educational, and an

opportunity to network with fellow clerics. This year the Rev. Dr. Will Willimon and the Rev. Lauren Winner were featured keynote speakers, along with other nationally recognized speakers for the seminars and workshops provided during the conference. This annual event has become a very significant time for fellowship and education for the clergy of the Diocese of Texas.

### **Lay Leadership Development Activity: Warden's and Vestry Conferences**

These 3 annual conferences were held in Houston, Austin and Lufkin in 2013. The focus is on vestry leadership development. Over 400 persons participated in these one day events. Michael Harvey and the Very Rev. Neal Michell were keynote speakers. Significant workshops were also provided at these one day events. The future of these conferences is changing. New resources and workshops are being developed to substitute for the annual conference, however the conferences will be held once every three years starting in 2015.

### **THE Conference**

In an effort to reduce the number of large conferences and bring together three key areas of ministry in a single conference, this office along with the office of Christian Formation offered THE Conference May 3-5, 2013, at Camp Allen. Over 250 persons participated in the offerings that focused on evangelism, stewardship and formation.

### **Congregational Development Activity**

Mr. Bob Schorr, Coordinator for New Plants and Strategic Development, works closely with the Director of Evangelism and Congregational Development in most aspects of this work. This is a team effort to resource congregations in numerous ways to support their mission and ministry. Currently there is a focus on the development of a plan for new churches that will take various forms. This includes diocesan plants, second campuses, and creative, emergent small congregations. The Bishop has challenged this office to plan and pursue opportunities to support the establishment of 15 new churches over the next 4 years. Much behind the scenes work to plan for this goal was completed in 2013. One example is the hiring of a new church planter, the Rev. Paul Johnson, to begin work in starting a new church in the Bee Caves area of Austin in 2014. In addition, significant collaborative work is being done to step up support for our Hispanic clergy and their congregations. This work has followed under Bob Schorr's direction, working closely with the Hispanic Commission.

### **Congregational Coaches**

Coaches and recommended consultants are available to our congregations to do a variety of development work including core value discernment, mission statement creation, visioning, strategic planning, and conflict resolution. The coaches are under the supervision of the Director of the Iona Center and only consultants who have done significant work within the diocese are recommended through this office.

### **The Newcomer Ministry Project**

The Newcomer Ministry Project was started in 2009 in an effort to focus on evangelism and the need for congregations to develop their work with newcomers through Invitation, Welcome and Connection. Mary Parmer has worked closely with this office to lead trainings, workshops and consultations with congregations around newcomer ministry. Over 325 persons, including 47 clergy, have attended one of the 16

trainings she has led since 2011. In addition this work has been featured at various conferences. There has been an intentional effort made by the Strategic Mission Grant Committee and the newcomer work in congregations which has resulted in numerous congregations receiving grants to support their newcomer ministries. The Newcomer Ministry Project is now being shared in other dioceses and the publishing house of Forward Movement will make available these materials to the broader church in 2014.

### **Pre-Search Work and Search Committee Training**

Guidance and training is provided for churches about to enter into searches for new ordained leadership. Meetings are held with churches in transition to guide the development work they are requested to undertake in these periods. Coaches are often deployed to assist congregations in a variety of meetings which help them take a look at their values, mission, and vision. The Director of Evangelism and Congregational Development works closely with these congregations in what is called the pre-search period to resource them with best tools, processes, and advice as needed. This work is finished after the significant interview skills training done with search committees to prepare them for their candidate interviews

### **The Greenfield Commission**

A group of persons meet with the Director of Evangelism and Congregational Development to support the efforts of evangelism in the diocese. They have served to mentor, stimulate new ideas and support current work. The clergy involved include the Revs. Jim Liberatore, Robbie Vickery, Janice Jones, Miles Brandon, Alex Montes, John Himes, and Tom Day. In addition Mr. Eric Moen is a member of this commission.

### **Stewardship Commission**

The Rev. Kathy Pfister is chair of this commission that seeks to raise awareness of the theology and practical work of stewardship in the congregations of the Diocese of Texas. This group has set goals to grow a group of coaches to assist congregations in their annual giving campaigns and establish stewardship committees, support legacy giving efforts, and create guides for sharing faith stories. Members include the Revs. Bob Goolsby, John Newton, Mr. Larry Simons, Ms. Adrienne Barker, Ms. Lara Lawson, Ms. Elizabeth Honeycutt, Mary MacGregor and her diocesan assistant Julie Heath.

Mary M. MacGregor, Director

## **Communication**

### ***Diolog Magazine***

In 2013, the Office of Communication produced four issues of *Diolog: Texas Episcopalian*, and mailed the magazine to more than 27,000 households quarterly. This is the *Diolog's* third year of publication. The thematic magazine includes a number of articles on a particular theme, the bishop's column, a feature on Camp Allen and four profiles: a congregation, a ministry, a person and the arts. Topics covered in 2013 include: wonder, restorative justice, music and gratitude.

Embedded video and audio have been added to each issue on several stories in order to encourage readers to see the diocesan website and spend time reading further articles there.



## **News**

The communication team reviews each church newsletter, either hard copy or electronic, for stories to promote as well as responding to ideas for stories from readers. News from national and international sources is edited and posted online regularly, and pushed out via Twitter and Facebook. Other dioceses, Episcopal News Service and Anglican News Service frequently republish stories that we submit to an even broader audience. Episcopal Journal, the national newspaper of the Episcopal Church, also publishes a number of stories that we have provided.

## **E-news**

Parish, national and international news is published online and listed in digest form through our weekly e-news *Diolog*. This has allowed expanded coverage with no space or time restrictions regarding publication. Coverage of the e-news is only a little more than 1/10th that of the magazine's circulation. We continue to encourage subscriptions to the e-news so that it can be more effective in sharing announcements, diocesan or larger church events that are of import to a broad audience as well as the parish news and ideas for ministry. Additionally, the Out of the Ordinary e-news is sent weekly to all clergy and heads of congregations. This includes transitions in leadership, announcements from the diocesan office and the bishop's weekly sermon notes. We consistently reach more than 1,000 people every day through social media, Twitter and Facebook, where news and events are highlighted.

## **Website**

The website at [epicenter.org](http://epicenter.org) is updated daily with news and information from the Diocesan Center. Special pages are created for events such as Sharing Faith Dinners, Council, Black History Month, Youth events, The Conference, etc. News is added daily from Episcopal News Service, Anglican Communion News Service and local parish news. Additionally, thematic articles that pertain to the quarterly magazine are included online to supplement the magazine along with pertinent videos.

The video and audio pages of the website continue to provide rich resources for the local congregation. We launched the LOGOS Project this year with more than a dozen 15 minute videos available for adult education or individual use. Bios of the speakers and small group questions are included with each of these videos. Videos from others in The Episcopal Church have also been added to this growing library.

