Director for Common Mission
The Episcopal Diocese of Texas

The Episcopal Diocese of Texas (EDOT) seeks a director, lay or ordained, to lead the Office for Common Mission (formerly Outreach). The successful candidate will report to the Bishop of Texas and work at the Episcopal Diocesan Center in Houston, Texas.

The director will build a new, overarching diocesan leadership team for Common Mission; be a resource for congregations; and serve in a variety of capacities, including, but not limited to, the following:

- Oversight of Mission Funding - sharing the vision of common mission with congregations and advocating for stewardship at the congregational level

- Oversight of regularly scheduled conferences for common mission

- Act as liaison for the Bishop to ministries such as Episcopal Migration
- Ministries; Jubilee Ministries; other Episcopal Church organizations; Saint Luke's Episcopal Health Charities

- Partner in the work of EDOT deacons and with new and existing congregational coordinators; Episcopal Relief & Development; diocesan emergency response coordinators; and World Mission efforts.

In addition, the director will be responsible for building a grass-roots network of local ministry leaders throughout the diocese to engage in mutually transformative mission. This will be accomplished by:

- Creating an environment throughout the diocese in which followers of Jesus Christ are formed as servant ministers.

- Discovering and developing leaders.

- Connecting people at the congregational level with local and diocesan resources to engage in common mission.

Gifts for Ministry
The director will be an ambassador for Christ and all of God's people in the Episcopal Diocese of Texas, which is a multicultural community.

The director must:
- Have a strong theological foundation and be able to make a case for Jesus Christ, the Risen Lord, in her or his own life.
- Be able to communicate an unabashedly Episcopal theology of mission.
- Have a love for Christ's people of all ages and walks of life and be an advocate for the poor and those in need.

- Be an organizer, team builder and networker; be able to use financial resources wisely, incorporate diverse people and skillfully employ information and social networking technology.
- Embrace her/his role of second-chair leadership, while collaborating with the Bishop in visioning for common mission.
- Have the heart of a pastor and an understanding of system dynamics.

Education
Bachelor's degree required, Master's preferred.

Employment Experience
- Record of starting new initiatives with others and handing them off to other leaders
- Parish, diocesan or community-based work that demonstrates strong leadership and organizational skills within the Christian community
- Proven excellence in team-building across multiple organizations, geographies, cultures and generations

The new director will work in partnership with the Diocese of Texas Archdeacon and will be expected to travel within the diocese (approximately 1/3 of time), and to a lesser degree nationally, and potentially, internationally. Administrative assistance will be provided, with opportunity to build a team. A competitive compensation package will be provided.

Interested Individuals
Applications will be received from **February 3 - April 18**, **2012**, with a hiring date of June 1, 2012. Each qualifying candidate will be invited to interview at Camp Allen on May 2 or 3, at which time the candidate must give a 20-minute presentation on a topic to be provided approximately two weeks prior to the interview. Travel expenses will be reimbursed.

Email resume with three references and answers to the following essay questions to:
missionsearch@epicenter.org

1. Describe your theology of mission. Include how it informs your work and how you understand it to fit within the Anglican/Episcopal tradition.

2. Describe a specific project or period of time in your ministry in which you were able to engage and invite multiple and divergent groups into problem-solving and common mission for living into the Baptismal Covenant.