## **Bullying Policy**

Bullying is manifested in various ways: abusive language; offensive name calling; acts or threats of physical abuse; vandalism; theft or destruction of property. Bullying violates a person's sense of worth and their immeasurable value to God. Bullying of all forms, including homophobic bullying, inhibit a person's ability to feel safe at an Episcopal school or church.

Therefore, bullying of any form will not be tolerated in entities of the Episcopal Diocese of Texas. Incidents of bullying that may occur must be reported immediately to the head of the institution or to the Safeguarding Minister. All reports will be taken seriously, will be investigated, and disciplinary action will be taken as deemed to be appropriate.