The Office of Communication also does a blog posting with resources on website design or other communication topics of interest to congregational communicators and administrators. Other departments within the Diocese also add video resources and keep their particular pages up to date with fresh content. Cobblestone is an additional module on the website that provides private meeting space online with the ability to manage calendars/files for committees and groups. These are available to churches wishing to set up online meeting venues.

In partnership with Forward Movement, the Office of Communications redesigned documents for the Invite, Welcome and Connect ministry of the Diocese. These materials along with video presentation by Mary Parmer will be available for purchase from Forward Movement by the Church, while they remain free for members of the Diocese.

## **Consulting**

The director of communications participates regularly in training events regarding invitation and welcome resources for parishes, as well as offering training at other conferences throughout the year, including The Conference, the Little Church Club, and Council. Congregational consulting is available and the communication team is currently working with a number of congregations on their newsletters/logos and websites.

With additional training and equipment, we have expanded our ability to do video taping and editing and have done a number of individual messages for local churches from the Bishop as requested. We video tape interviews to enhance our print publication and provide more engaging ways to tell our story.

## **Special Projects**

**Sharing Faith**, a project first envisioned by the Office of Communication, was held on in May 16, 2013, when more than 1000 Episcopalians across the diocese came together with more than 2000 people in the Diocese of West Texas on the same evening to share a simple meal and stories of their faith. The communication team designed the cards and worked with a planning committee to develop marketing for the event, which received very positive reviews from participants. A third annual event is set for May 15, 2014 and will include the Dioceses of West Texas, NW Texas, Ft. Worth and Toronto, among others. Many churches have called to request information about the event and have held similar evenings in their communities.

**The LOGOS Project** is a library of 15-minute video presentations by Christian speakers on a number of topics that will be available to churches and individuals via the Internet. Bios and small group questions accompany each video and may be accessed along with the video anytime for no charge. Churches may use these for adult education classes, effectively having the best speakers for their programs whenever it is convenient for them. Seminaries and conference centers, as well as communications persons in other dioceses have participated by taping speakers to whom they may have access. All the videos include the unique information for the speaker and/or institution that taped the segment. Speakers present a topic on which they have a passion or are an authority. This library will continue to grow and be a resource for many churches and individuals.

**EDOT Gallery** is a space in the Diocesan Center where artwork by Episcopal artists is featured throughout the year. EDOT Gallery will be one of Houston's official Fotofest venues during the international biennial photography show in 2014. The gallery continues to offer a way for people to experience their Diocesan Center and learn more about fellow Episcopalians and how the arts intersects with faith.

**Episcopal Nights with the Astros, Dynamos and Rockets** continue to help raise money for the ministry of the Diocese. We encourage other churches to link with local sports events to help raise funds for mission and ministry, as well as bring Episcopalians together beyond the church walls.

### **The Diocesan Center**

The Communication team works closely with other departments within the diocesan office to provide support for various electronic newsletters, editing and layout of publications, editing video, and covering events. Additionally the communication office is responsible for providing worship books for diocesan events, such as the Clergy Conference and Council. A large print version was also made available as was an online version, suitable for mobile devices, allowing the seeing impaired to view the service in a sufficiently large format. We also provide a communications workshop at Council and other workshops when requested, like the Episcopal Church Women's Retreat.

Please contact the director, Carol E. Barnwell at [cbarnwell@epicenter.org](mailto:cbarnwell@epicenter.org) or call 713.353.2140 with suggestions, story ideas or comments.  
LaShane Eaglin, website manager and graphics  
Luke Blount, staff writer and social media

Carol Barnwell, Chair

### **Camp Allen Conference and Retreat Center**

Camp Allen had over 55,000 visitors last year including over 8,000 youth. This year had many significant accomplishments including hosting over 1300 events for churches, non-profits and universities. A record number of clergy attended the fall clergy conference at camp.

Camp Allen launched 100 year anniversary campaign entitled the Centennial Fund. This fund encompasses 21 projects by the year 2021. The first three projects are the Camper Health Center, the high ropes course with a 350' zip line and new stone entrance. The next phase of the campaign will fund improvements to the existing campsites and ultimately a fourth campsite.

The Camp Allen budget for 2013 is \$5,500,000 with a net change in assets of \$210,000 before depreciation. The summer camp program continues to grow at a record pace of 1850 campers attending one of 24 sessions. The rate for a week of camp is \$540. Camp Allen continues to closely survey its guests and to emphasize its theme of "Awaken Your Spirit in the Piney Woods."

#### 2012 Audited Results

Revenues:	
Conference Center Fees	\$3,154,594
Summer Camp Fees	792,868
Campsites and Cabins	322,990
Discovery Fees	591,540
Gift Shop Sales	103,699
Gifts and other donations	385,260
Equestrian and other income	75,195
Total Revenues	\$5,425,975

Expenses:	
Conference Center	\$3,127,325
Summer Camp	909,234
Discovery	770,006
Gift Shop	193,756
Equestrian expenses	119,442
Total Expenses:	\$5,119,763
Net change before depreciation	\$ 306,212
Depreciation	\$ 810,906

George J. Dehan, President

### **El Buen Samaritano Episcopal Mission**

In response to God's call to love our neighbors as ourselves, El Buen Samaritano is an outreach ministry of the Episcopal Diocese of Texas committed to helping Latino and other families in Central Texas lead health, productive and secure lives through high-quality and affordable health-care, education and financial security services. Our goal, as a mission, is to continue to act as the Good Samaritan – welcoming the stranger, tending to their wounds, aiding in basic needs and bridging the gap between cultures.

With the current state of our economy, the demographic trends of Austin, today's healthcare environment and Supplemental Nutrition Assistance Program benefit funding cuts taking place at the federal level, now more than ever, El Buen Samaritano is committed to strengthening families in Central Texas.

Here are some of our accomplishments from 2013:

- El Buen Samaritano's clinic served nearly 8,000 patients with over 20,000 medical visits in FY 2012-2013.
- The clinic implemented the Diabetes Disease Management Program.
- El Buen's Integrated Behavioral Health Program provided 1,484 visits to patients.
- Clients made 3,724 visits for client advocacy services, referrals for social and medical services, and patient navigation.
- 14,395 individuals received nutritious food through the food pantry.
- The Adult Education program provided services to over 1,800 adults with English as a Second Language (ESL), Citizenship, Computer Literacy, Basic Literacy, and GED Preparation classes.
- The Child Learning Center (CLC) continued to enhance the childcare offerings for families with the introduction of *Cocinemos con los Niños*, a nutrition-based education program.
- Provided staff training to implement a program to assist our clients with the management of their finances
- At nearly \$6.3 million for 2013-2014, El Buen Samaritano's budget saw a 15-percent increase from the previous year.

Committees are hard at work as we implement our 2013-2018 Strategic Plan and look into expansion of our facilities. We look forward to continuing our ministry to serve and strengthen families in need. And we are deeply grateful for the support of the people of the Diocese of Texas as we carry out our mission and ministry.

Sandra Freitag, Deputy Executive Director

### **Kairos Prison Ministry**

In 1975, An Episcopal bishop and three other bishops of main-line churches approached the Florida Department of Corrections about introducing Cursillo in prison. An agreement was reached and the following year the first "Cursillo in Prison" was held. The name was changed to Kairos Prison Ministries in 1979. Kairos means "God's Time" or "God's Special Time." Fr. Mike Keppler of the Diocese of Texas brought it to Texas in 1986, and our diocese has had a close relationship with the ministry since that time. At the end of 2013, Texas had the largest participation in Kairos in the United States. The ministry has grown from one adult prison to thirty-nine today. Kairos Torch, serving incarcerated youth, came much later and did not flourish until 2013, when Harris County officials asked the ministry to expand into a youth facility doubling the number of Torch facilities to two. (Another new start is planned for 2014). Kairos Outside is a ministry to the adult wives, sisters, fiancées, mothers and girlfriends of those men who are incarcerated. Most of the participating women have a connection to a man on the inside that has experienced Kairos Prison Ministry. Ten cities now have a Kairos Outside functioning there.

Episcopalians, both lay and clergy, are well represented in all three Kairos ministries. The Coordinator of Restorative Justice (see: Restorative Justice Ministries in this Journal) is a member of the Kairos Prison Ministry International Council. For additional Information contact Dr. Ed Davis at 936-662-3842 or email at [edsalpc@yahoo.com](mailto:edsalpc@yahoo.com).

Ed Davis, Liaison

### **World Mission**

The sixteen laity and clergy who make up the World Mission Board are drawn from around the diocese. The Rt. Rev. Dena Harrison is our episcopal presence on the board. In concert with the leadership of the bishop and in faithfulness to the gospel call to mission and to our own baptismal promises, our purpose is:

- To encourage and serve the work of domestic and foreign missions supported by congregations in the Diocese of Texas, especially through a program of grants
- To serve the cause of global reconciliation through relations with the Anglican Communion and in the promotion of the Millennium Development Goals (MDGs).
- To encourage and oversee the official companion relationships with other dioceses in the Anglican Communion.

We continue to nurture the relationship we have with the Anglican Diocese of Southern Malawi. One of our board members attended the consecration this autumn of their new bishop, The Rt. Rev. Alinafe Kalemba. This year we have arranged visits to and from prospective new companion dioceses, Costa Rica and North Dakota. The Board is presenting resolutions at Diocesan Council in February 2014 to create these companion relationships. Our committee for companion dioceses will have a booth at Council and other publicity to offer ways that churches and individuals can participate in ministry within the context of these three relationships.

We have received and evaluated grant requests from across our diocese, our national church, and around the world. In 2013 we have made grants to: St. Andrew's, Bryan - ministry projects in Navajoland (\$1,500); Life Bangladesh- providing rice for previously funded project, Bangladesh (\$1,500); Anglican Diocese of Kibondo- providing

sewing machines and computers for women's project, Tanzania (\$3,000); Bayou City Service Corps- funding transportation for fellows, Houston (\$3,000); Haitian Community Water and Sanitation Program- with Living Water International sustainable water project and teaching (\$30,000); Honduras Good Works - Honduras (\$7,500); Malama Feeding Program- chicken rearing operation, Southern Malawi (\$8008).

For more information, visit our webpage on our diocesan site: [www.epicenter.org](http://www.epicenter.org).

Janie Kirt Morris, Chair

### **Music Commission**

By appointment of the Bishop, the Music Commission served the laity and clergy of the Diocese of Texas by providing support and educational services. Highlights included our newsletter, music for Diocesan events, Choir Camp, the Youth Diocesan Choral Festival and the Adult Diocesan Choral Festival.

The Music Commission's structure and format this year was adapted from a large group meeting on a quarterly basis to new, smaller committees which met through email and by phone to plan events. In addition, several members served as consultants for specific needs of individual parishes.

Our bi-annual newsletter, *Exultate Deo*, was emailed to about 750 interested clergy, organists, music directors and singers, and was posted on the Diocesan website on the Music Commission's webpage. It features articles of interest, suggested hymns selected by Commission members, and information about Music Commission events.

We began our reporting year in January with the 9th Annual Youth Choral Festival at Christ Church Cathedral, led by guest conductor Marianna Parnas Simpson of the Cathedral staff. The Choristers (in grades 3-12) joined together for a Closing Festival Service.

The 21st Annual Diocesan Children's Choir Camp held at Blinn College, Brenham and St. Peter's, Brenham in July. 23 choristers were enrolled for the week, with Garmon Ashby of Episcopal High School, Houston and St. Thomas the Apostle, Nassau Bay as the guest choral conductor and Jackson Hearn of Good Shepherd, Kingwood as Accompanist. Campers were housed at Blinn College with local field trips for recreation and a service project singing at the Kruse Village Chapel service. At the end of the week, a program for parents and the public was performed at Blinn and a closing Morning Prayer service at St. Peter's was sung, using the anthems learned. The Music Commission partnered with the Commission on Black Ministry to provide funds for Choir Camp scholarship requests. We received a grant this fall for scholarships for the 2014 camp from the Gilbert and Thyra Plass Arts Foundation, which will allow us to offer additional funding for deserving campers. We invited choristers from the Diocese of West Texas, but none were able to attend. Ashley Appel Pontiff, a former camper, will be the program director for future camps. We have begun to locate and identify the alumni group through a Facebook page.

The 54th Annual Diocesan Choral Festival was held on Saturday and Sunday, October 20th and 21st at Christ Church Cathedral. Dr. Alan Raines, of St. Paul's, Waco and Baylor University was our guest conductor. The Rev. Canon Edward L. Stein was recognized at the Festival service for his years of work with the Commission at Choral Festivals and Choir Camp.

Our Exhibit booth was staffed at Diocesan Council and served as a place for informal consultations. Our vibrant diocese offers great opportunities for singers and directors to meet, learn together and sing. We look forward to another year with successful events, a timely publication of interest to parish musicians, and even more opportunities for service.

Dr. Linda Patterson, Chair

### **Lord of the Streets Episcopal Church and Community of the Streets Outreach**

#### **LORD OF THE STREETS EPISCOPAL CHURCH**

##### *Mission Statement*

The mission of Lord of the Streets Episcopal Church and Community of the Streets Outreach is to minister to the spiritual, emotional, physical, and social needs of individuals living in Houston who are homeless, in crisis, or in transition.

##### *Historical Background*

In March 1990, Lord of the Streets Episcopal Church (LOTS) began a Sunday Eucharist to minister to approximately 215 homeless individuals, located in the downtown and Mid-town area of Houston. The service is followed by a full breakfast where volunteers personally serve each individual at the table, regardless of attendance at the service. The breakfast is prepared and served by cook and serve team volunteers from our supporting congregations and corporate sponsors.

Additionally, Lord of the Streets provides spiritual support and encouragement through a series of spiritual worship services; Bible Study is offered Tuesday and Thursday, weekly Noon Day Prayer and Eucharist is available on Wednesday with approximately 120 homeless men and women attending services, and ongoing pastoral care is readily available.

As LOTS continued to serve and minister to the hearts of those less fortunate – the community responded to the fellowship and to the atmosphere of trust and respect, thereby the community began to share their needs for; clothing, transportation, state identification, birth certificates, etc. with the staff and volunteers of LOTS. In 2003, Community of the Streets Outreach (COTS) Corporation was founded and established as the outreach arm of Lord of the Streets Episcopal Church to serve as a social service provider and advocate for the homeless and disadvantaged.

##### *LOTS Governing Body*

Bishop Committee Members:

The Rev. Robert “Bob” Flick, Vicar  
Brad Alexander, Good Shepherd, Kingwood  
Susan Bowen, Church of the Holy Spirit  
Laura Daughtrey, St. Francis’, Houston  
Linda Wise Davenport, Trinity, Houston  
Andy Johnson, St. Dunstan’s  
Carol Lake, St. Martin’s, Houston  
Tom Tellepsen II, St. Martin’s, Houston  
Caren Thomas, Christ the King, Atascocita

### *Church Ministry*

1,460 Weekly Bible Study, Tuesday and Thursday, 10 am

3,640 Noon Day Prayer, Monday and Wednesday, 11:30 am

13,250 Sunday Eucharist service at 7 am followed by Trinity, Houston, breakfast at 8 am

### COMMUNITY OF THE STREETS OUTREACH

Building on LOTS' twenty-plus years of experience serving the homeless and poverty stricken population in downtown Houston, COTS has carefully designed programs that holistically address the critical needs of those less fortunate.

Since its inception, COTS has been a beacon of hope and stability for the men and women who struggle with homelessness, hunger, unemployment, lack of healthcare and poverty. We open our doors to the most vulnerable and give a hand up by addressing the barriers that contribute to homelessness and providing critical services to improve their quality of life.

### *Community Outreach*

In 2013, COTS outreach activities contributed to transforming lives and addressing immediate and crisis needs of Houston's homeless and indigent population. In 2013, COTS embarked on a renewal effort supported by generous donors of time, talent and money to refurbish the facilities, streamline processes, improve the experience for clients. COTS is truly grateful for the contributions of individuals, foundations and corporations for helping accomplish much in 2013.

- All services: 25,000+ individuals representing over 36,000 visits to Community of the Streets Outreach for assistance, information and referrals.
- Case Management: 1,300+ individuals received individual needs assessment, and development and implementation of a plan to access services that address basic and immediate need for employment, housing, and/or healthcare.
- Clothing: 3,300+ individuals received "gently used" or new clothing.
- Healthcare: 900+ uninsured individuals received healthcare through our collaborative clinic with Harris County Hospital District (HCHD) that focuses on primary care and preventive care education.
- Optical Care: 600+ individuals received eye exams, prescription glasses, or reading glasses.
- Official Identification Documents: 3,000+ adults and children received financial assistance to obtain birth certificates to meet school and housing requirements, or for Texas state identification.
- Transportation: 1,100+ Metro bus passes were provided for travel to medical appointments.

### *Governing Body*

Community of the Streets Outreach is a unique ministry springing from the heart of the Episcopal Church, committed to serving those less fortunate under the auspices of Lord of the Streets and the Diocese of Texas.



COTS Board of Directors:

Tim Arnoult, President  
Brad Alexander  
Bolivar Andrews  
Brenda Ards  
Al Atkinson  
DeAnna Bosch

Paul Gregor  
Scott Hickey  
Bilinda Matusek  
William "Buck" Ogilvie  
Jim Sadler  
Robert "Pete" Seale

*Supporting Congregations*

The spirit of Community of the Streets Outreach is sustained through the financial and volunteer support of its supporting parishes and other religious community partners.

Christ Church Cathedral	St. John the Divine, Houston
Christ the King, Atascocita	St. Mark's, Houston
Holy Spirit, Houston	St. Martin's, Houston
Good Shepherd, Kingwood	St. Mary's, Houston
Good Shepherd, Tomball	St. Stephen's, Houston
St. Anne's Catholic Church, Houston	Trinity, Houston
St. Dunstan's, Houston	Trinity, The Woodlands
St. Francis', Houston	

DeAnna Bosch, Administrative Director

**Restorative Justice Ministries**

The Diocese of Texas has had a ministry dedicated to criminal Justice or restorative justice for 17 years, first through the Criminal Justice Task Force; then through the Criminal Justice Ministries Council; and, presently via the Restorative Justice Ministries Council. In addition, a clergy or lay leader has served as the face of the Diocese in the prisons and jails and before other groups involved in ministry to the incarcerated. Over time expansion of the reach of the ministry has taken place. Jail and prison ministry once was the mission. A single priest filled this role. At the turn of the millennium (2001) a bold step to reach out to children of the incarcerated through a summer camp was launched. That expansion, along with the recognition that whole families needed to be served, resulted in the name change to Restorative Justice Ministries Council and selection of the first lay person to serve as its head.

Serving inmates through pastoral visits and partnering with other ministries and non-profits has proved to be an oft used method to maximize impact on formerly incarcerated persons and their families. A recent example of partnering resulted in a large contingent of campers from Austin/Travis County attending Camp Good News for children of the incarcerated in 2013. This type of cooperation extends the geographic area from which our campers come. We continue relationships with faith based ministries including Restorative Justice Ministries Network of Texas, Restorative Justice Family Service Center, Bridges to Life and Kairos Prison Ministries (see the "Kairos" entry in this Journal).

Another ministry engaging many Episcopal lay people and clergy is Angel Tree, an offshoot of Prison Fellowship Ministry. An increasing number of Episcopal Churches participate by purchasing and distributing Christmas gifts to the young children left without a parent because of incarceration. Inmates fill out a request for help with

Christmas presents for their children and file it with the unit chaplain in September. The chaplains certify the authenticity of the circumstances and send it to Angel Tree offices. They then send the children's names and ages and contact parent or guardian information to the Angel Tree coordinator in a church. Members of the church then purchase one clothing and one recreation gift for each child on their list. The gift is delivered to the child's home in the name of the incarcerated parent or handed out at a Christmas party for the children.

Education of parishioners and other people is one of the major tasks of the Council and Coordinator. Education is essential for citizens to make wise choices in allocating resources to address the problems of society. The news media's emphasis on crime and sensationalism leaves the impression that we live in a society experiencing a rampant a crime wave when, in fact, crime has declined in all but two years since 1990. Indeed, the present rate of crime parallels that of the 1960s. Hence, the Coordinator speaks wherever he is invited about crime and policies that work to reduce it further and reunite families and ensure economic opportunity for formerly incarcerated people.

One of the educational opportunities which has presented itself in recent years is to introduce clergy to the world-wide celebration of Restorative Justice Week and Restorative Justice Sunday. The scriptures for the 4th Sunday in November are invariably excellent for talking about God's concept of justice as a viable alternative to our current system of adversarial and retributive justice. Indeed, restorative justice has been widely mandated in Europe, Australia, New Zealand, Canada, and selected places in the United States for many levels of crime, but not Texas. The themes for Restorative Justice Sunday are redemption, restoration, reconciliation, and serving those who are in prison. The subject of God's Justice and Man's justice is also the subject of Lenten talks given by the Coordinator and members of the Council.

This ministry invites contact from anyone interested to serve this special population as the need is great and, as Jesus said, the workers are few. For further information contact Dr. Ed Davis, Coordinator at [edsalpc@yahoo.com](mailto:edsalpc@yahoo.com) or call 936-662-3842.

Ed Davis, Coordinator

### **Seafarers' Ministry**

When one can't go to Church, the Church comes to them! Seafarers' Ministry is about representing Christ and His Church to those who love their families so much that they have had to leave them temporarily in order to support and provide for them. Port Chaplains visit the seafarers daily, coming in contact with an average of 120 seafarers per day onboard 6-8 ships. Our presence onboard is announced through the vessel's intercom system so that seafarers desiring to spend time with the chaplain can do so.

In previous years, much of the ministry of the Seafarers' Center happened in the Center itself where seafarers gravitated from their ships throughout the day and night. Many factors have changed the primary arena of ministry from the centers to the ship herself. What kinds of things might a Port Chaplain do onboard a ship? They might: pray; bless the ship and her seafarers; lead worship; leave information about the rules and procedures for going ashore; provide pastoral care; bring magazines, rosaries, Christian music CDs, Jesus DVDs, Bibles, phone cards and SIM chips for calling their families back home; leave a Wireless Hotspot device so the seafarers can use the Internet and communicate with their friends and family easily; mediate a conflict on

board; go shopping when seafarers cannot go ashore to get the things they need and want; facilitate money transfers back home; bring chocolate; just simply visit with the seafarers and listen to their frustrations; provide information so they don't take their restrictions too personally; and just be a caring presence in their lives. The chaplains also touch base with others who work within the Port, pray and speak at maritime events and at churches and organizations seeking to know more about seafarers' ministry, and are present at our two seafarers' centers located on each end of the ship channel in Houston.

The Episcopal Seafarers' Ministry provides compensation for one full-time chaplain at the Port of Houston. This ministry has been partially funded through pledges to the Missionary Budget of our Diocese; the remaining funds needed to maintain a full-time Episcopal chaplain at the Port of Houston are being raised through the efforts of a Fundraising Committee and the Episcopal Port Chaplain. Funding goals for 2013 have been met through the incredibly generous gifts of individuals, churches, and organizations. If you would like to support this ministry in 2014 and beyond, please make checks payable to the "Episcopal Diocese of Texas," and write "Seafarers' Ministry" in the notation section; checks are to be mailed to the Diocese.

If you would like more information about this incredible multicultural, interfaith, world mission opportunity active in the Diocese of Texas, please check out our website at [www.houstonseafarers.com](http://www.houstonseafarers.com), our Facebook Page: Houston International Seafarers' Centers, Inc., visit our booth at this Diocesan Council, or contact your Port Chaplain, the Rev. Lacy Largent, at 281.620.7221, or [motherlacy@yahoo.com](mailto:motherlacy@yahoo.com).

Lacy Largent, Port Chaplain

### **Safe Church Ministry**

Throughout 2013, Safe Church Ministry has continued its primary mission: to provide, oversee and support the training of members of our Diocese in our effort to protect children and youth from sexual abuse and adults from sexual exploitation and sexual harassment. The Safe Church office oversees the certification and training records for *Safeguarding God's Children (SGC)* and *Safeguarding God's People (SGP)* trainings completed in our churches, schools and institutions, supports our current trainers and prepares new ones for that ministry, answers myriads of questions on policy interpretation and best-practices and provides guidance and support to the persons who have oversight of the Safeguarding ministry in their respective locations in the Diocese.

We continued training people to use Safeguarding Record System (SRS) which electronically records the screening and training documents which our policies require for Safeguarding certifications. With the exception of our very smallest congregations, Safeguarding Record Administrators have been trained for all schools, churches and institutions in our Diocese.

#### Types of trainings that were offered by Safe Church office in 2013

SGC new trainer

SGP/preventing sexual exploitation, new trainer

SGP-preventing sexual harassment

SGP Clergy certification, preventing sexual exploitation and harassment

5 Year SGP clergy recertification

Updates for SGC trainers  
Online Trainings, SGC and SGP  
SRA trainings  
Seminary of the SW SGC training  
Seminary of the SW SGP training

#### Continuing work on Goals Underway

- *Continue work to have an SGC trainer in each congregation, school and diocesan institution or have them partnered with a trainer near their location.*
- *Continue work to have an SGP-preventing exploitation trainer in each congregation or partnered congregations.*
- *Update to SGC and SGP policies to reflect changes caused by SRS.*
- *Post articles on line to supplement SGC and SGP training.*
- *Use Online training and webinars for trainer recertification and updates.*
- *Determine how to present SGP-preventing harassment training in all parts of the Diocese.*
- *Work more closely with schools to respond to their unique Safeguarding needs and situations.*
- *Determine best ways to train new SRAs as needed in the Diocese.*

#### 2013 Goals Completed

- Complete Implementation SRS – “paperless” Safeguarding record storage and management – throughout the Diocese.
- Start SGPeople – preventing sexual exploitation in Spanish speaking locations.
- Bring current Safeguarding policies and practices into line with SRS procedures (will be completed by end of 2013).

#### Host Churches

In 2013 we held SGC and SGP trainer trainings, SGP clergy-only and SRA trainings in host churches and in our Diocesan offices. This increased our accessibility and lowered the cost of training new trainers to churches and schools. Thanks to the following for graciously hosting SRA and SGC/SGP trainer trainings in 2013: Holy Spirit, Houston; Seminary of the Southwest; Christ Church, Tyler; Palmer, Houston; Saint John the Divine, Houston; St. Paul's, Katy; Trinity, Liberty; St. Cyprian's, Lufkin; All Saints', Crockett; St. George's, Austin; St. Michael's, Austin; Christ Church, Temple; St. Francis', Temple; St. Andrew's, Bryan; Grace, Alvin; Grace, Houston; St. Alban's, Houston; St. Dunstan's, Houston; Trinity, Houston; San Pedro, Pasadena.

Cecilia B. Smith, Safe Church Minister

#### **Chaplains to the Retired**

It is a privilege to share with the retired clergy and their spouses. They have such wisdom, garnered from years of servant ministry. They are a library of humility and grace. We give our caring and respect to all these servants who have earned both.

Within our diocese are 380 of these special individuals. About half of them live in the Houston area. Many offer valuable service to our congregations. The chaplains to the retired seek to let them know they are valued, remembered and thanked. We offer these

through calls, cards and visits. We offer grateful thanks to Don Legge for his faithful service as he steps down from our team.

Through the annual retreat for the retired many of the retired gather, enjoy the social interaction and gain helpful insights. They receive health screenings from St. Luke's Episcopal Hospital, insurance information and the opportunity to laugh and grow.

Ben Shawhan, Jack Russell, Roland Timberlake, & Jim Alcorn, Chaplains

### **St. James House**

At the Saint James House Board of Trustees meeting on February 28, 2013, Bishop Jeff Fisher stated that he and Bishop Doyle are committed to St. James House, Baytown. He also expressed the vision they share of establishing more St. James houses within the Diocese. This coincides with the original concept proposed when SJH in Baytown was first opened more than 50 years ago. Bishop Doyle has appointed Bishop Fisher and Kathy Tellepsen, past president of SJH Board of Trustees, to lead an exploratory committee to discern the possibilities of opening St. James houses in other areas of the Diocese.

Assuring quality care in a faith-based atmosphere, SJH continues to practice its mission of providing a nurturing environment that empowers residents to live healthy, comfortable and socially interactive lives. Transformation away from an institutional model to a resident-centered, neighborhood-like community continues. Training of staff in this model is on-going. The addition to the staff of a Spiritual Director has had a profound impact on the SJH community – its residents, their families, and staff members as well.

The Board has worked with architects and engineers this year to assess the physical facility. Guided by these experts, improvements in the kitchen, HVAC and plumbing systems are underway. A rebranding project was completed in the fall. SJH now has a new website ([www.stjameshouse.org](http://www.stjameshouse.org)), informational brochures, and also a new logo to enhance visibility.

Susie and Mel Glasscock graciously hosted the annual Silver Tea on October 29th. Proceeds from the 2013 Tea will be spent to continue the enhancement and improvement of the facilities and furnishings. In addition, the generous support of The Guild Shop in Houston, foundation grants, and private and parish donations assist in caring for residents whose financial resources have been depleted. The Board continues to pursue additional funding sources for capital improvements as well as addition financial aid.

Search for a new Executive Director began in August following the former Director's resignation to accept a position in another state. It is hoped that the new Director will be in place in early 2014. SJH has been fortunate to have the experienced service of Interim Administrator, Josie Wimberly, during this transition.

Members of the St. James House Board of Trustees are committed to excellence in every aspect of the care and well-being of all residents.

Suzi Cantrell, SJH Board of Trustees Secretary

### **Department of Chaplaincy Services – St. Luke's Episcopal Health System**

"We will not build just another hospital that would be a betrayal of our commission as a Church of God. We shall build a Church Hospital, in which all of

the mountain moving powers of faith, and prayer, and human skill can be brought to bear upon individuals in need. It will be a hospital in which the Chapel will stand close to its very heart, it will be a witness to a gallant and decisive fact of human experience, namely that, we are children of God..."

—The Rt. Rev. John E. Hines,  
Bishop of the Episcopal Diocese of Texas, 1955–1964

The Chaplains of St. Luke's Health System send you greeting for a spirit filled council! We are pleased and honored to be able to provide the best possible pastoral care of patients, family members, and parishioners who come into one of St. Luke's Hospitals or health care institutions.

For fifty-nine years, the Chaplains of St. Luke's have been an essential part of the culture and care provided to our patients. The Board of St. Luke's Episcopal Hospital approved the signing of a "definitive agreement" with Catholic Health Initiatives (CHI) on April 19, 2013. The sale of the hospital was completed on May 31. The hospital system will retain the name of St. Luke's but the official name will be: "St. Luke's Health System." Our new owners have adopted a three year plan for transition. On Friday, October 24, 2013 the bishops' portraits which had hung in the lobby and outside the chapel of St. Luke's Hospital were removed and sent to the diocesan offices. The Chaplaincy Department which includes Clinical Pastoral Education has continued as before the sale.

Your Chaplains continue to provide resources to patients, family members, caregivers, staff, and our care has always been directed in a very ecumenical way. The reputation of St. Luke's Health System extends well beyond the boundaries of the Texas Medical Center. This positive and exceptional look to the future is due in large part because of the unique high quality care and excellent staff that we have enjoyed over the decades. Your Episcopal Chaplains continue to look for new ways to expand our ministry while partnering with the leadership of CHI.

At the Texas Medical Center Hospital, The Rev. Richard Houser is our staff Chaplain at St. Luke's Episcopal Hospital. Rich, along with the Rev. Mark Crawford, and I represent the permanent Episcopal chaplaincy staff here at the Medical Center; providing daily pastoral care to patients and staff, some of whom are your parishioners.

In addition, the Rev. Sarah Condon is doing her curacy with us and the Rev. Sarah Knoll-Sweeney is in the final stages of her training to become a Clinical Pastoral Education Supervisor. She will also remain with us full-time following the completion of her certification.

We are also blessed with the final group of clergy in our Bishop's Fellows program. Today Sandi Mizirl and Jim Stockton bring reason and skill to their positions of pastoral care while they too are going through major life transitions.

The Rev. Randall Trego, with Barbara Carmichael, are Chaplains at St. Luke's The Woodlands Hospital and Lakeside Hospital. They have a warm and fulfilling ministry as they oversee the pastoral care of the patients in The Woodlands area.

The Rev. Steve Ferguson has just begun his new role as the Chaplain and volunteer coordinator for our hospital at the Vintage, off Highway 249 in Northwest Houston.

The Rev. Lillian Hyde is enjoying her ministry as she continues to develop a robust Chaplaincy program at St. Luke's Patients Medical Center in Pasadena.

If you would like to volunteer in any of our hospitals please do not hesitate to contact your Episcopal Chaplain for further information. We still train and support lay Pastoral Visitors in each of our hospitals.

It is a privilege to be the Director of Chaplaincy Services for St. Luke's Hospital. I am honored to be a part of the best health care system in the country. It is also my honor to work with you when you come in to see a parishioner. Please stop by my office to have your parking validated, and to catch up for just a moment.

Gary H. Jones, Director

### **Episcopal Theological Seminary of the Southwest**

Seminary of the Southwest marked the end of the 2012-13 academic year by bidding farewell to retiring Dean and President Douglas Travis and celebrating his leadership at the seminary since 2007. By appointment of the Board of Trustees, the Rev. Cynthia Briggs Kittredge, ThD, is the seminary's eighth dean and president. Dean Kittredge joined the faculty as professor of New Testament in 1999, and in 2010 she was appointed academic dean. She began her tenure as dean and president on June 1, 2013.

"I am very excited about this moment in the life of Seminary of the Southwest," says Dean Kittredge. "In the six decades since Bishop John Hines founded the seminary, we have sent out graduates who have been well prepared, able to adapt to changing circumstances, and sharing our founder's traits of resilience, passion and creativity. Now in 2013 we have more than one hundred students enrolled in five degree programs. We see all our programs as not only education, but as spiritual formation in the patterns of prayer and action that make a person of faith."

### **Enrollment**

A total of 102 students enrolled at Seminary of the Southwest for fall 2013. The 31 ordination track students are from the following dioceses: Alabama, Central Gulf Coast, Colorado, Dallas, El Camino Real, Fort Worth, Idaho, Indianapolis, Iowa, Kansas, Maryland, Mississippi, New York, Northwest Texas, Oklahoma, Olympia, Rio Grande, Southeast Florida, Texas, West Texas and Western Michigan.

Sixty percent of students receive financial aid for tuition through the seminary's scholarship aid and work programs.

### **Faculty**

Dr. Scott Bader-Saye is Academic Dean and the Rev'd Micah Jackson is Dean of Community Life. Eleven highly qualified, mature Christian scholars hold permanent faculty positions in Old and New Testament, Church History, Christian Theology, Christian Ethics and Moral Theology, Liturgics and Anglican Studies, Preaching, Church Music, Contextual Theology for Ministry Christian Formation and Hispanic Church Studies.

Over 30 professionals from the Austin and San Antonio areas teach in the seminary's Loise Henderson Wessendorff Center for Christian Ministry and Vocation.

## **Board of Trustees**

The Rt. Rev'd Dena Harrison, Chair, Diocese of Texas

The Rev'd Lisa Mason, Treasurer, Diocese of Texas

Ms. Stacy Morales, Secretary (non-voting member), Seminary of the Southwest

The Rt. Rev'd C. Andrew Doyle, Ex. Officio, Diocese of Texas

Members: The Rev'd Dr. Michael Attas, Diocese of Texas; Dr. Anthony Baker (non-voting member), Seminary of the Southwest; the Rev'd Susan Barnes, Diocese of Minnesota; Ms. Fredricka Brecht, Mr. Rod Clark, Student Representative (non-voting member), Seminary of the Southwest; Diocese of Texas; Mr. John Culmer, Diocese of Texas; the Rev'd Dr. Bob Dannals, Diocese of Dallas; Mr. Dick Davis, Diocese of Northwest Texas; Mrs. Suzan Fenner, Diocese of Dallas; the Very Rev'd Cynthia Briggs Kittredge, Ex Officio (non-voting member), Seminary of the Southwest; Mr. Thomas Knudson, Diocese of Texas; the Rt. Rev. J. Scott Mayer, Diocese of Northwest Texas; the Rev'd Patrick Miller, Diocese of Texas; Mr. Ron Ogden, Diocese of Rio Grande; the Very Rev. Anthony Pompa, Diocese of Bethlehem; Dr. Lynwood P. Randolph, Diocese of Texas; the Rt. Rev'd David Reed, Diocese of West Texas; the Rt. Rev'd Gregory Rickel, Diocese of Olympia; the Rev'd Kathryn Ryan, Diocese of Dallas; Mr. Robert Schorr, Executive Chair, Diocese of Texas; the Very Rev'd Barkley Thompson, Diocese of Texas.

## **Alumni**

Southwest graduates are ministering in 50 states and 23 countries. Our more than 1,200 graduates serve as priests, counselors, authors, healers and missionaries. They lead dioceses, direct the spiritual growth of children, guide the church in faithful service, or maintain a beacon of faith in unstable corners of the globe.

## **Advancement**

Seminary of the Southwest is moving into the final phase of a major gifts campaign to address the needs for faculty endowments, scholarship endowments and annual fund. The campaign goal of \$15.9 million is within sight with just over \$13.6 million in hand. Funds have been raised successfully throughout the state and beyond the Diocese of Texas. The largest gift to date was received from the Loise Henderson Wessendorff Foundation. The generous gift of \$2.5million endowed the Center for Christian Ministry and Vocation. The Rt. Rev Claude E. Payne and his wife Dr. Barbara Payne serve as honorary chairs of the campaign.

## **Commencement 2013**

The graduating class of 2013 included 20 graduates prepared for ordained ministry and 17 graduates who earned degrees in religion, chaplaincy and counseling. The Rt. Rev. Michael Curry delivered the commencement address and we gave a Doctor of Divinity to The Rt. Rev. Claude Payne and a Doctor of Humane Letters to Dr. Brené Brown and Barbara Payne.

## **Lecture series**

Distinguished scholars and leaders in the church deliver the three annual lecture series on the campus. The Payne lecture, hosted by the trustees to honor Bishop



Claude Payne, featured The Rev. Canon Stephanie Spellers, Canon for Missional Vitality in the Diocese of Long Island, author and popular speaker in February 2013. The Harvey Lectures, hosted by Southwest students, occur in March, and Richard Horsley, retired Distinguished Professor of Liberal Arts and the Study of Religion at the University of Massachusetts and author was the speaker. Blandy lectures, organized and hosted by Southwest Alumni, featured The Rev. Tom Brackett, Missioner, Church Planting, Ministry Redevelopment and Fresh Expressions of Church.

Details about the seminary's programs, faculty and news are at [www.ssw.edu](http://www.ssw.edu).

### **St. Stephen's Episcopal School**

St. Stephen's Episcopal School, a coeducational boarding and day school for students in grades 6-12, is a caring and diverse community, grounded in the Christian tradition that nurtures moral growth and values the potential and dignity of every human being. The School challenges motivated students to live intelligently, creatively and humanely as contributing members of society, developing the whole person by providing rigorous academic preparation, stimulating physical activities, and rich opportunities in the fine arts.

The School continues to benefit from the leadership of Robert E. Kirkpatrick, now in his seventh year as Head of School.

Bishop Hines' founding vision of a talented and diverse student population is alive and well. The total enrollment of the School for 2013 is 693; the 175 boarding students represent 7 states, 31 cities in Texas and 19 foreign countries, bringing an unmatched diversity of race, ethnicity, and religion to our campus. Our 518-day students (202 in Middle School and 491 in Upper School) are from 40 different zip codes in the Austin area. Students of color represent approximately 28 percent of the enrollment, and approximately 46 percent when including international students. We awarded \$1.55 million in need based financial assistance to 100 students (14% of the student body).

The Chapel is at the center of the St. Stephen's campus and experience, and includes significant opportunities for spiritual formation as well as student participation and leadership. Daily Chapel services include worship from the Episcopal tradition and an effort to celebrate our God-given diversity. On most days, hymns are sung and Holy Scripture is read with an intentional commitment to apply lessons to the school community and the larger world.

The impact of spiritual development at St. Stephen's is seen in the commitment of our students to service to their community. Our students expended more than 5,000 hours of service to non-profit organizations this past year, including volunteer work with such organizations as Any Baby Can, El Buen Samaritano Episcopal Mission, Mobile Loaves and Fishes and the tutoring and mentoring of students in the Breakthrough Program. Students also volunteer outside of the Austin area through summer programs assisting with education and health initiatives in Haiti, Nicaragua, and El Salvador. St. Stephen's provides considerable assistance to its sister school in Haiti, Ecole Ste. Etienne, where we raise money to meet the operating needs of that school (for school supplies, teachers and meals) and have also helped put a roof on the new school building.

The School continues to furnish its students with outstanding academic preparation. Last year, its students' mean SAT scores exceeded 1925 (625 Critical Reading, 662

Math, 640 Writing), its 104 graduating students enrolled at 63 different colleges and universities, and 21 percent of the School's graduating seniors were recognized as National Merit Semi-Finalists, National Achievement Scholars, National Hispanic Scholars, or National Merit Commended Students.

We opened the 2013-14 school year on sound financial footing, having now balanced the operating budget for ten years in a row. Annual Giving remains healthy and strong with high participation numbers from all constituents. We closed out the 2012-2013 school year with over \$1.4 million in giving to the school's operating budget. We continued to see increased giving from our international families to the school's Annual Giving. Additionally, we have raised \$22.9 million for our Frame the Future comprehensive campaign and completed construction on a new Student Center and Dining Hall.

The 2013-2014 school year is off to a great start and we are optimistic about the future of St. Stephen's Episcopal School as it works to produce graduates who possess sharp minds, humble and serving hearts, and strong spirits.

John J. McKetta III, Executive Chair, Board of Trustees

### **William Temple Center**

The William Temple Center remains in transition. In 2013 Tammy Fountain was hired as the new interim director of William Temple ministries. In July of 2013 Tammy stepped down from her interim post to make room for the Rev. Jeremiah Griffin. Jeremiah is a Curate and a recent graduate of the Seminary of the Southwest. He works part-time as an assistant at Trinity Church in Galveston and part-time as the Missioner overseeing the ministry of the William Temple Center. Jeremiah brings fresh energy and creativity to the ministry. We have seen significant growth in his brief tenure and the ministry continues to thrive under Jeremiah's leadership.

The historic William Temple Center building on Galveston Island is in the process of being sold. We expect the sale to be complete in or before 2014. We then plan to replenish the endowment and to rebuild the Board as we discern the future of "William Temple Ministries." The interim Board is chaired by the Rev. Canon John Newton. Other board members include The Rev. Susan Kennard (Trinity, Galveston), The Rev. Meredith Holt (Grace, Galveston), and Michael Jackson (St. Vincent's House).

Please direct all questions regarding William Temple Ministries to the Rev. Canon John Newton at [jnewton@epicenter.org](mailto:jnewton@epicenter.org).

John Newton, Executive Chair

### **Altar Guild**

**January:** Morning meeting with Epiphany, Houston altar guild for learning and sharing. Attended ECW Board meeting 1/18-19 and worked in the diocesan loan closet. Met with the Council Worship Committee to prepare for Council Opening Eucharist.

**February:** Visited St. Cyprian's, Lufkin for Candle Mass and installation of altar guild. Attended National Altar Guild Association Board meeting at Camp Allen, Feb 7-9. Facilitated altar tending for Council in Houston. Met with EDOT board at Camp Allen.

**March:** Coordinated the annual Altar Guild Retreat at Camp Allen, 3/17 – 20.

**April:** Provided altar guild services at Camp Allen during Emily Krueger's Maternity leave.

**May:** Attended The Conference at Camp Allen. Continued to provide altar tender services for Camp Allen.

**June/July:** Meetings with ECW Board President and Vice President and DOK President to prepare of the ECW Annual retreat.

**August:** Attended Province VII ECW meeting held at Camp Allen. Attended the ECW meeting at Camp Allen. Went to Galveston to begin preparations for 2014 Council.

**September:** Continued meetings to prepare for the annual retreat.

**October:** Coordinated the Regional Workshop at Good Shepherd, Austin.

Joan W. Konecny, Director

### **Brotherhood of St. Andrew**

The Brotherhood of St. Andrew is a men's ministry to bring men and boys to Christ through His Church. Most of the active ministry of the Brotherhood is within the parish or mission church. The Assembly is a diocesan wide structure focused on building awareness of the Brotherhood and building fellowship across the diocese. Also the Assembly helps to plan and coordinate events too extensive for a single chapter. The Texas Assembly has performed continuous ministry in the Diocese of Texas for the last 43 years.

The Current Officers of the Texas Assembly are:

- Director: Pat Parham (St. Dunstan's, Houston)
- Vice Director: Dan Brast (Holy Comforter, Spring)
- Secretary: Greg Valmain (Holy Comforter, Spring)
- Treasurer: David Hobbs (Good Shepherd, Tomball)

New Officers will be elected at the Annual Meeting beginning at 9:00 AM at The Church of The Good Shepherd, Friendswood, on Saturday, January 25, 2014.

The Assembly sponsored the 8th Annual Golf Tournament at the Cypresswood Golf Course on Wednesday, May 15th. The tournament was very successful and the proceeds not only supported the August Retreat inside the wall for the incarnated inmates of the Wayne Scott Unit as well as the Fall Boys Retreat. Proceeds from the Tournament also provided gifts to the Camp Good News and to the Seafarers Ministry.

David L. Hobbs, Diocesan Coordinator

### **Daughters of the King**

The Order of the Daughters of the King, Episcopal Diocese of Texas, met in Assembly twice this year. The Spring Assembly was held on February 1-2, 2013 at St. David's, Austin, Texas. The Fall Assembly was held at Camp Allen on September 13-14, 2013.

The Daughters in the Diocese of Texas gave grants in the amount \$2500.

A grant of \$500 was given in a memorial to the Daughter of the King, Endowment Fund, in memory of Wanda Sinclair, who served as President on Diocesan Board of the Daughters of the King.

A grant of \$1000 was given to Christian Women Job Corp and a \$1000 was also given to New Beginnings Mentoring Ministry.

There were 2 new chapters instituted, chartered and installed in the Diocese this year.

In June of 2013 presented a charter to Grace Anglican Church, Katy, Texas, and help install new Daughters into the Chapter, Saved by Grace.

In August 2013 presented a charter to St. Francisco de Asis Church, Austin, Texas and help install new Daughters into the Chapter, St. Teresa de Avila.

I am currently serving my 2nd year of a 3 year term as the Diocesan President of the Daughters of the King. I am looking forward to what 2014 will have in store for us as Daughters of the King as we pray, serve and evangelize.

Jackie Eckersley, President

### **United Thank Offering**

Offerings of \$30,488 from 57 churches in the Diocese of Texas were sent to national United Thank Offering. There were no national grant applications.

Ellen G. Cook, UTO Coordinator